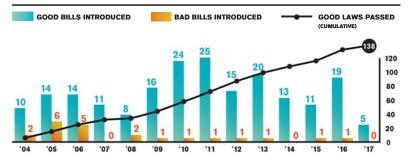
CALIFORNIA

WORKING TOWARD INNOVATIVE EQUALITY

PARENTING LAWS **NON-DISCRIMINATION LAWS** Second Parent Adoption Employment Housing Surrogacy Laws Foster Care Non-Discrimination Public Accommodations Education Foster Parent Training Required Adoption Parental Presumption for Same-Sex Couples Foster Care Consent to Inseminate Insurance De Facto Parent Recognition Credit Prohibition of Surrogacy Jury Selection Laws Permitting Discrimination in Adoption/Foster Placement Colleges & Universities Non-Discrimination Policy for State Employees **RELATIONSHIP RECOGNITION** AND RELIGIOUS REFUSAL LAWS Restrictions on Municipal Protections State Religious Freedom Restoration Act Religious Exemptions for Professional Training/Practice First Amendment Defense Act **ANNUAL PROGRESS**



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Prohibit Enumeration Laws that Restrict Inclusion of LGBTO Topics in Schools FOR MORE INFORMATION ABOUT CRITE HRC.ORG/SEI. FOR FEEDBACK REGARDI	RIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR IG A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL SEI@HRC.ORG.
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	ratewide law or policy for and index identity only Statewide law or policy for both sexual orientation and gender identity