

# ALABAMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## NON-DISCRIMINATION LAWS

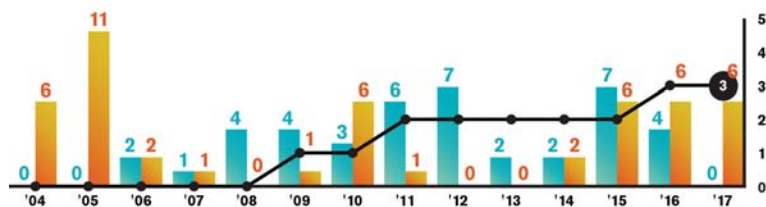
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## RELATIONSHIP RECOGNITION AND RELIGIOUS REFUSAL LAWS

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## ANNUAL PROGRESS

■ GOOD BILLS INTRODUCED    
 ■ BAD BILLS INTRODUCED    
 ● GOOD LAWS PASSED (CUMULATIVE)



## HATE CRIME LAWS

- LGBTQ Protections
- Required Reporting
- Elimination of Bias Rage or Panic Defense for Criminal Acts

## YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Change on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- Gender Neutral Single Occupancy Restrooms
- Sodomy Laws
- HIV/AIDS Criminalization Laws
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

■ FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT [HRC.ORG/SEI](http://HRC.ORG/SEI). FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL [SEI@HRC.ORG](mailto:SEI@HRC.ORG).

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity