

# VIRGINIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

|   |                                     |
|---|-------------------------------------|
| Employment  | <input type="checkbox"/>            |
| Housing   | <input type="checkbox"/>            |
| Public Accommodations                                   | <input type="checkbox"/>            |
| Education   | <input type="checkbox"/>            |
| Adoption  | <input type="checkbox"/>            |
| Foster Care   | <input checked="" type="checkbox"/> |
| Insurance   | <input type="checkbox"/>            |
| Credit  | <input type="checkbox"/>            |
| Jury Selection  | <input type="checkbox"/>            |
| Non-Discrimination Policy for State Employees           | <input checked="" type="checkbox"/> |
| State Religious Freedom Restoration Acts                | <input checked="" type="checkbox"/> |
| Restrictions on Municipal Protections                   | <input type="checkbox"/>            |
| Religious Exemptions for Professional Training/Practice | <input type="checkbox"/>            |

## PARENTING LAWS

|   |                                     |
|---|-------------------------------------|
| Second Parent Adoption                                      | <input type="checkbox"/>            |
| Surrogacy Laws  | <input checked="" type="checkbox"/> |
| Foster Care Non-Discrimination                              | <input type="checkbox"/>            |
| Foster Parent Training Required                             | <input type="checkbox"/>            |
| Parental Presumption for Same-Sex Couples                   | <input type="checkbox"/>            |
| Consent to Inseminate                                       | <input type="checkbox"/>            |
| De Facto Parent Recognition                                 | <input type="checkbox"/>            |
| Prohibition of Surrogacy                                    | <input type="checkbox"/>            |
| Laws Permitting Discrimination in Adoption/Foster Placement | <input checked="" type="checkbox"/> |

## HATE CRIME LAWS

|                    |                          |
|--------------------|--------------------------|
| LGBTQ Protections  | <input type="checkbox"/> |
| Required Reporting | <input type="checkbox"/> |

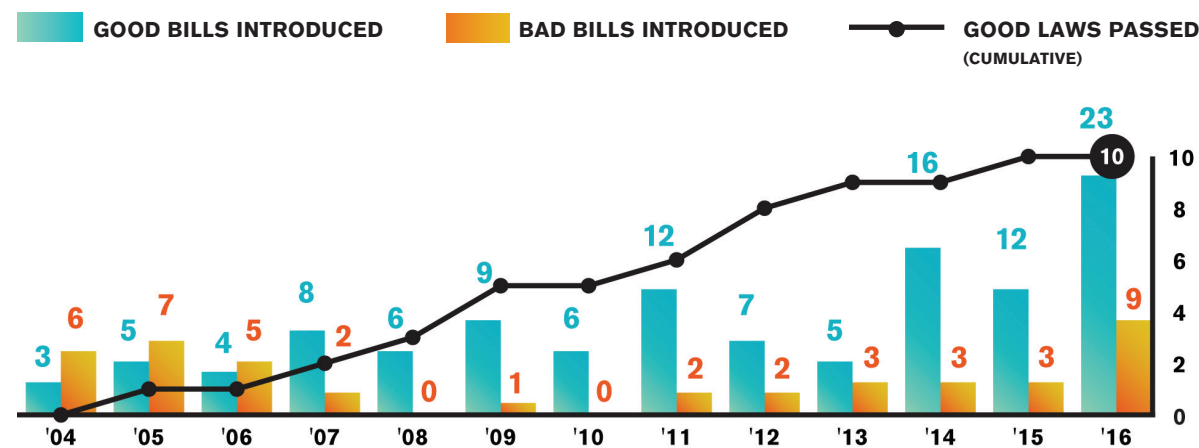
## YOUTH LAWS

|  |                                     |
|--|-------------------------------------|
| Anti-Bullying Laws                                       |                                     |
| ▪ Enumerated Categories in Law                           | <input type="checkbox"/>            |
| ▪ Enumerated Model Policy                                | <input checked="" type="checkbox"/> |
| ▪ Alternative Discipline                                 | <input type="checkbox"/>            |
| ▪ Cyberbullying  | <input checked="" type="checkbox"/> |
| School Suicide Prevention Policies Required              | <input type="checkbox"/>            |
| Transgender Inclusion in Sports                          | <input checked="" type="checkbox"/> |
| Protection from Conversion Therapy                       | <input type="checkbox"/>            |
| Laws to Address LGBTQ Youth Homelessness                 | <input type="checkbox"/>            |
| LGBTQ Inclusive Sex Education Laws                       | <input type="checkbox"/>            |
| LGBTQ Inclusive Juvenile Justice Policies                | <input type="checkbox"/>            |
| Inequality in Age of Consent for Same-Sex Couples        | <input type="checkbox"/>            |
| School Laws that Criminalize Youth                       | <input type="checkbox"/>            |
| Laws that Prohibit Enumeration in Anti-Bullying Policies | <input type="checkbox"/>            |
| Laws that Restrict Inclusion of LGBTQ Topics in Schools  | <input type="checkbox"/>            |

## HEALTH & SAFETY

|   |                                     |
|---|-------------------------------------|
| LGBTQ Non-Discrimination Protections in ACA Exchanges             | <input type="checkbox"/>            |
| Ban on Insurance Exclusions for Trans Health Care                 | <input type="checkbox"/>            |
| Transgender Healthcare Inclusion in State Medicaid                | <input type="checkbox"/>            |
| Trans Inclusive Health Benefits for State Employees               | <input type="checkbox"/>            |
| Gender Marker Change on Identification Documents                  |                                     |
| ▪ Driver's Licenses   | <input checked="" type="checkbox"/> |
| ▪ Birth Certificates  | <input type="checkbox"/>            |
| Health Data Collection  |                                     |
| ▪ BRFSS   | <input checked="" type="checkbox"/> |
| ▪ YRBS  | <input type="checkbox"/>            |
| Gender Neutral Single Occupancy Restrooms                         | <input type="checkbox"/>            |
| Sodomy Laws   | <input type="checkbox"/>            |
| HIV/AIDS Criminalization Laws                                     | <input checked="" type="checkbox"/> |
| Laws Prohibiting Transgender People from Receiving Appropriate ID | <input type="checkbox"/>            |
| Transgender Exclusions in State Medicaid                          | <input type="checkbox"/>            |

## ANNUAL PROGRESS



FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT [HRC.ORG/SEI](http://HRC.ORG/SEI). FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL [SEI@HRC.ORG](mailto:SEI@HRC.ORG).

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity