VERMONT
SOLIDIFYING EQUALITY

NON-DiscrimINATION LAwS

Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Non-Discrimination Policy for State Employees
State Religious Freedom Restoration Acts
Restrictions on Municipal Protections
Religious Exemptions for Professional Training/Practice

PARENTING LAwS

Joint Adoption
Second Parent Adoption
Stepparent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Refusal to Recognize Same-Sex Marriage for Parentage
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

HATE CRIME LAwS

LGBT Protections
Required Reporting

YOUTH LAwS

Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBT Youth Homelessness
LGBT Inclusive Sex Education Laws
LGBT Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Laws that Prohibit Enumeration in Anti-Bullying Policies
Laws that Restrict Inclusion of LGBT Topics in Schools

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges
Ban on Insurance Exclusions for Trans Health Care
Transgender Healthcare Inclusion in State Medicaid
Trans Inclusive Health Benefits for State Employees
Gender Marker Change on Identification Documents
- Driver’s Licenses
- Birth Certificates
Health Data Collection
- BRFSS
- YRBS
Gender Neutral Single Occupancy Restrooms
Sodomy Laws
HIV/AIDS Criminalization Laws
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 31 OR VISIT HRC.ORG/SEI. FOR FEEDBACK REGARDING A PARTICULAR STATE’S SCORECARD, PLEASE EMAIL SEI@HRC.ORG.

- No statewide law or policy
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity
- Not Applicable