### NORTH CAROLINA

**HIGH PRIORITY TO ACHIEVE BASIC EQUALITY**

#### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Non-Discrimination Policy for State Employees
- State Religious Freedom Restoration Acts
- Restrictions on Municipal Protections
- Religious Exemptions for Professional Training/Practice

#### PARENTING LAWS
- Joint Adoption
- Second Parent Adoption
- Stepparent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Insinuate
- De Facto Parent Recognition
- Refusal to Recognize Same-Sex Marriage for Parentage
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

#### YOUTH LAWS
- **Anti-Bullying Laws**
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBT Youth Homelessness
- LGBT Inclusive Sex Education Laws
- LGBT Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Laws that Prohibit Enumeration in Anti-Bullying Policies
- Laws that Restrict Inclusion of LGBT Topics in Schools

#### HEALTH & SAFETY
- LGBT Non-Discrimination Protections in ACA Exchanges
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Gender Marker Change on Identification Documents
  - Driver’s License
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- Gender Neutral Single Occupancy Restrooms
- Sodomy Laws
- HIV/AIDS Criminalization Laws
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid

#### ANNUAL PROGRESS

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**FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 31 OR VISIT HRC.ORG/SEI. FOR FEEDBACK REGARDING A PARTICULAR STATE’S SCORECARD, PLEASE EMAIL SEI@HRC.ORG.**

- No statewide law or policy
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for both sexual orientation and gender identity
- Not Applicable