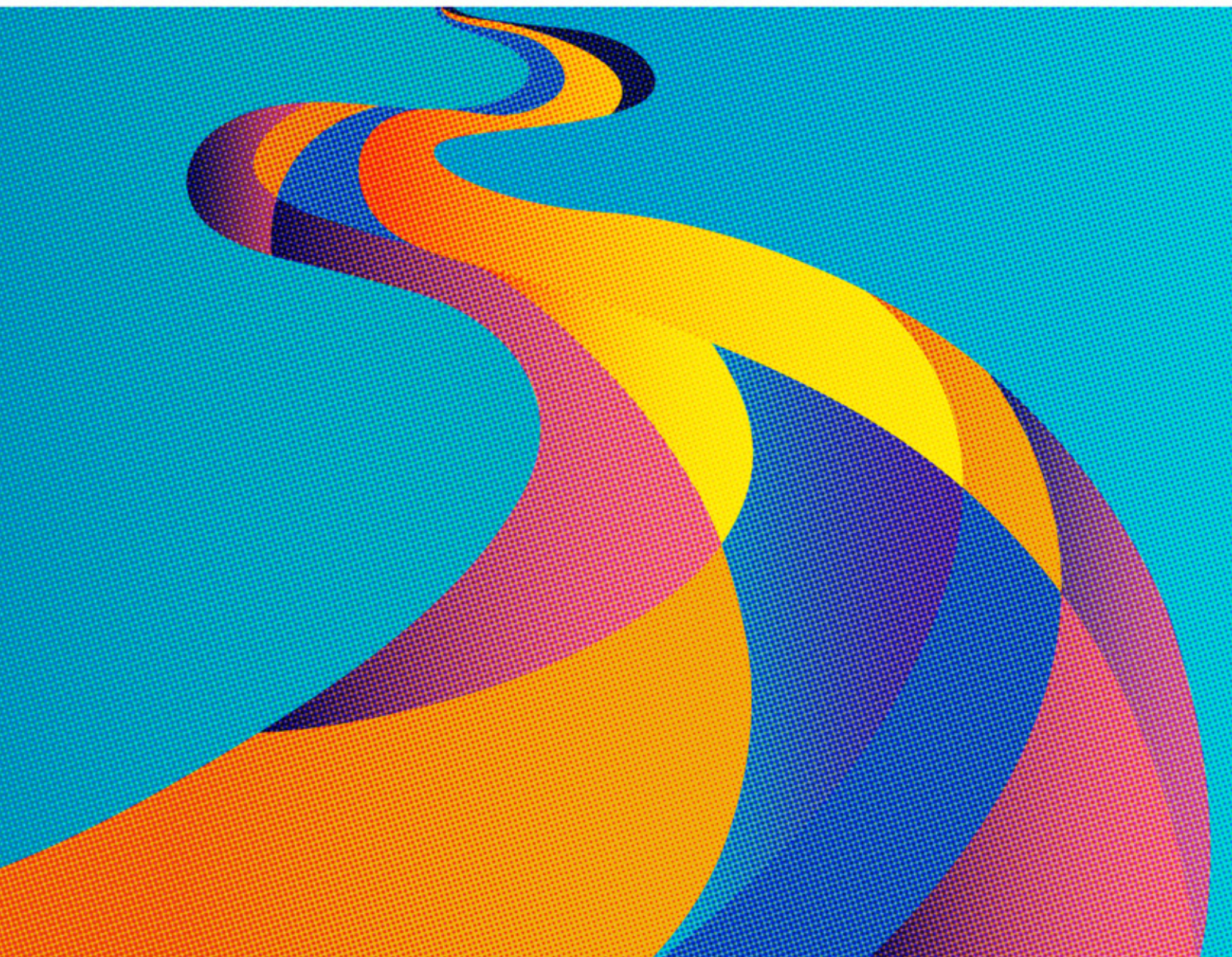




# 2015 STATE EQUALITY INDEX

A REVIEW OF STATE LEGISLATION AFFECTING THE LESBIAN, GAY, BISEXUAL  
AND TRANSGENDER COMMUNITY AND A LOOK AHEAD IN 2016







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If you would like to request use of state maps or scorecards, please contact us at **SEI@HRC.ORG**. When referencing this document, we recommend the following citation:

Warbelow, Sarah and Xavier Persad (2016). *2015 State Equality Index*. Washington, DC: Human Rights Campaign Foundation.

# DEAR READERS

Since 2014, this comprehensive state-by-state review of laws and policies that affect lesbian, gay, bisexual and transgender (LGBT) Americans has tracked our movement’s incredible progress, but also the obstacles we continue to face.

The results from this year’s index are clear: the battle for LGBT equality at the state level is far from over, and although LGBT people in some states are seeing progress, others are experiencing new setbacks.

Until we pass the Equality Act and secure explicit non-discrimination protections for LGBT Americans at the federal level, our nation’s patchwork of state laws and local ordinances will require us to fight for equality on many fronts. HRC is working with partners in every state in the battle to protect LGBT people in every community and move our nation forward.

The U.S. Supreme Court’s nationwide marriage equality ruling last summer has had the greatest impact on this year’s State Equality Index. In many states, married LGBT couples gained the ability to access joint adoption, second-parent adoption, and/or step-parent adoptions as a result. Other states, including Utah, New York, and Illinois, went further and passed laws or enacted policies that provided important new non-discrimination protections for LGBT people and their families. Several other states also strengthened existing hate-crimes laws, banned the brutal practice of so-called “conversion therapy,” and increased access to transgender-inclusive healthcare coverage. We have made progress in so many ways.

Yet, 2015 was a historic year for our opponents as well. We saw several of state legislatures work to advance horrendous anti-LGBT legislation. Last year, our opponents unleashed a tidal wave of more than 100 bills across 29 states that targeted our community. This included legislation that would have allowed individuals and businesses to discriminate against LGBT people based on their religious beliefs — so called “religious freedom restoration acts,” or RFRAs, that would permit even taxpayer-funded agencies to discriminate against LGBT people. In addition, legislators forcefully advocated for bills that would allow state officials to discriminate against same-sex couples seeking marriage licenses. Vicious anti-LGBT legislators in


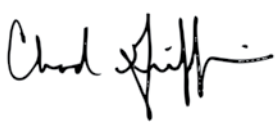
several states even attempted to take away the rights of municipal governments to provide local protections from discrimination for their LGBT residents and visitors.

Anti-LGBT activists and legislators specifically targeted the transgender community with discriminatory and disgraceful bills that would prevent trans Americans from using public facilities, including restrooms that correspond with their gender identity. They also promoted bills that would make it even more difficult to make gender and name marker changes on important identification documents, from birth certificates to drivers licenses. If passed, additional legislation aimed squarely at transgender and gender nonconforming youth would prohibit the recognition of their gender identity in school sports and activities — cutting them off from a vital lifeline.

While we won many of these battles against long odds in 2015, unfortunately, vitriolic anti-LGBT legislators prevailed in some others. And with more anti-LGBT bills already introduced in 2016 — not to mention a presidential election looming on the horizon — we have more at stake this year than ever before.

All the gains we’ve made as a nation, and everything we are still fighting for, is at risk this year. Together with our 1.5 million members and supporters, pro-equality elected officials, and incredible state partners we will continue working each day to protect that progress and ensure we continue moving equality forward in every corner of our great nation.

Sincerely,



**CHAD GRIFFIN**  
President  
Human Rights Campaign Foundation

# DEAR READERS

2015 was a startling indication that our historic wins toward achieving freedom and equality will be on the line again in 2016.

From Indiana’s infamous religious exemption law to the repeal of Houston’s Equal Rights Ordinance, the breadth and depth of the attacks on our rights felt unprecedented. However, we defended ourselves against most of those challenges. Of the over 100 pieces of anti-LGBTQ legislation last year, only a few became law. We have learned from these experiences, and will be better prepared and positioned to continue winning equality in 2016.

This year’s State Equality Index (SEI) paints a complicated yet beautiful picture showing the tenacity of Equality Federation’s state-based membership of equality organizations. Equality Oklahoma defeated 18 anti-LGBTQ bills. Equality Illinois passed a ban on anti-LGBTQ conversion therapy. Equality California worked to pass a bill that provides resources and information to help teachers identify and support LGBTQ students who are victims of bullying. Equality Hawaii successfully worked with the state to update to the rules allowing transgender people to change their gender markers on identification documents. These wins, which often don’t make the national news, are happening regularly, and are proof of the continued momentum and relevance of our movement.

Spurred by the outrage over violence and discrimination facing people of color and the attacks on women’s reproductive rights, many organizations formed stronger collaborations addressing intersectional issues. Equality New Mexico and Equality Ohio both supported local leaders from Planned Parenthood and the Black Lives Matter movements. Equality North Carolina continued their partnership with the NAACP and others on the Moral Mondays movement, which draws attention to a wide range of issues from voting rights to cuts in social services. For our movement to succeed, we must deepen these types of partnerships, grounding the work in our communities.


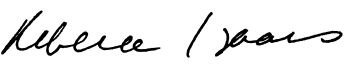
We know more attacks are coming.

Already in 2016, discriminatory bills that attempt to prevent transgender people from using public restrooms are being fought by Freedom Oklahoma, PROMO in Missouri, Equality Virginia, and Equality South Dakota, among others. Equality Florida is facing a triple threat with a bill that would allow businesses, state-funded adoption agencies, and even health care providers to discriminate against LGBTQ people based on religious objections.

In addition to staving off discriminatory attacks, many groups are continuing to build on the historically high levels of public support for LGBTQ rights. PROMO in Missouri, Equality Ohio, and Equality Pennsylvania are among those working to pass comprehensive and inclusive nondiscrimination bills, protecting people from discrimination based on their sexual orientation and gender identity in employment, housing, and public accommodations. And we know that at least twelve states are working hard to ban anti-LGBTQ conversion therapies.

The opportunities in front of us to win freedom and equality for LGBTQ people and our families are plenty. Together, I am confident that we will accomplish our vision of every person in every community being able to reach their full potential, free from discrimination.

Sincerely,



**REBECCA ISAACS**  
Executive Director  
Equality Federation  
Institute



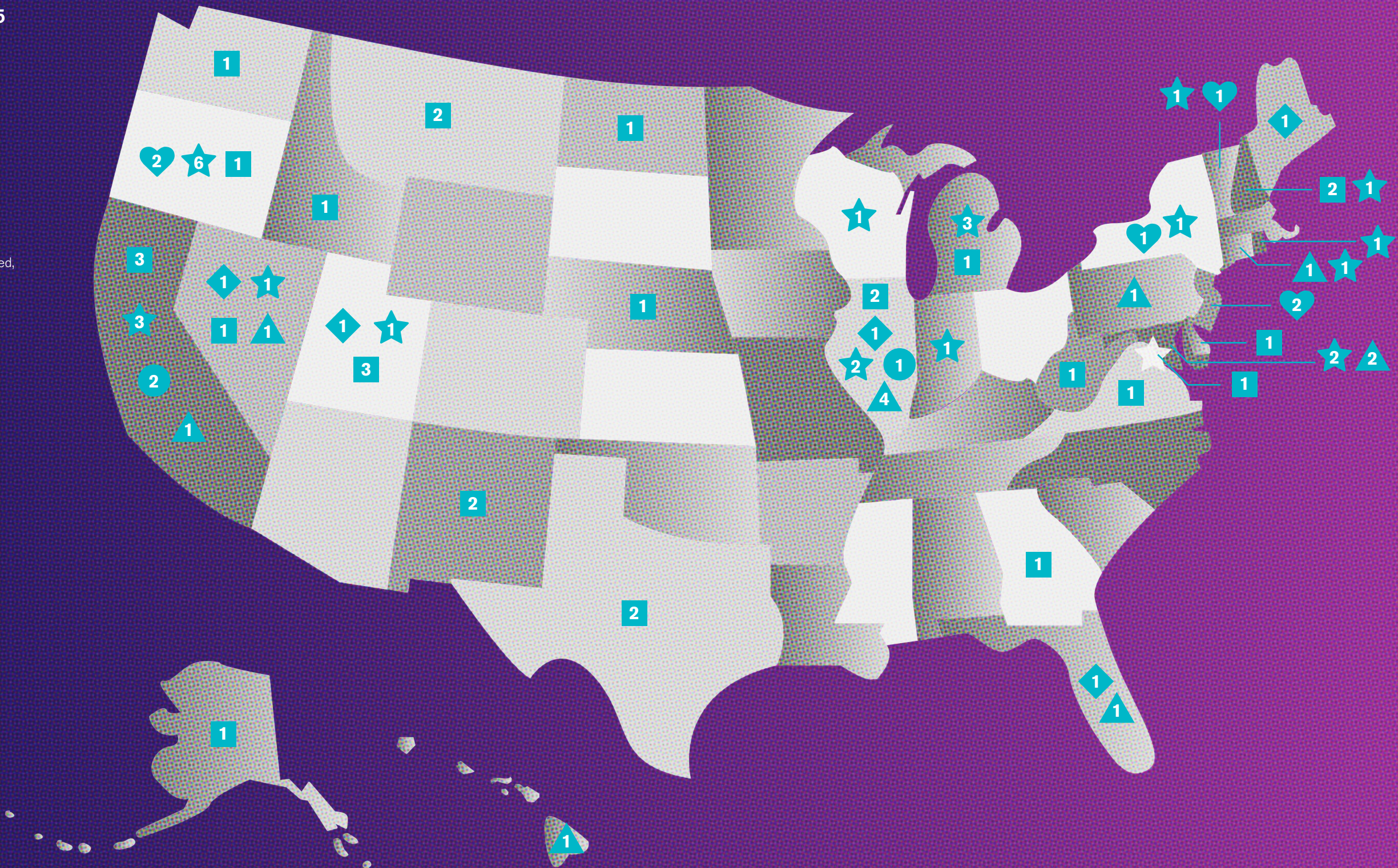
# SUMMARY OF STATE DEVELOPMENTS IN 2015

Despite the very real threat of bad bills across the country, 2015 saw tremendous momentum on good bills.

On the state legislative front, most positive legislative victories didn't make a big news splash, but brought important gains for LGBT people. There were several bright spots as states considered innovative bills and administrative policies to protect youth, enhance transgender healthcare and enact non-discrimination protections setting the stage for future advances to further LGBT equality.

For a full review of state legislation that was introduced, considered, passed, or killed in 2015, please see [HRC.ORG/SEI](http://HRC.ORG/SEI).

- ♥ Relationship Recognition
- ◆ Parenting Laws
- ★ Non-Discrimination Laws
- Hate Crime Laws
- Youth Laws
- ▲ Health & Safety





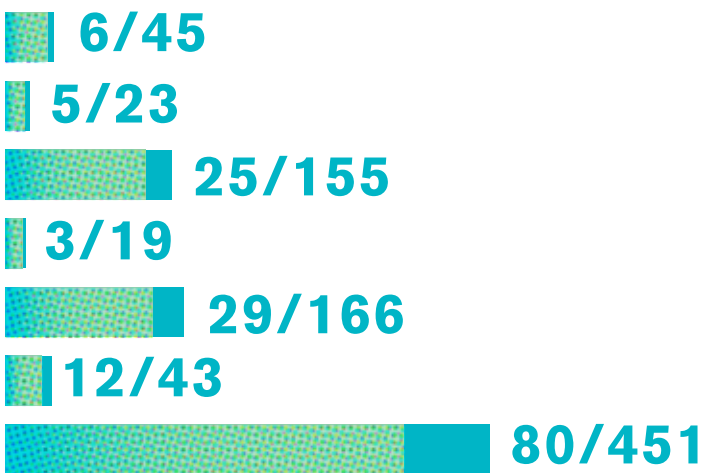
# GOOD VS BAD

GOOD BILLS INTRODUCED  
GOOD BILLS PASSED

Relationship Recognition  
Parenting  
Non-Discrimination Laws  
Hate Crimes  
Youth Laws  
Health & Safety  
Total

BAD BILLS INTRODUCED  
BAD BILLS PASSED

Relationship Recognition  
Parenting  
Non-Discrimination Laws  
Hate Crimes  
Youth Related  
Health & Safety  
Total



# KEY STATE LAW AND POLICY DEVELOPMENTS IN 2015

## PARENTING

Thanks to *Obergefell v. Hodges*, the Supreme Court of the United States case that made nationwide marriage equality a reality, LGBT couples gained the ability to access joint adoption, second parent adoption, and/or stepparent adoptions in a number of additional states since 2014 through existing laws that allow for adoption by married couples. Moreover, both Illinois and Florida officially updated their adoption codes to be inclusive of same-sex couples, in accordance with the *Obergefell* decision. The Illinois law also included a provision clarifying adoption access to couples in civil unions.

Despite this progress, several states sought to impede the ability of same-sex couples to adopt through bills that would allow child placement agencies to discriminate in foster care or adoption placement based on their religious views. Such discrimination became law in Michigan.

As some states won vital protections for LGBT residents, many others amplified efforts to undermine non-discrimination protections through so-called religious freedom bills that would enable businesses and individuals to discriminate against LGBT people based on their religious beliefs. Most prominently, Indiana Governor Mike Pence signed the Religious Freedom Restoration Act into law in March of 2015. After immediate and unprecedented backlash from businesses and fair-minded Americans across the country, Governor Pence signed new legislation just a week later limiting the law's reach—legislation that fell far short by failing to explicitly protect LGBT people and exempt existing state non-discrimination laws. Arkansas also enacted a so-called religious freedom law that may allow for discrimination against LGBT people on the basis of religion.

Another way that anti-LGBT lawmakers sought to undermine non-discrimination protections was through municipal preemption laws that preclude local governments from enacting LGBT-inclusive non-discrimination ordinances. One such law was successfully enacted in Arkansas, while similar legislation in Mississippi, North Carolina, Texas, and West Virginia were defeated.

## NON DISCRIMINATION

Nearly three million Americans gained protection from discrimination in private employment and housing based on their sexual orientation and gender identity when Utah expanded its existing civil rights laws to include LGBT citizens. Illinois also augmented its existing non-discrimination laws with explicit protections for LGBT youth in foster care. Furthermore, New York Governor Andrew Cuomo took decisive executive action near the end of 2015 to ensure that the state's extant Human Rights Law is interpreted and applied to fully protect transgender individuals.

Finally, the past year was marked by an alarming number of bills that sought to legalize discrimination specifically against transgender people in public spaces. Introduced in nine states, these bills primarily sought to prevent transgender individuals from accessing facilities in public places that accord with their gender identity. Fortunately, none of these bills became law.



HATE CRIME LAWS

2015 brought encouraging developments in state hate crime laws. Two states—California and Illinois—took the step of strengthening their existing hate crime laws by expressly incorporating gender identity.

YOUTH

Over the past year, states considered youth-related bills that fall into four main categories: suicide awareness and prevention, anti-bullying policies, conversion therapy bans, and sex education policies.

Eleven states enacted laws that either require schools to develop youth suicide awareness and prevention policies or mandate suicide awareness and prevention training for school personnel and mental health providers. These laws are especially important, and their passage particularly heartening, given the fact that LGBT youth are at a substantially increased risk of suicide.

Nine states passed laws that strengthen anti-bullying awareness efforts and protections through dedicated grant programs, the implementation of anti-bullying awareness month, and expanded anti-bullying policies that include cyberbullying and improved investigation and enforcement procedures. Nevada, however, was the only state to expand its anti-bullying law to expressly include sexual orientation and gender identity. While this year saw great progress on anti-bullying laws, 2015 also brought bills—none of which passed—that sought to attach criminal consequences to bullying instead of more effective alternative discipline approaches.

Additionally, eleven states considered bills related to conversion therapy, or dangerous and discredited practices that falsely claim to change a person’s sexual orientation or gender identity or expression. One of these bills, introduced in Oklahoma, sought to protect this harmful practice. Two states—Illinois and Oregon—enacted measures that prohibit licensed mental health care professionals from practicing conversion therapy on minors, and New Mexico took a step in the right direction by convening a working group to research the prevalence and effects of conversion therapy on children.

Lastly, twelve states considered bills in 2015 related to reforms in sex education. The majority of these proposals represented positive changes and sought to expand access to inclusive sex education. California enacted a law that made sexual health education that includes HIV prevention education a requirement for students in grades seven through twelve. In Utah, however, Governor Gary Herbert signed into law a bill that requires schools to obtain prior written consent before providing sex education to students.

HEALTH AND SAFETY

Great gains were made in 2015 in the realm of transgender-inclusive health care coverage. In March, New York eliminated discriminatory exclusions from state regulations that prevented transgender citizens covered by Medicaid from accessing vital, medically necessary transition-related care. Moreover, the governor of New York previously issued an order requiring all insurers in the state to cover transition-related medical care. Nevada extended coverage for transition-related services to state workers and also issued regulations preventing health insurers from maintaining transgender health care exclusions. Finally, Connecticut lawmakers repealed a regulation that denied transgender people medically necessary transition-related care under Medicaid.

Other notable advancements occurred in state HIV laws and ID document modernization. Though two states proposed bills to make existing HIV criminalization laws more egregious—neither of which passed—Illinois, Maryland, and Nevada enacted laws to further HIV awareness, prevention, and treatment. Moreover, four states—Maryland, Connecticut, Hawaii, and West Virginia—passed ID document modernization laws allowing transgender people to more easily update the gender marker on their driver licenses or birth certificates.

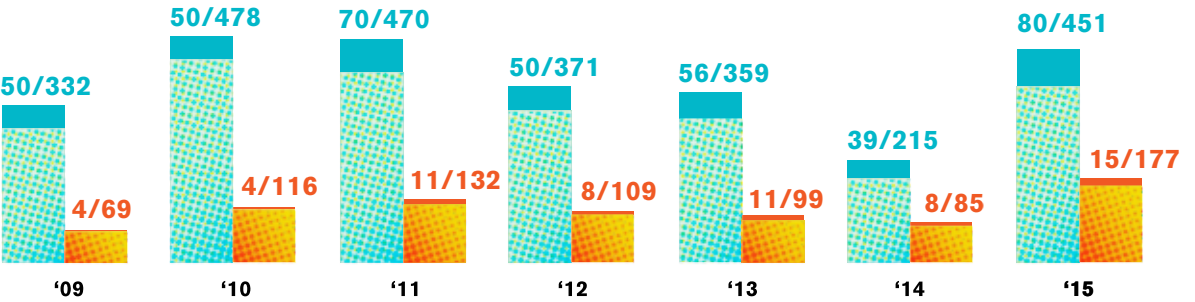
2015 brought encouraging developments in state hate crime laws. Two states—California and Illinois—took the step of strengthening their existing hate crime laws by expressly incorporating gender identity.



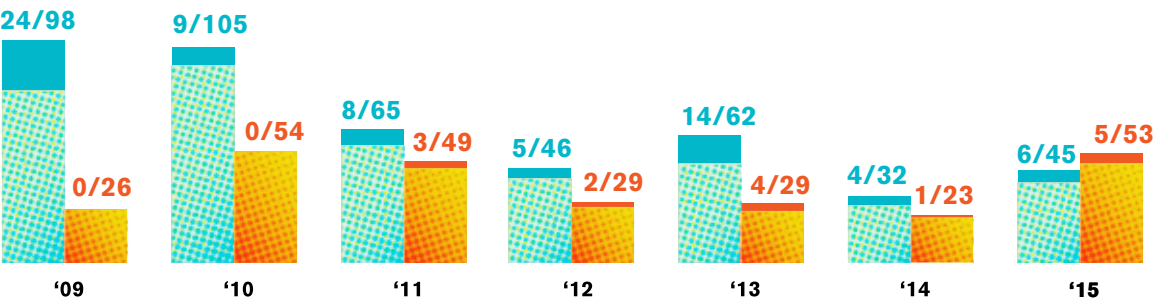
# COMPARATIVE LEGISLATION AT A GLANCE



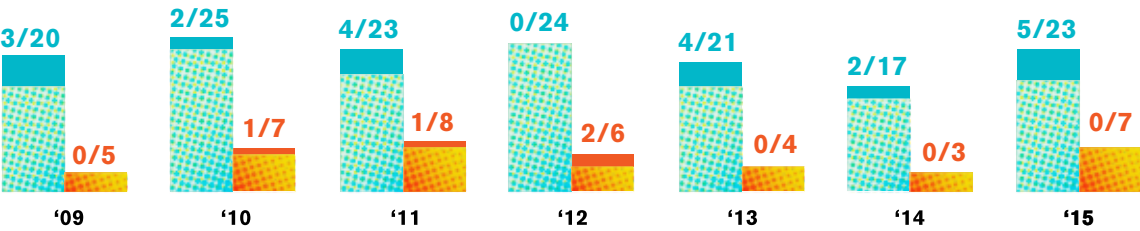
## OVERALL



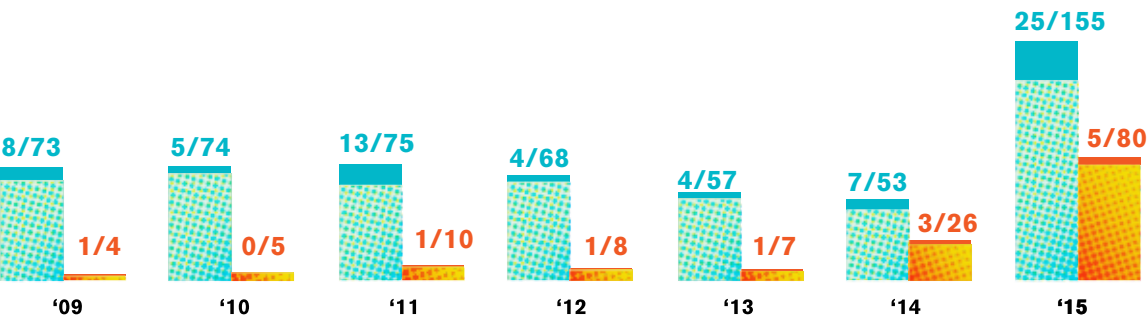
## RELATIONSHIP RECOGNITION



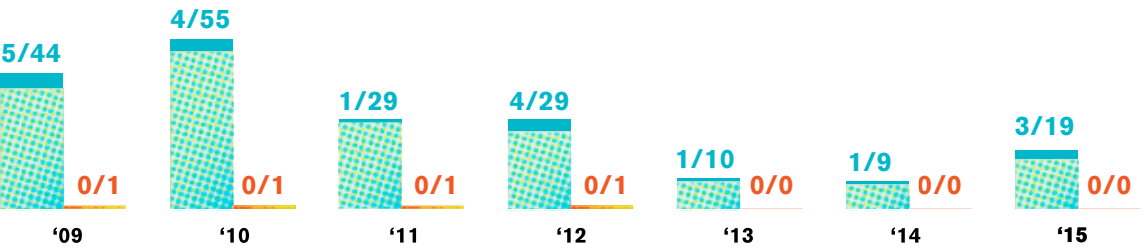
## PARENTING LAWS



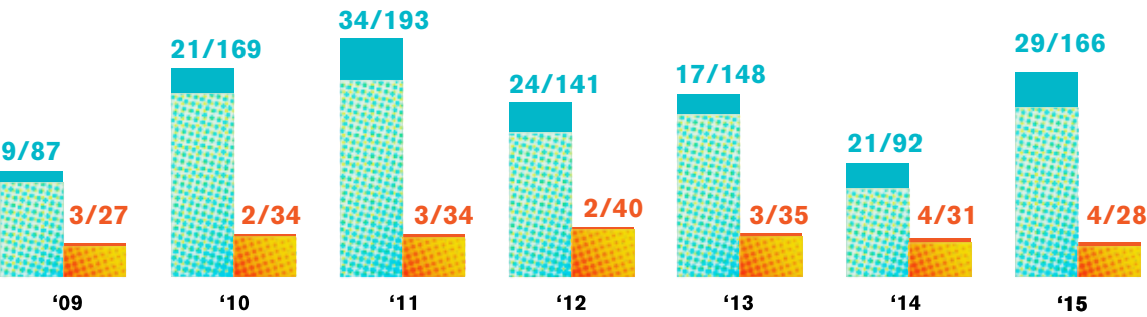
## NON-DISCRIMINATION LAWS



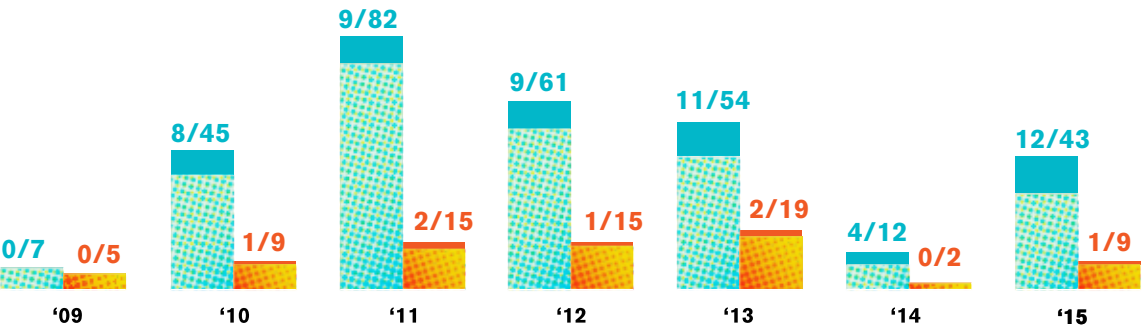
## HATE CRIMES LAWS



## YOUTH LAWS



## HEALTH & SAFETY





# OUTLOOK FOR 2016

**There will be a great deal at stake for lesbian, gay, bisexual, and transgender (LGBT) Americans as lawmakers in forty-six states and the District of Columbia convene in 2016. This year is certain to bring more of what defined 2015’s state legislative sessions.**

This includes continued campaigns to enact vital non-discrimination protections for LGBT people as well as intensified efforts to protect LGBT youth from bullying and conversion therapy. At the same time, a flurry of anti-LGBT bills are anticipated in more than two dozen states. And since many states allow bills that were neither defeated nor enacted in 2015 to carry over into 2016, many of the same discriminatory bills from this year are likely to be considered next year.

## PRO-EQUALITY EFFORTS

Efforts to secure fundamental protections for LGBT Americans in employment, housing, and public accommodations will continue full force in state legislatures across the nation. Campaigns to expand existing state non-discrimination laws to include sexual orientation and gender identity will progress in more than a dozen states, including Arizona, Florida, Idaho, Indiana, Michigan, Nebraska, Ohio, and Pennsylvania.

In Massachusetts, lawmakers will continue trying to pass a bill that adds gender identity protections in public accommodations to the state’s otherwise inclusive non-discrimination laws. A similar proposal in New York is not expected to advance in the 2016 legislative session, given Governor Andrew Cuomo’s executive action late last year extending the interpretation and application of the state’s Human Rights Law to include transgender people. Additionally, advocates in Georgia and a handful of other states are working to pass more limited protections in areas such as public-sector employment.

Finally, in states that have pro-equality legislative majorities and non-discrimination protections for LGBT citizens, there will be an increased focus on bills that strengthen bullying protections in schools, protect youth from the harmful and discredited practice of conversion therapy, simplify the process of name and gender marker changes on identity documents, and require LGBT cultural competency training for medical and social service providers.

## ANTI-EQUALITY EFFORTS

While advocates are working tirelessly to bring LGBT Americans closer to full equality, anti-LGBT lawmakers are poised to introduce harmful and discriminatory bills in over two dozen states. Many of these bills will seek to erode the tremendous progress achieved over the past year. In light of the Supreme Court of the United States decision in *Obergefell v. Hodges*, which brought about nationwide marriage equality, bills that would allow state officials to discriminate against same-sex couples seeking marriage licenses are likely to emerge. Additionally, legislation that permits businesses to discriminate against same-sex couples in wedding-related services will also be proposed.

As in 2015, anti-LGBT lawmakers in at least half of the states will likely consider bills that allow individuals and businesses to discriminate against LGBT people based on their religious beliefs. And with the success of some cities in passing LGBT-inclusive local protections this year, anti-LGBT legislators in several states, including Mississippi, North Carolina, West Virginia, Indiana, and Michigan, will seek to take away the ability of local governments to protect LGBT residents through municipal preemption bills.

Lastly, considering last year’s trend and the increasing visibility of the transgender community, opponents of equality will continue to target this particularly vulnerable segment of the LGBT community. Anti-LGBT legislators are likely to propose bills that prevent transgender people from using public facilities that accord with their gender identity as well as bills that make gender and name marker changes on identification documents more onerous. We may also see additional legislation that would harm transgender youth by prohibiting the recognition of their gender identity in school sports and activities.

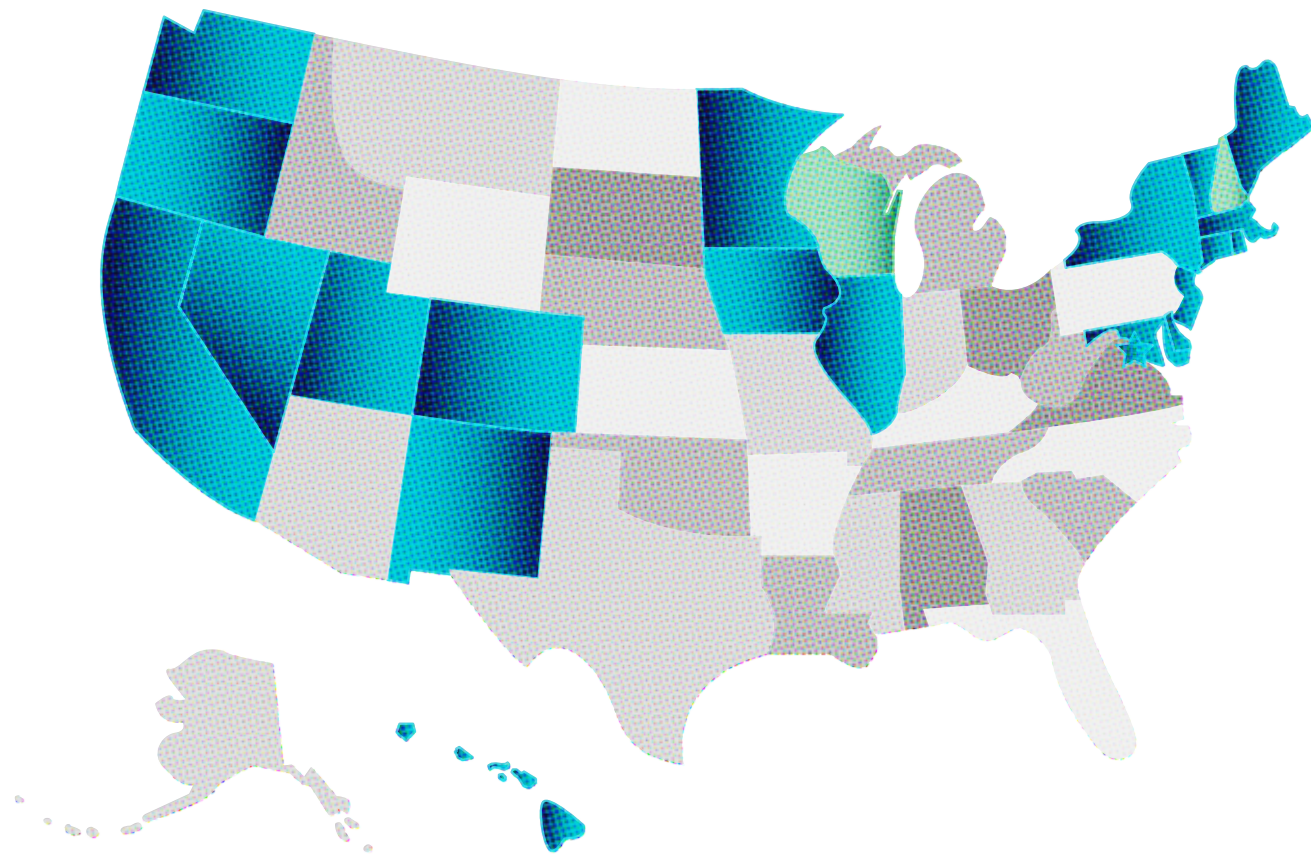
## CONCLUSION

Though many challenges await the LGBT community in the upcoming year, the success of advocates in defeating the overwhelming majority of anti-LGBT bills in 2015 presents a hopeful outlook for 2016. And while election-year politics will present unique challenges, the unwavering passion and determination of state advocates across the country will undoubtedly bring new successes. We look forward to continuing our partnership with state advocates as we continue the march toward full equality for LGBT Americans.

**While election-year politics will present unique challenges, the unwavering passion and determination of state advocates across the country will undoubtedly bring new successes.**



# NON-DISCRIMINATION IN EMPLOYMENT



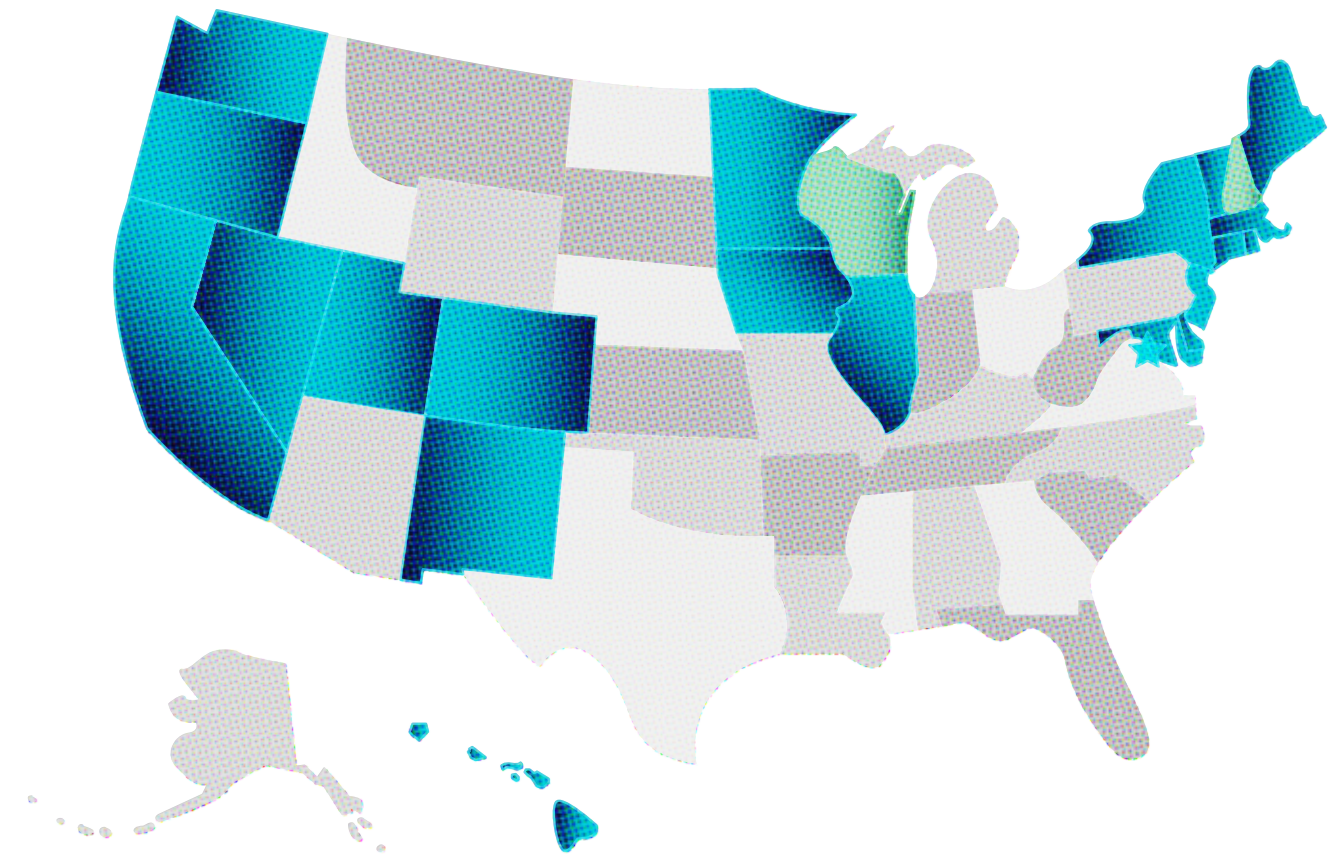
## STATES THAT PROHIBIT EMPLOYMENT DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California	Iowa	New York
Colorado	Maine	Oregon
Connecticut	Maryland	Rhode Island
Delaware	Massachusetts	Utah
District of	Minnesota	Vermont
Columbia	Nevada	Washington
Hawaii	New Jersey	
Illinois	New Mexico	

### STATES THAT PROHIBIT EMPLOYMENT DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

New Hampshire Wisconsin

## NON-DISCRIMINATION IN HOUSING



## STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

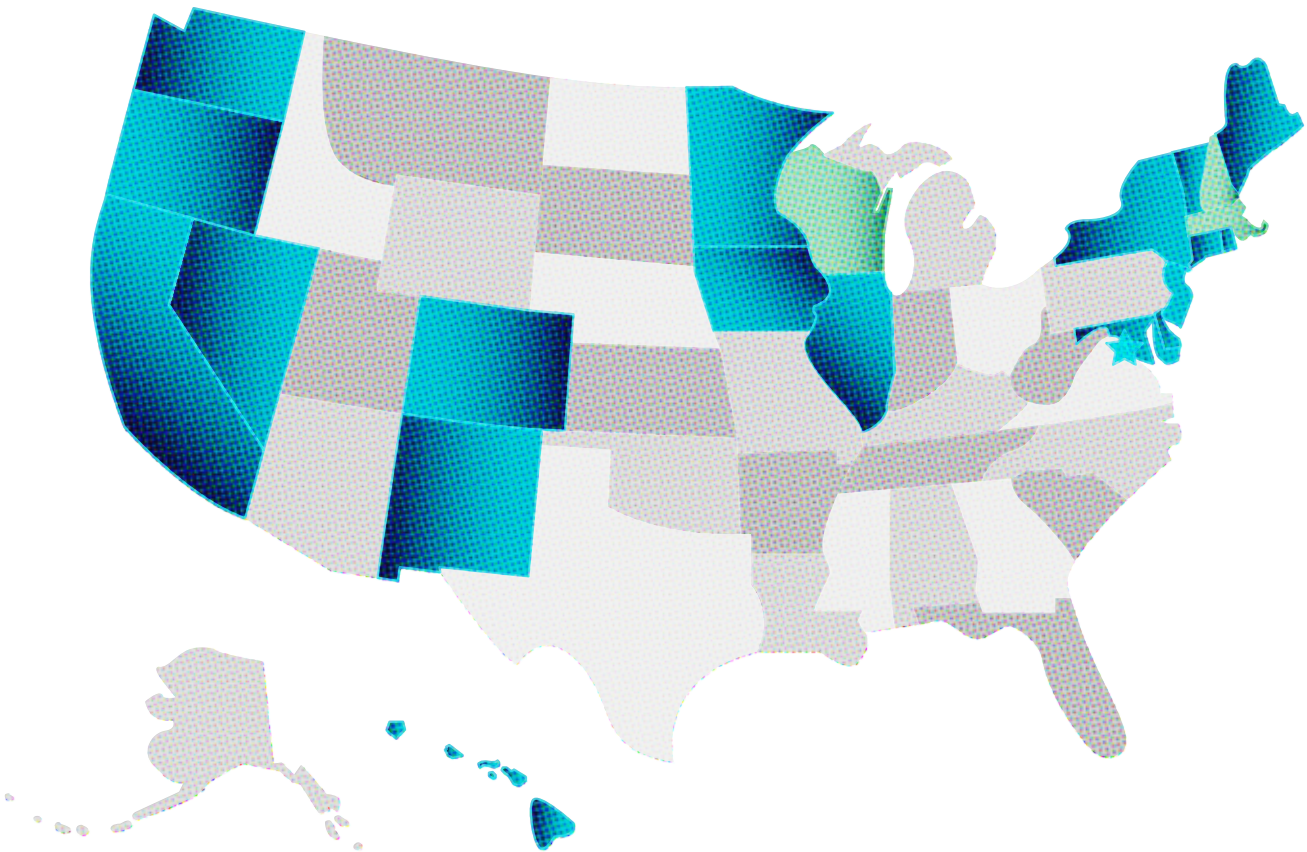
California	Iowa	New York
Colorado	Maine	Oregon
Connecticut	Maryland	Rhode Island
Delaware	Massachusetts	Utah
District of Columbia	Minnesota	Vermont
Hawaii	Nevada	Washington
Illinois	New Jersey	
	New Mexico	

### STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

New Hampshire      Wisconsin



# NON-DISCRIMINATION IN PUBLIC ACCOMMODATIONS



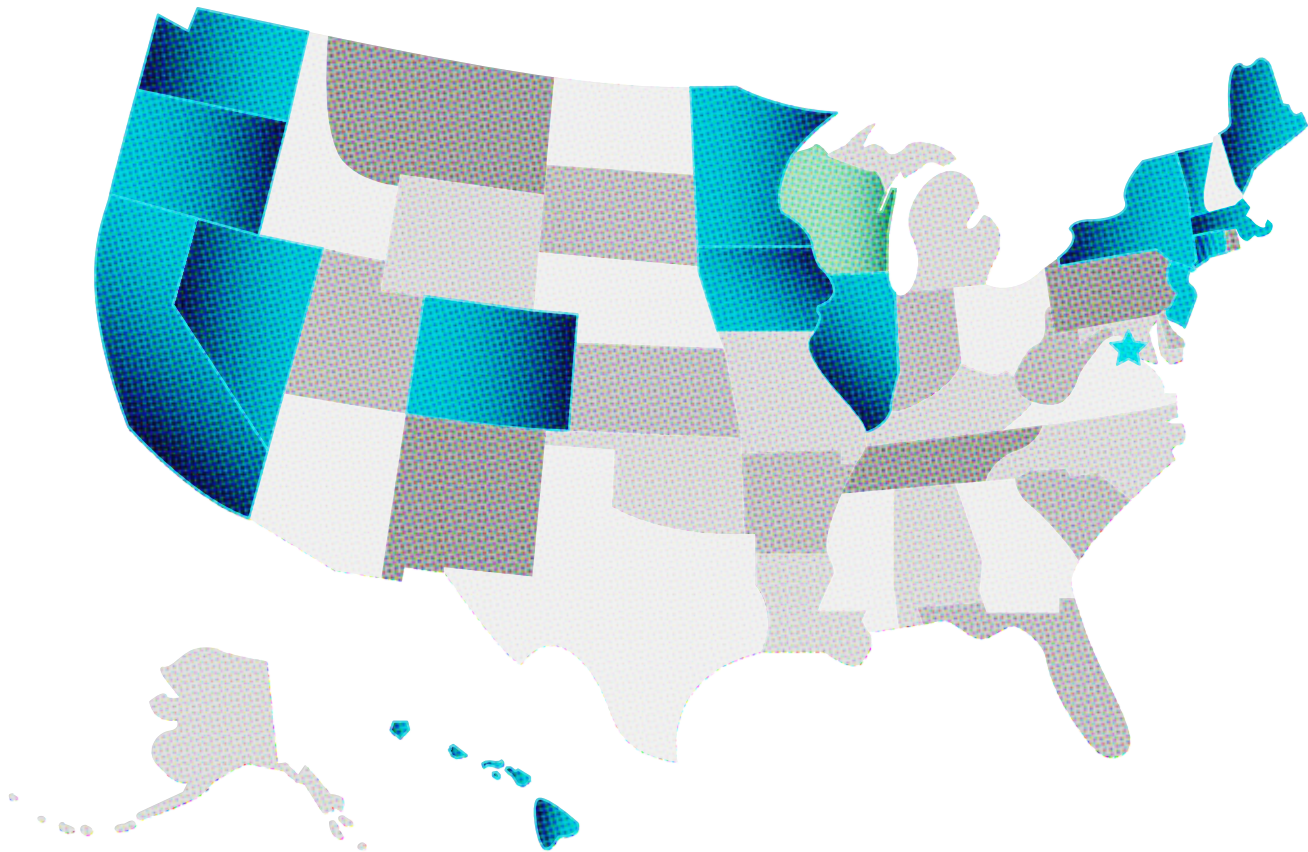
**STATES THAT PROHIBIT PUBLIC ACCOMMODATIONS DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY**

- |                      |            |              |
|----------------------|------------|--------------|
| California           | Illinois   | New Mexico   |
| Colorado             | Iowa       | New York     |
| Connecticut          | Maine      | Oregon       |
| Delaware             | Maryland   | Rhode Island |
| District of Columbia | Minnesota  | Vermont      |
| Hawaii               | Nevada     | Washington   |
|                      | New Jersey |              |

**STATES THAT PROHIBIT PUBLIC ACCOMMODATIONS DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY**

- Massachusetts  
New Hampshire  
Wisconsin

# NON-DISCRIMINATION IN EDUCATION



**STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION ON THE BASIS OF SEXUAL ORIENTATION AND GENDER IDENTITY**

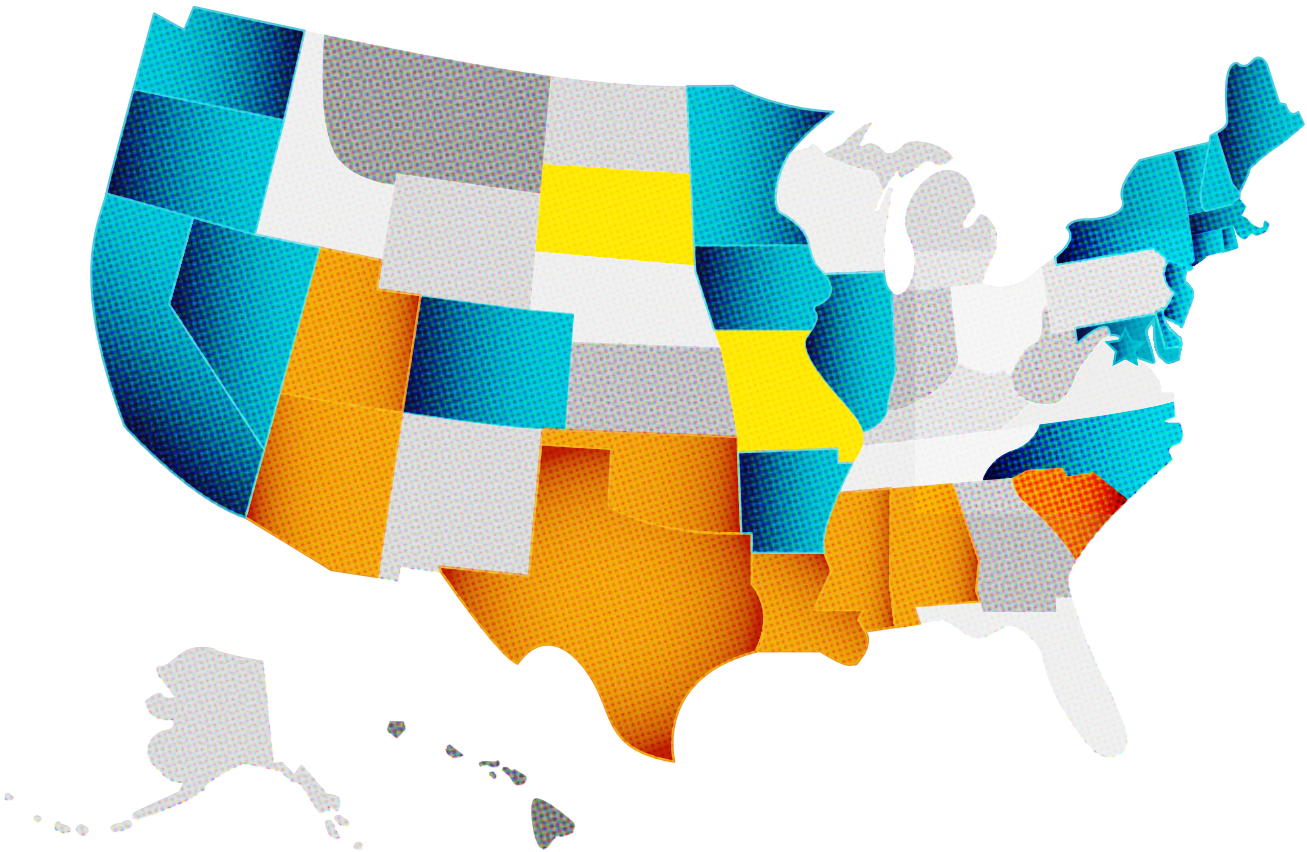
- |                      |               |            |
|----------------------|---------------|------------|
| California           | Iowa          | New York   |
| Colorado             | Maine         | Oregon     |
| Connecticut          | Massachusetts | Vermont    |
| District of Columbia | Minnesota     | Washington |
| Illinois             | Nevada        |            |
|                      | New Jersey    |            |

**STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION ON THE BASIS OF SEXUAL ORIENTATION ONLY**

- Wisconsin



# ANTI-BULLYING LAWS



**STATES WITH ANTI-BULLYING LAWS THAT PROVIDE SPECIFIC PROTECTION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY**

- |                      |               |                |
|----------------------|---------------|----------------|
| Arkansas             | Iowa          | New York       |
| California           | Maine         | North Carolina |
| Colorado             | Maryland      | Oregon         |
| Connecticut          | Massachusetts | Rhode Island   |
| Delaware             | Minnesota     | Vermont        |
| District of Columbia | Nevada        | Washington     |
| Illinois             | New Hampshire |                |
|                      | New Jersey    |                |

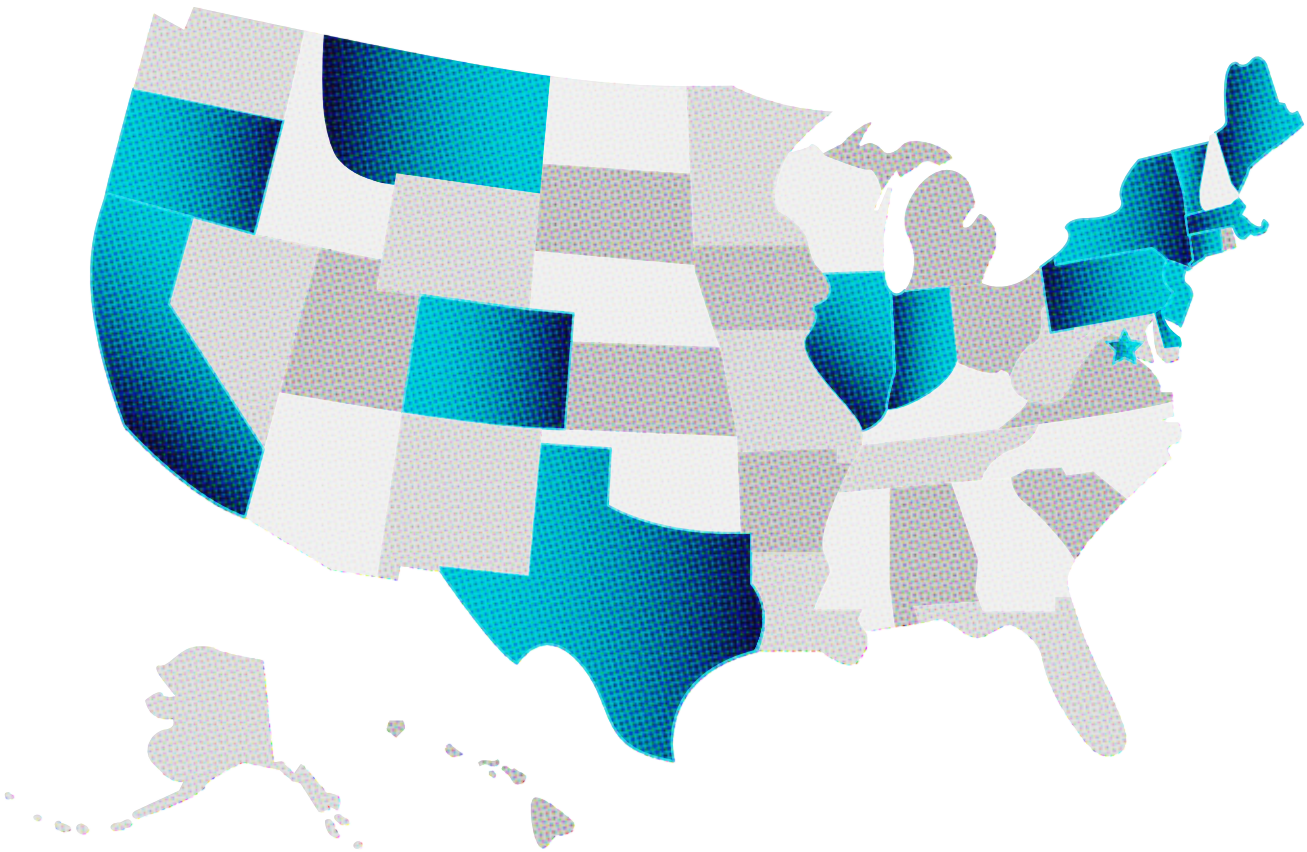
**STATES WITH ANTI-BULLYING LAWS THAT PREVENT SCHOOL DISTRICTS FROM SPECIFICALLY PROTECTING LGBT STUDENTS**

- Missouri      South Dakota

**STATES WITH LAWS THAT RESTRICT THE INCLUSION OF LGBT TOPICS IN SCHOOLS**

- |           |                |       |
|-----------|----------------|-------|
| Alabama   | Mississippi    | Texas |
| Arizona   | Oklahoma       | Utah  |
| Louisiana | South Carolina |       |

# SECOND PARENT ADOPTION\*



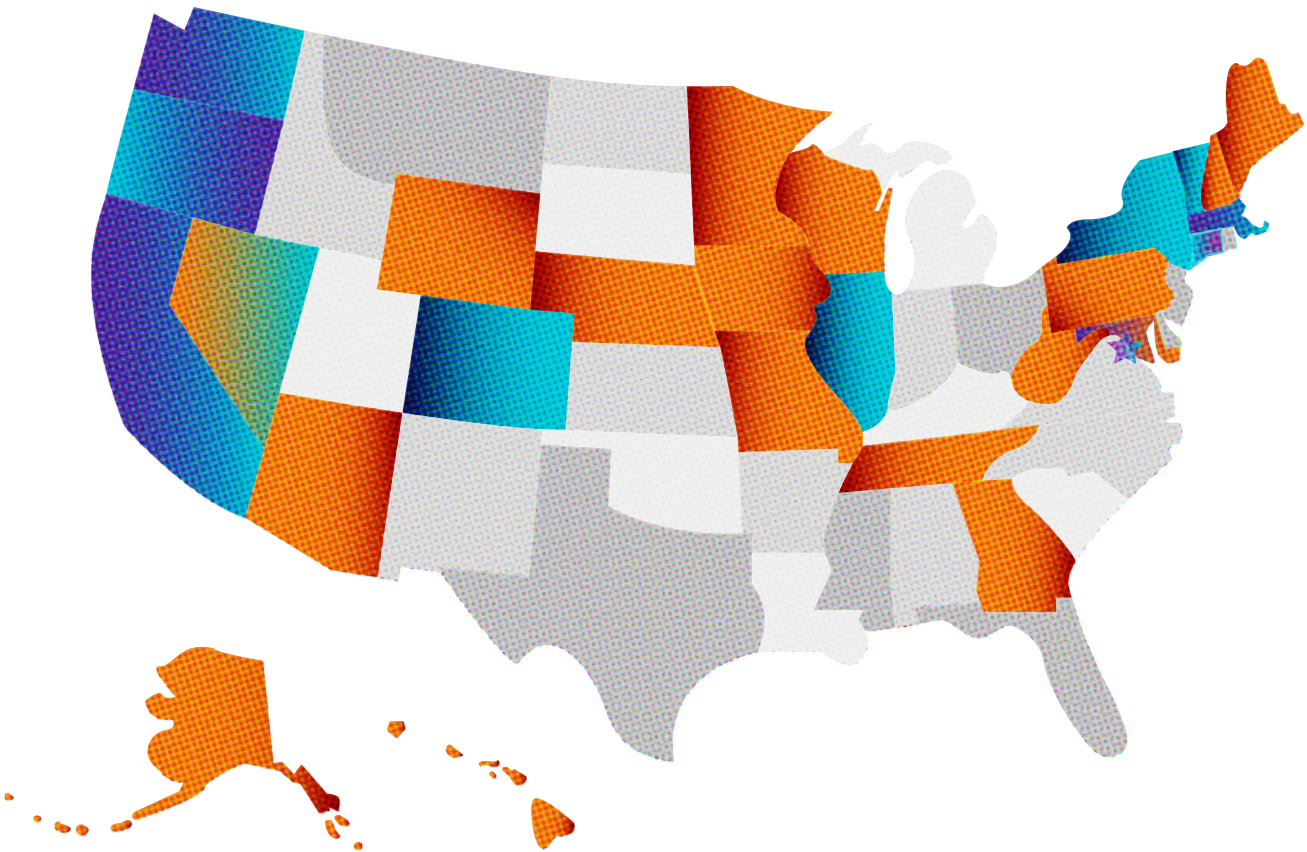
**STATES WHERE SECOND-PARENT ADOPTION IS AN OPTION FOR SAME-SEX COUPLES STATEWIDE**

- |                      |               |              |
|----------------------|---------------|--------------|
| California           | Illinois      | New York     |
| Colorado             | Indiana       | Oregon       |
| Connecticut          | Maine         | Pennsylvania |
| Delaware             | Massachusetts | Texas        |
| District of Columbia | Montana       | Vermont      |
|                      | New Jersey    |              |

\* Please see individual state score cards for more information on adoption including non-discrimination provisions and stepparent adoptions.



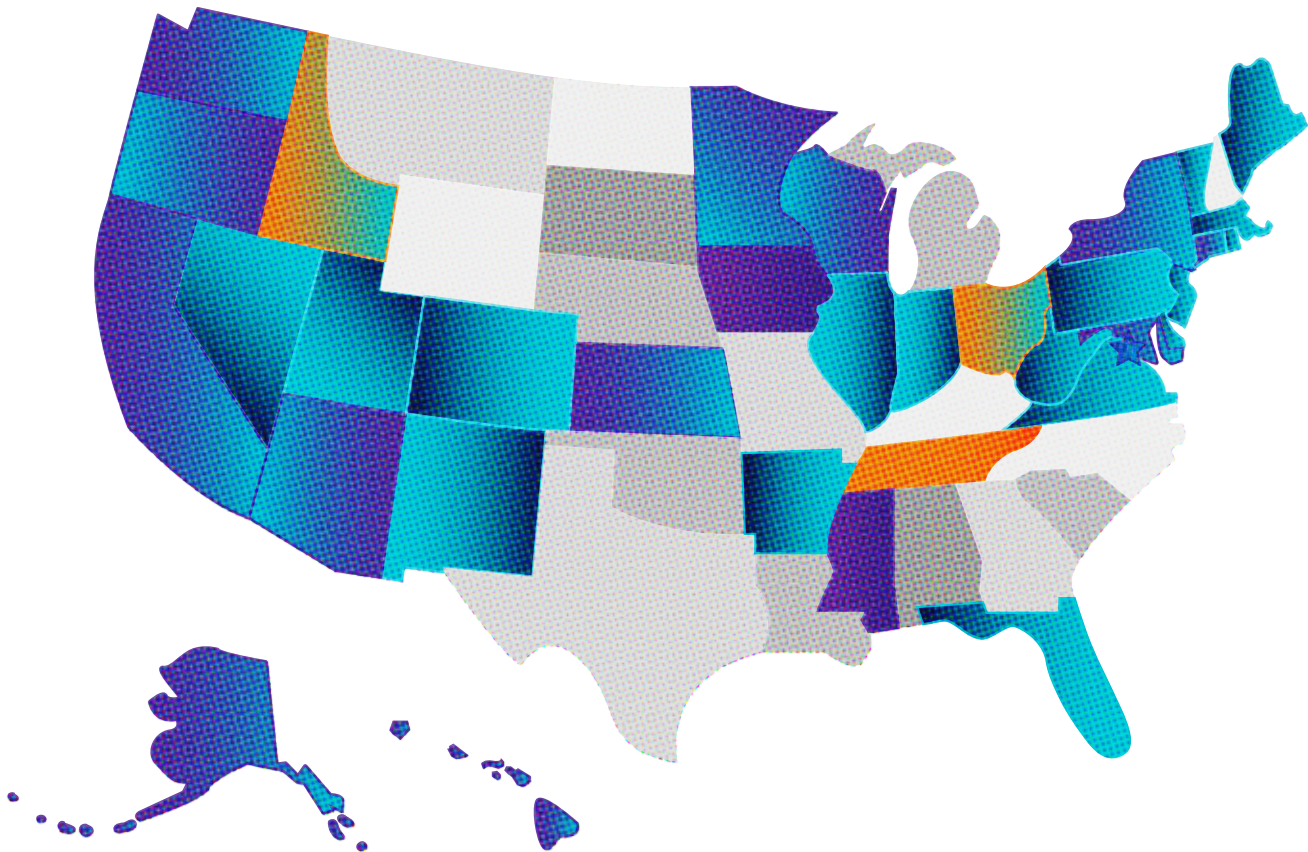
# TRANSGENDER HEALTHCARE



- STATES WITH BANS ON INSURANCE EXCLUSIONS FOR TRANSGENDER HEALTH CARE**
- |                      |               |            |
|----------------------|---------------|------------|
| California           | Illinois      | Oregon     |
| Colorado             | Massachusetts | Vermont    |
| Connecticut          | Nevada        | Washington |
| District of Columbia | New York      |            |
|                      | Nevada        |            |
- STATES WITH TRANSGENDER-INCLUSIVE HEALTH BENEFITS FOR STATE EMPLOYEES**
- |                      |               |
|----------------------|---------------|
| California           | Maryland      |
| Connecticut          | Massachusetts |
| District of Columbia | Oregon        |
|                      | Washington    |

- STATES WITH TRANSGENDER COVERAGE EXCLUSIONS IN MEDICAID**
- |          |               |               |
|----------|---------------|---------------|
| Alaska   | Minnesota     | Pennsylvania  |
| Arizona  | Missouri      | Tennessee     |
| Georgia  | Nebraska      | West Virginia |
| Hawaii   | Nevada        | Wisconsin     |
| Iowa     | New Hampshire | Wyoming       |
| Maine    |               |               |
| Maryland |               |               |
| Michigan |               |               |

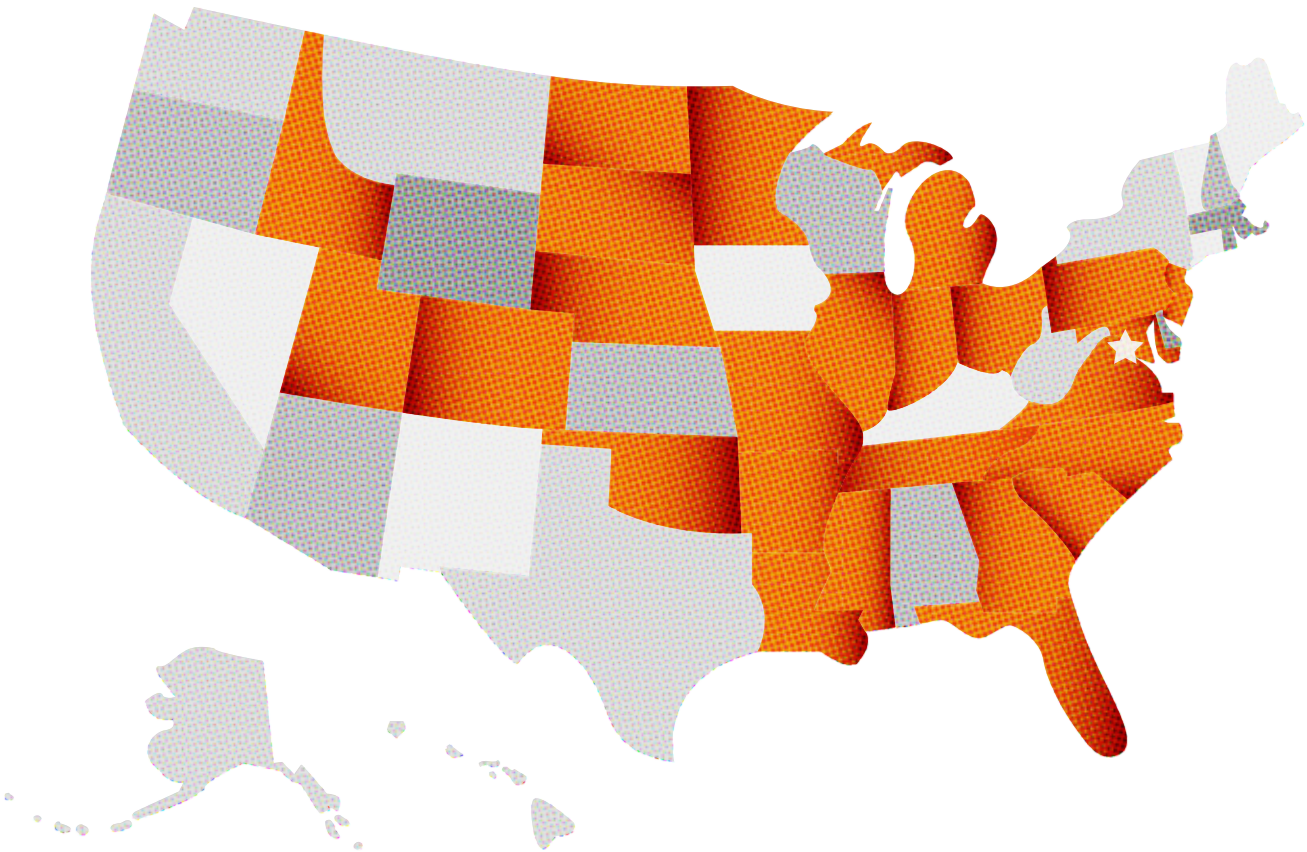
# GENDER MARKER CHANGE ON IDENTIFICATION DOCUMENTS



- STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON DRIVER'S LICENSES**
- |                      |               |               |
|----------------------|---------------|---------------|
| Alaska               | Idaho         | New York      |
| Arizona              | Illinois      | Ohio          |
| Arkansas             | Indiana       | Oregon        |
| California           | Kansas        | Pennsylvania  |
| Colorado             | Maine         | Rhode Island  |
| Connecticut          | Maryland      | Utah          |
| Delaware             | Massachusetts | Vermont       |
| District of Columbia | Minnesota     | Virginia      |
| Florida              | Nevada        | Washington    |
| Hawaii               | New Jersey    | West Virginia |
|                      | New Mexico    | Wisconsin     |
- STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON BIRTH CERTIFICATES**
- |                      |             |            |
|----------------------|-------------|------------|
| Alaska               | Hawaii      | New York   |
| Arizona              | Iowa        | Oregon     |
| California           | Kansas      | Vermont    |
| Connecticut          | Maryland    | Washington |
| District of Columbia | Minnesota   | Wisconsin  |
|                      | Mississippi |            |
- STATES WITH LAWS AND POLICIES THAT PREVENT TRANSGENDER PEOPLE FROM RECEIVING APPROPRIATE IDENTIFICATION**
- |       |      |           |
|-------|------|-----------|
| Idaho | Ohio | Tennessee |
|-------|------|-----------|



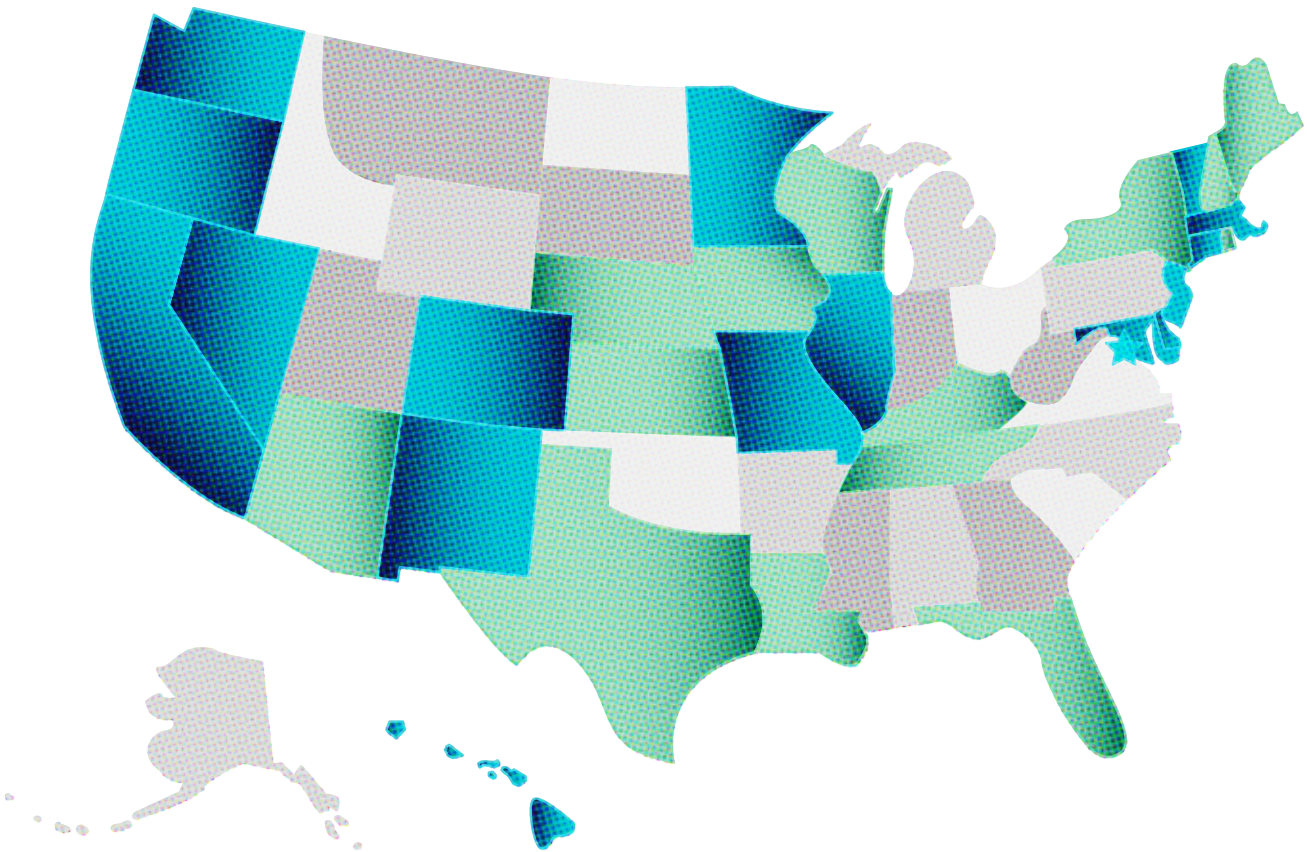
# HIV/AIDS CRIMINALIZATION



**STATES WITH LAWS THAT CRIMINALIZE BEHAVIORS THAT CARRY A LOW OR NEGLIGIBLE RISK OF HIV TRANSMISSION**

- |           |                |                |
|-----------|----------------|----------------|
| Arkansas  | Maryland       | Ohio           |
| Colorado  | Michigan       | Oklahoma       |
| Florida   | Minnesota      | Pennsylvania   |
| Georgia   | Mississippi    | South Carolina |
| Idaho     | Missouri       | South Dakota   |
| Illinois  | Nebraska       | Tennessee      |
| Indiana   | New Jersey     | Utah           |
| Iowa      | North Carolina | Virginia       |
| Louisiana | North Dakota   |                |

# HATE CRIMES LAWS



**STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY**

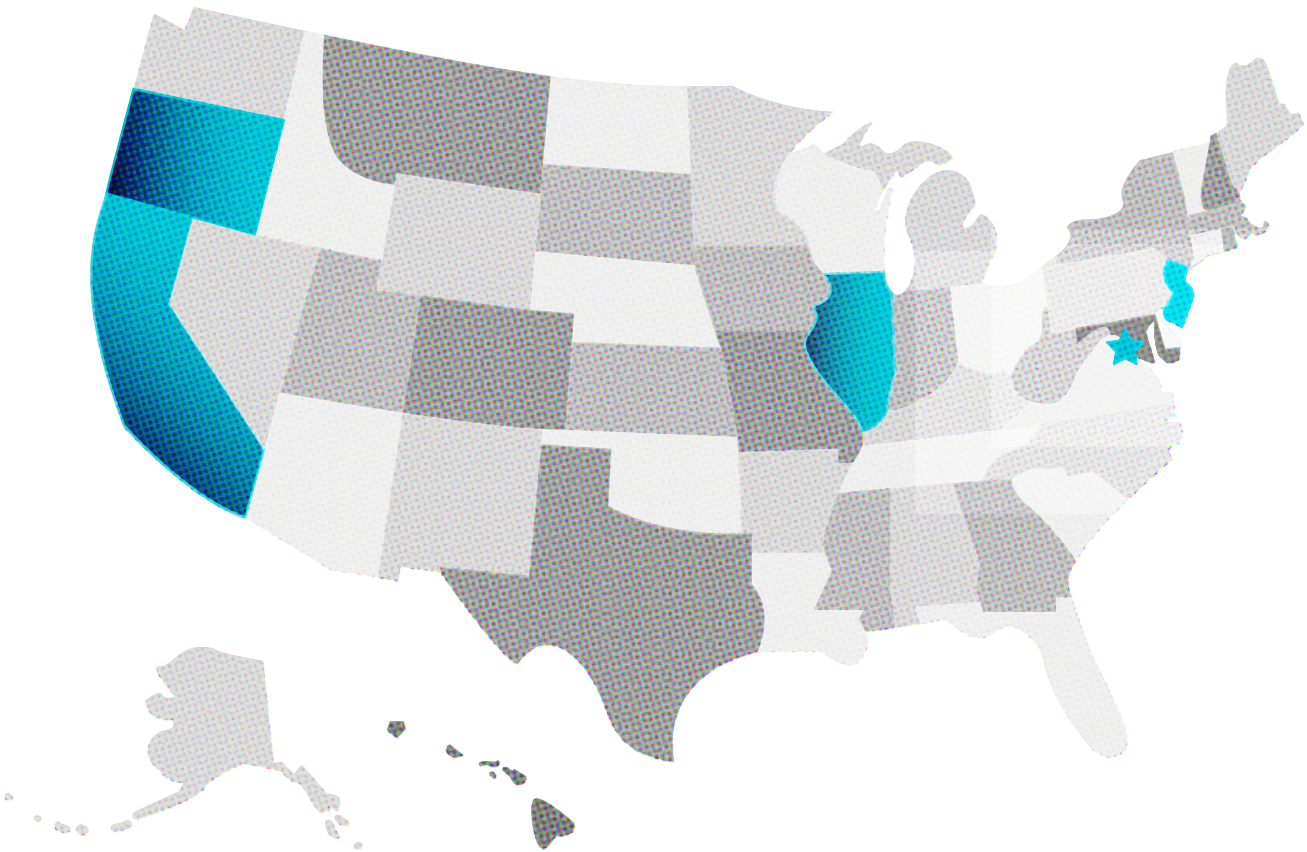
- |                      |               |            |
|----------------------|---------------|------------|
| California           | Illinois      | New Mexico |
| Colorado             | Maryland      | Oregon     |
| Connecticut          | Massachusetts | Vermont    |
| Delaware             | Minnesota     | Washington |
| District of Columbia | Missouri      |            |
| Hawaii               | Nevada        |            |
|                      | New Jersey    |            |

**STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION ONLY**

- |           |              |           |
|-----------|--------------|-----------|
| Arizona   | Maine        | Tennessee |
| Florida   | Nebraska     | Texas     |
| Iowa      | New          | Wisconsin |
| Kansas    | Hampshire    |           |
| Kentucky  | New York     |           |
| Louisiana | Rhode Island |           |



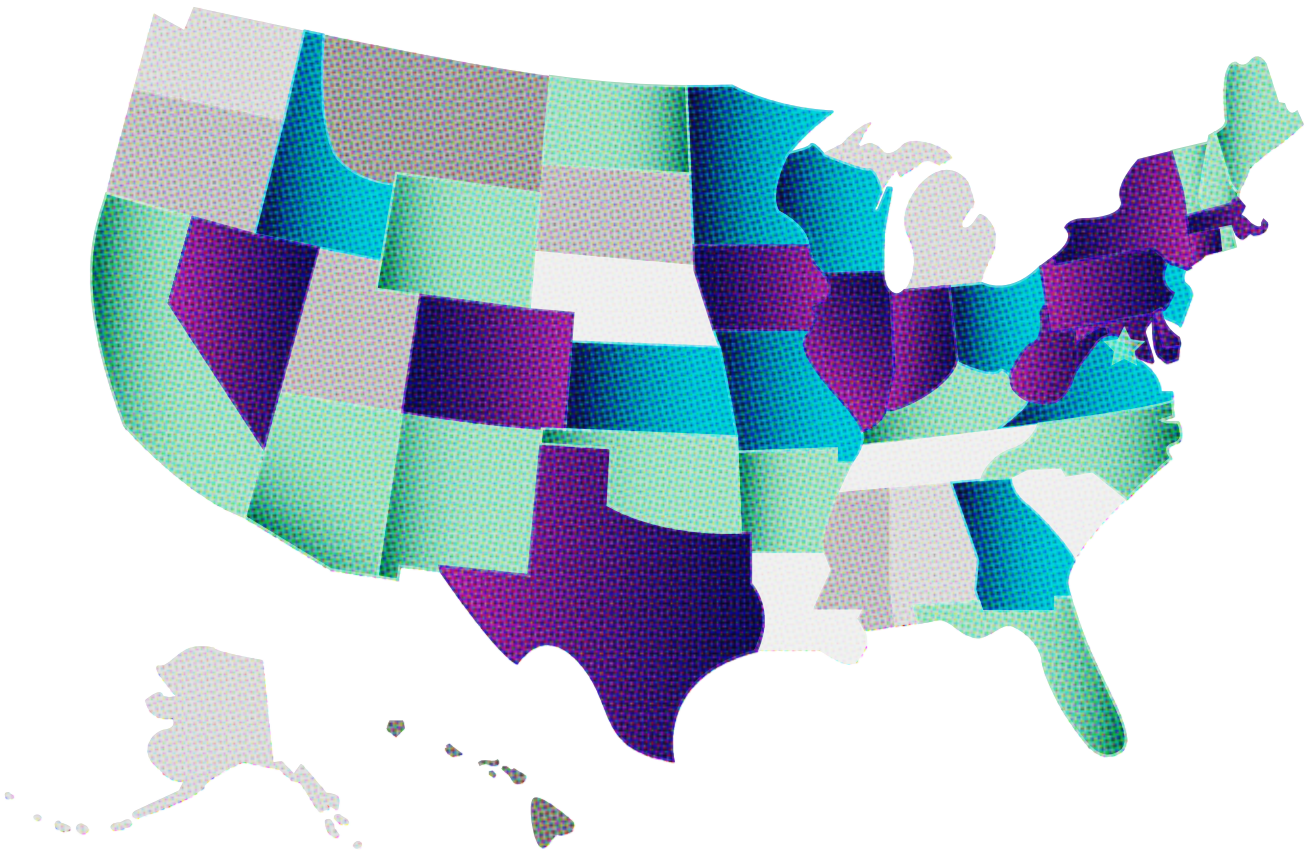
# ANTI-CONVERSION THERAPY



**STATES WITH LAWS THAT PROTECT FROM CONVERSION THERAPY**

- |                      |            |
|----------------------|------------|
| California           | Illinois   |
| District of Columbia | New Jersey |
|                      | Oregon     |

# DATA COLLECTION



**STATES THAT COLLECT DATA ON THE BEHAVIORAL RISK FACTOR SURVEILLANCE SYSTEM (BRFSS) ON THE BASIS OF SEXUAL ORIENTATION AND GENDER IDENTITY**

- |             |               |               |
|-------------|---------------|---------------|
| Colorado    | Iowa          | Ohio          |
| Connecticut | Kansas        | Pennsylvania  |
| Delaware    | Maryland,     | Texas         |
| Georgia     | Massachusetts | Virginia      |
| Hawaii      | Minnesota     | West Virginia |
| Idaho       | Missouri      | Wisconsin     |
| Illinois    | Nevada        |               |
| Indiana     | New York      |               |

**STATES THAT COLLECT DATA ON BOTH THE BRFSS AND YRBSS FOR SEXUAL ORIENTATION ONLY**

- |             |               |               |
|-------------|---------------|---------------|
| Colorado    | Indiana       | New York      |
| Connecticut | Maryland      | Pennsylvania  |
| Delaware    | Massachusetts | Texas         |
| Hawaii      | Nevada        | West Virginia |
| Illinois    |               |               |

**STATES THAT COLLECT DATA ON THE YOUTH RISK BEHAVIOR SURVEILLANCE SYSTEM (YRBSS) ON THE BASIS OF SEXUAL ORIENTATION ONLY**

- |                      |                |               |
|----------------------|----------------|---------------|
| Arizona              | Indiana        | Pennsylvania  |
| Arkansas             | Kentucky       | Rhode Island  |
| California           | Maine          | Vermont       |
| Colorado             | Maryland       | West Virginia |
| Connecticut          | Massachusetts  | Wyoming       |
| Delaware             | Nevada         |               |
| District of Columbia | New York       |               |
| Florida              | New Mexico     |               |
| Hawaii               | North Carolina |               |
| Illinois             | North Dakota   |               |
|                      | Oklahoma       |               |



# STATE CATEGORIES FOR SEI SCORECARDS

In the SEI scorecards, we have grouped states into several broad categories to provide a general idea about the types of advocacy which occur in different states as well as the types of statewide laws and policies affecting LGBT equality in such states. The categories are:



## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

In these states, advocates focus on raising support for basic equality for LGBT people, such as non-discrimination laws. Work towards equality may focus on passing municipal protections for LGBT people or opposing negative legislation which would undermine LGBT equality.



## BUILDING EQUALITY

In these states, advocates work to build upon initial advances toward LGBT equality, such as the passage of a safe schools law and basic non-discrimination protections. Work in these states varies widely but may focus on opposing negative legislation, passing comprehensive non-discrimination, or creating recognition of LGBT families.



## SOLIDIFYING EQUALITY

These states generally have several basic measures of equality including non-discrimination protections. Advocates work to ensure the broad implementation of these laws while advancing laws concerning parenting, youth, health, and safety to achieve full equality for the LGBT community.



## WORKING TOWARD INNOVATIVE EQUALITY

These states have a broad range of protections to ensure equality for LGBT people, including comprehensive non-discrimination laws, safe schools laws, and advances in transgender healthcare. Advocates focus on implementation of laws and work towards innovative legislation that addresses the needs of vulnerable LGBT communities.

# ILLINOIS

Almost four years ago, Truvada – a potent two-in-one antiretroviral drug used for HIV treatment – was approved by the FDA as PrEP (pre-exposure prophylaxis) for sexually active adults at heightened HIV vulnerability. When taken daily by HIV-negative people, and coupled with ongoing HIV and STI screening, medical monitoring, sexual health and adherence counseling, PrEP is incredibly effective at preventing HIV.

Post-FDA approval, clinical study results and data from implementation projects continue to show high rates of protection, up to 99%. National LGBT and HIV advocacy organizations like HRC, AIDS United, NASTAD, and others have also advocated for PrEP as a critical public health measure against HIV.

Despite the momentum fueled by science and policy, PrEP uptake across the country needs help– particularly among vulnerable populations including young gay black men and transgender women of color. While a complex array of intertwined sociocultural, structural, and behavioral barriers are impeding PrEP awareness and access, cost is also at play. The high cost of both Truvada and health care services are often insurmountable hurdles for those who could most benefit from PrEP. While these costs are typically covered by health insurance or Medicaid, high deductibles and out-of-pocket expenses can constrict an individual's ability to actually use their coverage.

Illinois was poised to directly address cost with the launch of a demonstration project called PrEP 4 Illinois at the start of 2015. Inspired by a similar program in Washington State, the Illinois Department of Public Health wanted to help PrEP consumers pay for the cost of Truvada.

The program would have seamlessly applied individual's insurance to the cost of Truvada, and then tapped the co-pay program managed by Gilead, the drug maker. Once insurance and the Gilead program were tapped, the state would fill in the rest. Uninsured individuals would have been directed to the Gilead Medication Assistance Program which provides Truvada at no cost to

people without insurance who make at or below 500% of Federal Poverty Level. Approximately 200 individuals were expected to utilize this program, initially funded at \$1 million, in the first year.

Unfortunately, upon taking office in 2015, our newly elected Governor halted all new programs, and canceled all associated programmatic funds. The Governor has shown interest in the program due to the cost effectiveness of keeping people HIV-negative – yet it remains in limbo.

Meanwhile, we have not let Gilead off the hook on the cost issue. While the company provides two assistance programs, these programs could be more generous and less bureaucratic.

How committed are we to making HIV infections rare?

PrEP as a public health prevention strategy will fail if we don't get it to those most in need. It isn't the only strategy we have, but it's a critical one and we have to make it work. Anything else is unacceptable.

### JIM PICKETT

Director of Prevention Advocacy and Gay Men's Health, AIDS Foundation of Chicago







# RELATIONSHIP RECOGNITION

All loving and committed couples deserve equal respect and legal recognition. Support for marriage equality for same-sex couples has grown rapidly, and after the Obergefell ruling by the U.S. Supreme Court, every state is obligated to recognize the marriages of same-sex partners.

While the state scorecards previously looked at the status of relationship recognition in each state, because marriage equality is now universal, this category has been removed from the state scorecards. In 2015, several states introduced bills that would

limit recognition of same-sex marriages or allow state officials to refuse to provide licenses for same-sex couples. Fortunately, no state passed one of these bills, and therefore this category of laws will not be reflected on the state scorecards.



# PARENTING LAWS & POLICIES

Every child deserves a loving home and every family should be able to recognize familial relationships free from discrimination on the basis of sexual orientation or gender identity.

This category evaluates state laws, policies, or court cases that allow for the creation and recognition of family units and which affect the ability of LGBT families to adopt and provide legal recognition for their families.

Some states prevent LGBT individuals or same-sex couples from serving as adoptive or foster parents, and many public child welfare agencies still discriminate against qualified, licensed LGBT foster and adoptive families. When LGBT families are denied the ability to foster and adopt children, children are denied the right to safe, happy, and healthy permanent homes.

Note that not all states allow for each of the family creation legal mechanisms detailed in this category. It is also important to note that family law can differ widely between jurisdictions, and items in the category may not reflect variances in family law issues between different counties in a state. Unless there is a specific prohibition on joint or second parent adoptions in a state, it is likely that at least some same-sex couples are able to adopt via these mechanisms through individual judges.

## POSITIVE LAWS & POLICIES

### JOINT ADOPTION

This item indicates states which allow same-sex couples to adopt children jointly (that is, at the same time). Every state has laws allowing for joint adoption by married couples, and because all states now recognize same-sex marriage joint adoption should be available in every state. However, some states have laws specifically precluding same-sex couples from jointly adopting, and so they will not be indicated by this category.

### SECOND PARENT ADOPTION

This item indicates state laws or court decisions which allow a second parent of the same sex to petition to adopt their partner's children, regardless of whether they are in a legally recognized relationship.



# PARENTING LAWS & POLICIES

### STEPPARENT ADOPTION

This item indicates states which allow a second parent of a married same-sex couple to petition for stepparent adoption of their partner's children. This is allowed in most states because same-sex marriages are now recognized in each state, however there are a few states which do not allow for stepparent adoptions generally or they exclude same-sex couples.

### SURROGACY LAWS

This item indicates state laws which explicitly allow for gestational surrogacy, but which do not exclude LGBT people or privilege married partners. Gestational surrogacy is a surrogacy arrangement where the surrogate has no genetic relation to the child.

### FOSTER CARE NON-DISCRIMINATION

This item indicates state laws or administrative policies that prohibit discrimination against LGBT people in the placement of foster youth.

### FOSTER PARENT TRAINING REQUIRED

This item indicates state laws or agency regulations that require prospective foster parents to receive training regarding LGBT youth in areas like cultural competency and legal requirements.

### PARENTAL PRESUMPTION FOR SAME-SEX COUPLES

This item indicates that the state, through statewide court rulings, statute, or agency guidance, presumes that a parental relationship exists for both parents in a same-sex marriage with regard to any children born of that marriage.

### CONSENT TO INSEMINATE

This item indicates states laws that specifically allow unmarried same-sex couples to create parentage for both parents for an intended child by formally consenting to insemination of one of the parents.

### DE FACTO PARENT RECOGNITION

This item indicates a limited recognition of de facto parents as a basis for visitation or custody, generally through court cases. De facto parents are individuals who serve in the role of a parent but who have no legally recognized tie to the child.

## NEGATIVE LAWS & POLICIES

### REFUSAL TO RECOGNIZE SAME-SEX MARRIAGE FOR PARENTAGE

This item indicates state laws, agency rules, or statewide court rulings that do not recognize the legal parentage of both parents in a same-sex marriage to any children born to that couple. This may indicate, for example, a state which refuses to include the names of both parents in a same-sex marriage on a child's birth certificate.

### PROHIBITION OF SURROGACY

This item indicates state laws that explicitly prohibit gestational surrogacy contracts. Gestational surrogacy is a surrogacy arrangement where the surrogate has no genetic relation to the child.

### LAWS PERMITTING DISCRIMINATION IN FOSTER/ADOPTION PLACEMENT

This item indicates state laws that allow for discrimination in the placement of foster youth with LGBT families or adoption by LGBT families. This is generally done either by specifically allowing for discrimination against LGBT families or by privileging married couples for adoption or foster placement. Other states will introduce a "conscious" exception for foster or adoption placement agencies, allowing them to discriminate on the basis of their religion against LGBT families.



# TEXAS

During Texas’s 84th Legislature, with more than 20 anti-LGBT bills, Equality Texas mounted a defensive strategy introducing an aggressive advocacy campaign with a nimble communications team.

Countless bills were introduced to allow discrimination against LGBT people based on religion, stop marriage equality from commencing in the state, undo existing non-discrimination protections, and many targeted the transgender community. While some bills did not advance out of committee, many others required an all-out fight. The biggest fights we waged and won killed the horrendous anti-marriage, “defy the Supreme Court” bill and the bill that allowed child welfare providers to discriminate based on religion.

It became clear that the Texas legislature would again attempt to pass a constitutional amendment to the state’s Religious Freedom Restoration Act (RFRA). Based on the Arizona case study, and emerging data that non-LGBT Millennials are beginning to use LGBT discrimination as a litmus test when deciding where to live and work, we recognized this as a major economic threat to the state and its employers.

We supported the launch of a new, business-led state coalition called Texas Competes. This effort was not focused on specific legislation, but instead took the measure of the Texas brand on LGBT issues, connecting that negative visibility with data-driven economic risks in talent, corporate relocation, travel and tourism, and entrepreneurship. A group of business leaders and entrepreneurs drafted a pledge calling for Texas to be LGBT-inclusive as an economic imperative.

The Texas Association of Business was one of the earliest prominent signers of the pledge, and their support opened doors across the state to businesses that felt the economic risk but did not have a suitable venue with which to speak to that risk. By the time Texas Competes publicly launched in April 2015, fifteen Fortune 500 businesses and more than 70 additional

businesses, chambers of commerce, and industry associations, plus the Houston 2017 Super Bowl host committee, had signed the pledge. Texas businesses proactively took a leadership role on equality this year, changing the game forever. The coalition fundamentally changed the political calculus on the risks and rewards of supporting anti-LGBT legislation in the Lone Star State. Today, Texas Competes has more than 400 pledge signers, and the momentum continues to grow.

Equality Texas also led the charge with pro-LGBT bills introduced this session - including birth certificate modernization, protecting youth from conversion therapy, standardizing the process for gender marker change on ID documents, and nondiscrimination protections in public schools, employment, housing, and public accommodations.

Equality Texas has never had a more diverse and savvy group of local and state partners, including the Texas Association of Business, Texas Freedom Network, and the ACLU of Texas. The leadership of these groups, along with the investments in Texas by national organizations like Freedom to Marry and the Human Rights Campaign, were paramount to our legislative success and changing hearts and minds.

Looking forward, we still have a long way to go toward full equality for our community in Texas. However, we have laid the groundwork to move forward on protecting LGBT Texans and their loved ones from discrimination in the state they call home.

**CHUCK SMITH**  
Executive Director,  
Equality Texas



# NON-DISCRIMINATION LAWS & POLICIES

It should not be legal to deny someone the ability to work, rent a home, receive an education, or be served in a place of public accommodation because of their sexual orientation or gender identity.

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is explicitly prohibited through statewide laws or policies in a host of areas, including employment, housing, education, and public accommodations.

Recognizing that LGBT people should be free of discrimination in all areas of life, this publication takes a comprehensive view of non-discrimination laws & policies, looking at areas where not every state provides protections. Therefore, in some states, the protections outlined in a specific area do not exist for any characteristic including race, sex, or disability.

For each item in this category, it is noted whether the law or policy provides non-discrimination protection on the basis of sexual orientation, gender identity, or both.

## POSITIVE LAWS & POLICIES

### EMPLOYMENT

This item indicates state laws that prohibit discrimination in private employment on the basis of sexual orientation or gender identity, among other categories.

### HOUSING

This item indicates state laws that prohibit discrimination in rental or purchase of housing on the basis of sexual orientation or gender identity.

### PUBLIC ACCOMODATIONS

This item indicates state laws that prohibit discrimination in public accommodations on the basis of sexual orientation of gender identity.

Public accommodations are generally defined as entities, both public and private, that are used by the public. Examples may include retail stores, rental establishments, and service establishments, as well as educational institutions or recreation facilities. The types of entities that fall into this category vary widely and are based on state law.

### EDUCATION

This item indicates state laws that prohibit discrimination against students in public education on the basis of sexual orientation or gender identity.

### ADOPTION

This item indicates state laws or administrative policies that protect youth involved in the adoption system from discrimination on the basis of sexual orientation or gender identity.

### FOSTER CARE

This item indicates state laws or administrative policies that protect youth involved in the foster care system from discrimination on the basis of sexual orientation or gender identity.



# NON-DISCRIMINATION LAWS & POLICIES

## INSURANCE

This item indicates state laws or administrative policies that prohibit discrimination in at least some forms of insurance on the basis of sexual orientation or gender identity.

## CREDIT

This item indicates state laws or administrative policies that prohibit discrimination in the granting of credit, establishment of loans, or other elements of banking on the basis of sexual orientation or gender identity.

## JURY SELECTION

This item indicates state laws, administrative policies, or court decisions which prohibit discrimination in jury selection on the basis of sexual orientation or gender identity.

## NON-DISCRIMINATION POLICY FOR STATE EMPLOYEES

This item indicates state laws or administrative policies that prohibit discrimination against state employees on the basis of sexual orientation or gender identity.

## NEGATIVE LAWS & POLICIES

### STATE RELIGIOUS FREEDOM RESTORATION ACTS

This item indicates state laws which purport to preserve “religious freedom” but which may in fact undermine state non-discrimination protections. There laws generally fall in two categories, so-called “religious freedom restoration acts” and also laws which specifically allow marriage-service providers to discriminate on the basis of their religion. State laws that explicitly make clear that civil rights protections are not subject to religious refusal will not fall in this category.

### RESTRICTIONS ON MUNICIPAL PROTECTIONS

This item indicates state laws which prevent municipalities in a state from passing non-discrimination ordinances that protect categories broader than those protected by state law, generally leaving out sexual orientation and gender identity.

This is different from “Dillon’s Rule” states, which also limit municipal power but do so without a discriminatory intent.

### RELIGIOUS EXEMPTIONS FOR PROFESSIONAL TRAINING/PRACTICE

This item indicates state laws that specifically prevent public institutions of higher education or state professional licensing boards from disciplining students or professionals for failing to meet professional standards of conduct (generally relating to non-discrimination) on the basis of their personal religious beliefs.

# HATE CRIMES LAWS

## No one should face violence due to their sexual orientation or gender identity.

This category evaluates state hate crimes laws to assess whether they provide protection on the basis of sexual orientation or gender identity and also whether these laws require the state to report hate crime incidents to the federal government.

Although the federal hate crimes law does provide protection on the basis of sexual orientation and gender identity, this only pertains to violent offenses with a federal nexus, and it does not require states to report hate crime incidents on the basis of sexual orientation or gender identity. Therefore, it is important that states pass hate crimes legislation to supplement the federal protections.

## POSITIVE LAWS & POLICIES

### LGBT INCLUSION

This item indicates state laws that specifically include sexual orientation or gender identity in hate crimes protections.

### REQUIRED REPORTING

This item indicates state laws which require the collection of data regarding incidents of hate crimes based on sexual orientation or gender identity and reporting that data to the federal government.



# YOUTH-RELATED LAWS & POLICIES

**All youth should be able to participate in schools and communities that are safe and welcoming, regardless of their sexual orientation or gender identity.**

This category evaluates a range of measures concerning the safety and well-being of LGBT youth, including safe schools laws, laws to protect youth from dangerous and discredited conversion therapy, and laws to address youth homelessness. Recognizing that schools play an especially important role in the growth and development of young people, we looked at a number of measures relating to bullying prevention and school safety.

Several items in this category, particularly with regard to protecting youth from conversion therapy and addressing youth homelessness, are rapidly evolving areas of the law. While currently only a few states provide these protections, additional states will likely address these policy issues in future years.

## POSITIVE LAWS & POLICIES

### ANTI-BULLYING LAWS

These items indicate state laws that protect youth from bullying and harassment, generally by requiring individual school districts to have anti-bullying policies in place. Credit was given for laws which are enumerated, meaning they specifically list characteristics which are frequently the target of bullying and harassment, while providing anti-bullying protection for all students. Enumeration is especially important to protect LGBT students, as research has demonstrated that non-enumerated policies are no more effective to protect vulnerable students than having no policy in place. State laws are only indicated by this item if they provide protection on based on both sexual orientation and gender identity.

The second item indicates states with model policies, guidance documents generally created by the state Department of Education, which include enumerated sexual orientation and gender identity.

The "Alternative Discipline" item indicates state laws which specifically include language that supports alternative forms of discipline that focus on education, remediation, prevention, and providing support for the target of bullying rather than exclusionary discipline, criminalization, or "zero tolerance" policies for bullying and harassment.

Finally, the "Cyberbullying" item indicates that the state's anti-bullying law covers incidents of bullying and harassment that occur electronically, through the internet or another medium. States and individual school districts vary widely on the degree to which anti-cyberbullying enforcement extends beyond the walls of the school. This category does not assess these distinctions; simply whether the law addresses bullying and harassment through electronic means.

### SCHOOL SUICIDE PREVENTION POLICIES

This item indicates state laws that require public school districts to have policies that focus on suicide prevention and intervention.

### TRANSGENDER INCLUSION IN SPORTS

This item indicates either legislation, regulations from the state Department of Education, or authoritative guidance from the state organization that regulates intermural secondary school sports that allows transgender students reasonable access to participate in school sports.

### PROTECTION FROM CONVERSION THERAPY

This item indicates laws designed to protect LGBT youth from conversion therapy through licensing restrictions which prevent licensed mental health service professionals from conducting conversion therapy on youth under age 18.

# NEVADA

**Nevada made some significant strides towards Transgender equality in 2015, while simultaneously defending against oppressive legislation.**

Utilizing HRC's Municipal Equality Index (MEI), with the advocacy of the Transgender Allies Group (TAG), the City of Reno became the first municipality in the state to specifically offer health insurance coverage of transition-related healthcare for city employees. We were able to expand these benefits statewide through Nevada's Public Employee Benefit Program, covering all four of plans available to state employees. This victory was only possible due many members of the board being familiar with the needs of healthcare coverage for transgender employees through outreach, advocacy, and resources such as HRC's equality indices.

In June, after three years of our advocacy, the State's Insurance Commissioner published an insurance bulletin prohibiting the denial, exclusion, or limitation of medically necessary healthcare Services on the basis of gender identity or expression in all health insurance policies sold in Nevada. Healthcare coverage for transgender people has seen a watershed year!

Nevada's Legislature meets for only 120 days, every other year, and 2015 marked the 78th Legislative session. An LBGTQ inclusive Anti-Bullying bill, sponsored by Governor Sandoval, enjoyed bi-partisan support and was passed and signed into law.

A bill to protect youth from conversion therapy died in the Assembly after it was blocked by conservative committee chairmen. And we also saw a particularly nasty "Bathroom Surveillance Bill" drafted by known opposition groups from outside of the State approved in committee along party lines.

The bill required public school students to use restrooms and locker rooms that correspond to their "biological sex...as determined at birth based on physical differences or, if necessary, at the chromosomal level," clearly targeting transgender students. After an intensive advocacy effort from HRC, TAG, ACLU-NV, Progressive Leadership Alliance of Nevada, and other groups, just enough conservative Assembly members crossed party lines to narrowly defeat the bill on the Assembly floor.

The coming year will bring additional opportunities for the advancement of equality, though there are already obstacles which will need to be overcome, particularly around misunderstandings concerning school bathrooms. Working together, we can address these challenges and achieve full equality for transgender people and the entire LGBT community in Nevada.

### BROOKE MAYLATH

President, Transgender Allies Group





# FLORIDA

The first sign of a post-marriage backlash in Florida arrived in February 2015. A Republican state legislator proposed that anyone entering a public restroom or similar facility should be arrested if the room didn't correspond with their sex at birth.

Moreover, a business would face potential lawsuits if its policies allowed employees or customers to use facilities that match the person's gender identity.

The bill was clearly designed to make it impossible for transgender people to move about freely without risking jail for simply using the restroom. But the sponsor claimed he was only trying to keep male sexual predators disguised as women from entering women's restrooms and locker rooms. He could not point to a single incident where that had occurred and ignored the fact that Florida's existing criminal statutes address any such crimes. Nevertheless, this imaginary threat aroused support and anti-transgender sentiment across the state.

Only seven months prior to the introduction of this hateful bill, Equality Florida had launched our Transgender Inclusion Project and hired the project's director, Gina Duncan. Her job, as she put it, was to "weave gender identity issues into everything we do."

Next, Equality Florida approached an existing statewide transgender organization offering to provide infrastructure support that would allow the group to stabilize and grow. TransAction Florida was relaunched as a project of Equality Florida with a statewide advisory board of 16 transgender leaders with diverse backgrounds from every corner of the state. This network proved vital as the bill moved forward swiftly.

Equality Florida's lobby team worked legislative leaders, and our membership flooded the capitol

with phone and email messages conveying the discriminatory and unintended legal consequences of the bill. Our TransAction Florida team recruited more than two dozen transgender men to testify at the bill's second hearing. Transgender women who had served in the military before identifying as trans also filled the audience. The testimony was powerful, raw and moving.

The bill passed the two early committees as expected, but the bill died without a third committee vote. Transgender leaders not only proved instrumental in stopping the bill but may also have changed attitudes when it comes to gender identity being included in non-discrimination laws.

The investment in amplifying transgender voices continues to be a priority as Florida legislative leaders consider bills that will move our state forward toward statewide equal protection and those that drag us backward by undermining the state's civil rights laws.

**NADINE SMITH**

Executive Director, Equality Florida



# YOUTH-RELATED LAWS & POLICIES

**LAWS TO ADDRESS LGBT YOUTH HOMELESSNESS**

This item indicates state laws that specifically address homelessness among LGBT youth by, for example, requiring that service providers for homeless youth have non-discrimination policies in place and adequate cultural competency training, enhancing data collection to understand disparities among this vulnerable population, and ensuring that homeless transgender youth are able to receive appropriate services based on their gender identity and expression.

**LGBT INCLUSIVE SEX EDUCATION LAWS**

This item indicates state law or regulatory guidance which requires that any sexual health education provided to students is specifically inclusive of LGBT youth.

**LGBT INCLUSIVE JUVENILE JUSTICE POLICIES**

This item indicates state laws, regulations, or policies designed to protect LGBT youth in juvenile justice settings from discrimination on the basis of sexual orientation and gender identity.

**NEGATIVE LAWS & POLICIES**

**INEQUALITY IN AGE OF CONSENT FOR SAME-SEX COUPLES**

This item indicates state laws that create different standards in the age of consent for same-sex and opposite-sex couples. Many states have a so-called "Romeo and Juliette" exception to age of consent laws that prevents violation of these laws as long as the couple is within a particular age range, but for some states this exception only applies to opposite-sex couples.

**SCHOOL LAWS THAT CRIMINALIZE YOUTH**

This item refers to anti-bullying laws which either have mandatory, one-size-fits-all discipline or zero-tolerance policies, or laws which specifically criminalize either bullying or cyberbullying. The item does not apply to general laws which extend anti-harassment protections to an electronic medium unless they refer specifically to schools, bullying, or cyberbullying.

**ANTI-BULLYING LAWS THAT PROHIBIT ENUMERATION**

This item indicates state anti-bullying laws that specifically prohibit school districts from listing characteristics that are frequently the target of bullying and harassment. This undermines the protection of the law for vulnerable populations such as LGBT youth.

**LAWS THAT RESTRICT INCLUSION OF LGBT TOPICS IN SCHOOLS**

This item indicates state laws that prohibit educators from discussing LGBT topics in schools or that require that any discussion of LGBT topics in schools be presented in a negative way. While these laws generally pertain only to sexual health education, they are frequently interpreted in a broader way by school districts. In some states these laws are not operative, but because of the negative impact can have on LGBT youth even if they are not officially enforced, they are still noted as present.



# HEALTH & SAFETY LAWS & POLICIES

**Everyone should be able to access appropriate health care that is culturally competent and affirming, regardless of their sexual orientation or gender identity. Moreover, everyone should be able to access identity documents that reflect the way in which they live their lives.**

This category evaluates a range of measures relating to the health and safety of LGBT people, including access to health care, the ability to obtain appropriate identity documents, and the collection of health survey data of LGBT people. Data collection pertaining to LGBT populations is especially important because, over time, it will allow us to assess and address health disparities among LGBT communities.

With the implementation of the Affordable Care Act (ACA) and the rapidly evolving nature of health care, it is likely that measures relating to non-discrimination in health care and prohibitions on transgender health care exclusion will continue to grow.

## POSITIVE LAWS & POLICIES

### LGBT NON-DISCRIMINATION PROTECTIONS IN ACA EXCHANGES

This item indicates state laws or administrative policies that specifically prohibit discrimination on the basis of sexual orientation or gender identity by insurance providers and health care providers through state implementation of the ACA. While the ACA and federal regulations make clear that health care and insurance providers must not discriminate, enforcement is administered by the states, and so it is important that state laws and policies establishing Exchanges reflect federal non-discrimination mandates.

States that do not operate their own Exchanges (and therefore have no relevant laws or policies) cannot receive credit for this item.

### BAN ON INSURANCE EXCLUSIONS FOR TRANS HEALTH CARE

This item indicates state laws or administrative policies that prohibit private health insurance providers from issuing policies with explicit bans on transgender or transition-related health care.

### TRANSGENDER HEALTHCARE INCLUSION IN STATE MEDICAID

This item indicates state laws or agency rules that specifically allow for transition-related coverage for transgender people through state Medicaid.

### TRANSGENDER INCLUSIVE HEALTH BENEFITS FOR STATE EMPLOYEES

This item indicates state laws, administrative policies, or court decisions which provide transgender state employees access to transgender and transition-related health care through their employment health benefits.

### NAME AND GENDER CHANGE ON IDENTIFICATION DOCUMENTS

These items indicate state laws or administrative policies that allow transgender people to change their gender markers on their driver's licenses or birth certificates with a minimum of difficulty. Generally, this means that these laws or policies will create a clear process and not have specific surgery requirements in order to change one's gender marker.

While there are sometimes court decisions that allow transgender people to amend their identity documents even in states without explicit rules, these items will consider only statewide laws or policies.

### HEALTH DATA COLLECTION

This item indicates the presence of sexual orientation or gender identity-related survey questions on national health data collections that are administered by the state. The Centers for Disease Control and Prevention (CDC) conducts two federal health data surveys in the majority of states, the Behavioral Risk Factor Surveillance System (BRFSS) among adults and the Youth Risk Behavior Surveillance System (YRBSS) among secondary-school aged youth. Only LGBT-related optional questions adopted by the CDC are counted for this measure.

While there are many other forms of both state and federal data collection, this measure looks at only these two specific surveys, as they are prominent health surveys and they include optional questions pertaining to LGBT populations. Note that not every state administers the YRBSS, and states that do not are indicated with an "N/A."

### GENDER NEUTRAL SINGLE OCCUPANCY RESTROOMS

This item indicates state laws or agency guidance requiring single occupancy restrooms (that is restrooms meant to accommodate only one person at a time) to be gender neutral.

## NEGATIVE LAWS & POLICIES

### SODOMY LAWS

This item indicates state laws that purport to criminalize sodomy, regardless of whether they are enforced. Note that these laws are not enforceable due to the Supreme Court's *Lawrence v. Texas* decision, but they still need to be officially repealed by the state legislature.

### HIV CRIMINALIZATION LAWS

This item indicates state laws that criminalize behaviors of HIV+ people that carry a low or negligible risk of HIV transmission. States that criminalize behaviors that carry a higher risk of transmission will not be noted by this measure.

### LAWS PROHIBITING TRANSGENDER PEOPLE FROM RECEIVING APPROPRIATE IDENTIFICATION

This item indicates states laws, administrative policies, or court decisions preventing transgender people from amending the gender markers on their driver's licenses or birth certificates under any circumstances.

### TRANSGENDER EXCEPTIONS IN STATE MEDICAID COVERAGE

This item indicates state laws or administrative policies that explicitly prohibit Medicaid coverage for transition-related care for transgender people.



# ACKNOWLEDGING CONTEXT

## RESEARCH PROCESS

The SEI scorecards are meant to assess the presence of statewide laws, policies, and court decisions that affect LGBT equality, either positively or negatively. Research for this project was conducted by the SEI team -- a group of lawyers and law fellows -- based on the criteria for each law and policy item, and compiled into a sample scorecard for each state. The data was drawn from publically available sources. The draft scorecards were provided to members of the Equality Federation, and these organizations were offered an opportunity to review the scorecards, ask any questions, give input, and provide additional sources for the SEI team to consider.

A number of substantial legal changes took place during the period of SEI research. The SEI team engaged a number of law firms and individuals with legal expertise in these various areas to do a second review of each of the relevant scorecard items. These assessments were considered by the SEI team, and a final scorecard for each state was developed.

For each of the category descriptions, the SEI team made determinations on whether laws, administrative policies, or court decisions would qualify for each state law and policy item based on the nature of the item, typical statewide laws and policies concerning that item, and our determination about best practices for that item.

Laws refer to statewide statutes, either passed through the state's legislative process or through referendum. Administrative regulations and policies refer to agency guidance or documented policies from a state executive agency that has a legal effect (i.e., the policy is not merely aspirational -- it is enforceable). The nature of these agency regulations and policies can vary widely based on the nature of the category, the state agency, and the administrative process in that state. Court decisions refer to final rulings by a relevant state or federal court with a statewide jurisdiction and for which the decision is in effect.

## IMPORTANCE OF MUNICIPAL ADVOCACY

While the SEI examines statewide laws and policies that affect LGBT equality, it is important to recognize the substantial and growing role that municipal law has on LGBT equality across the country. In many states with a more difficult political climate for LGBT equality, advocates may focus on municipal protections rather than statewide law and policy for strategic reasons. Passage of municipal protections can serve to protect a large population of LGBT people immediately, whereas passage of statewide protections may not be feasible for years, if at all. Also, passage of municipal protections can facilitate passage of statewide laws and policies in several ways. For example, it can show that the potential negative outcomes opponents use to block protections for LGBT people are demonstrably false, empower local advocates to become more involved, and help convince lawmakers that protections in their districts should be passed at the state level.

For a nationwide evaluation of municipal law affecting LGBT equality, please see the 2015 Municipal Equality Index, available at [hrc.org/mei](http://hrc.org/mei).

## IMPLEMENTATION AND LIVED EXPERIENCE

The SEI is as assessment of the statewide laws and policies which affect LGBT equality in each state and the District of Columbia. It is a roadmap for the types of state laws and policies that advocates can work toward to make positive change and a marker by which we can measure the steady passage of statewide laws and policies affecting LGBT equality.

However, the SEI does not rank states in terms of LGBT equality, nor is it an assessment of the friendliest states for LGBT people to live in.

Moreover, the SEI is not able to measure the implementation of laws, policies, or court cases that affect LGBT equality, which can have a very real impact on the day-to-day lived experiences of LGBT people.

While the SEI looks at the presence or absence of statewide laws and policies, it is impossible to determine the extent to which those laws are actively enforced or whether relevant training occurs. In fact, enforcement may vary considerably between states and municipalities within in a state. Many municipalities will have laws and policies that go beyond the basic requirements of statewide law, creating additional protections in areas such as non-discrimination or safe schools.

Finally, the SEI is not an evaluation of statewide advocacy efforts. We recognize that advocacy for statewide laws and policies concerning LGBT equality will vary drastically in different regions, based on state politics, historical context, state legislative issues, and countless other factors. For example, in some regions, it may be a major victory for advocates to kill negative legislation, while in other states, such legislation has no real chance of passing. The SEI strives to present a balanced view of the types of advocacy that occurs in different states around the country, as well as a factual record of the presence of statewide laws and policies that positively or negatively affect LGBT equality.



Moreover, the SEI is not able to measure the implementation of laws, policies, or court cases that affect LGBT equality, which can have a very real impact on the day-to-day lived experiences of LGBT people.



# STATE TOTALS SCORECARD

NATIONAL OVERVIEW

The numbers in each box correspond with the number of laws or policies among the 50 states, including the District of Columbia, protecting or harming lesbian, gay, bisexual, or transgender people.

## NON-DISCRIMINATION LAWS

Employment	23	21
Housing	23	21
Public Accommodations	22	19
Education	16	15
Adoption	12	10
Foster Care	21	14
Insurance	12	11
Credit	16	16
Jury Selection	11	4
Non-Discrimination Policy for State Employees	32	25
State Religious Freedom Restoration Acts	18	
Restrictions on Municipal Protections	2	
Religious Exemptions for Professional Training/Practice	2	

## PARENTING LAWS

Joint Adoption	51
Second Parent Adoption	15
Stepparent Adoption	51
Surrogacy Laws	14
Foster Care Non-Discrimination	15
Foster Parent Training Required	4
Parental Presumption for Same-Sex Couples	18
Consent to Inseminate	6
De Facto Parent Recognition	31
Refusal to Recognize Same-Sex Marriage for Parentage	7
Prohibition of Surrogacy	7
Laws Permitting Discrimination in Adoption/Foster Placement	6

## HATE CRIME LAWS

LGBT Protections	31	17
Required Reporting	23	13

## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	21
▪ Enumerated Model Policy	23
▪ Alternative Discipline	11
▪ Cyberbullying	49
School Suicide Prevention Policies Required	8
Transgender Inclusion in Sports	21
Protection from Conversion Therapy	5
Laws to Address LGBT Youth Homelessness	2
LGBT Inclusive Sex Education Laws	5
LGBT Inclusive Juvenile Justice Policies	7
Inequality in Age of Consent for Same-Sex Couples	3
School Laws that Criminalize Youth	12
Laws that Prohibit Enumeration in Anti-Bullying Policies	2
Laws that Restrict Inclusion of LGBT Topics in Schools	8

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	9	9
Ban on Insurance Exclusions for Trans Health Care	11	
Transgender Healthcare Inclusion in State Medicaid	7	
Trans Inclusive Health Benefits for State Employees	9	
Gender Marker Change on Identification Documents		
▪ Driver's Licenses	32	
▪ Birth Certificates	16	
Health Data Collection		
▪ BRFSS	22	22
▪ YRBS	28	0
Gender Neutral Single Occupancy Restrooms	1	
Sodomy Laws	13	
HIV/AIDS Criminalization Laws	26	
Laws Prohibiting Transgender People from Receiving Appropriate ID	3	
Transgender Exclusions in State Medicaid	17	

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO **PAGE 31** OR VISIT **HRC.ORG/SEI**. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL **SEI@HRC.ORG**.

- Statewide law or policy present
- Statewide law or policy for both sexual orientation and gender identity
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only



# ALABAMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

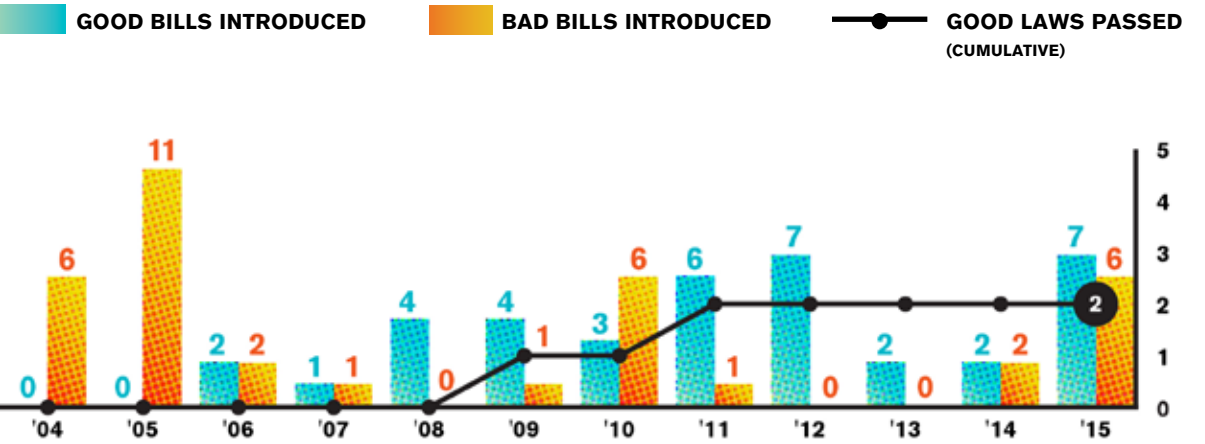
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input checked="" type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input checked="" type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☐ No statewide law or policy
- ☐ Statewide law or policy for sexual orientation only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# ALASKA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

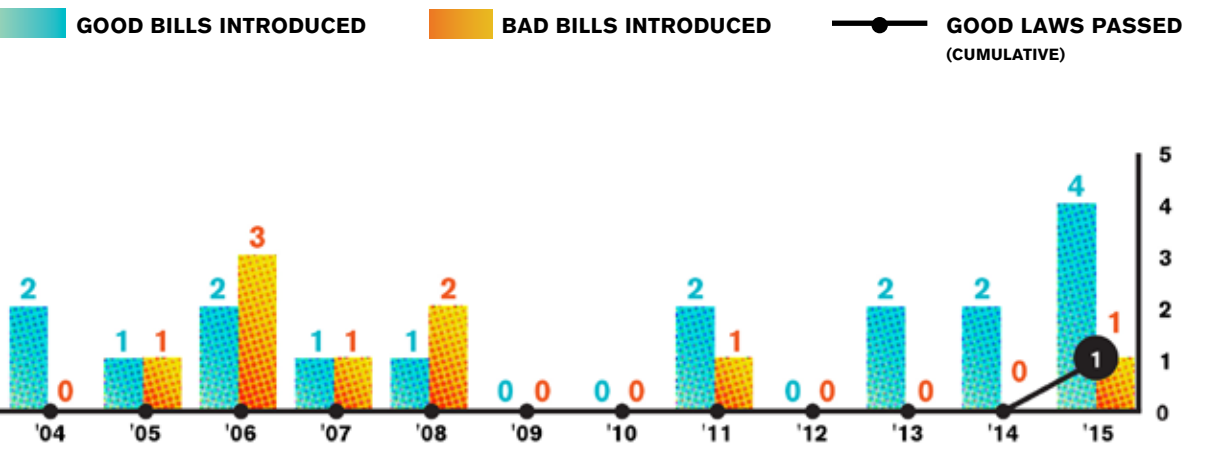
### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input checked="" type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input checked="" type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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- ☐ No statewide law or policy
- ☐ Statewide law or policy for sexual orientation only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# ARIZONA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

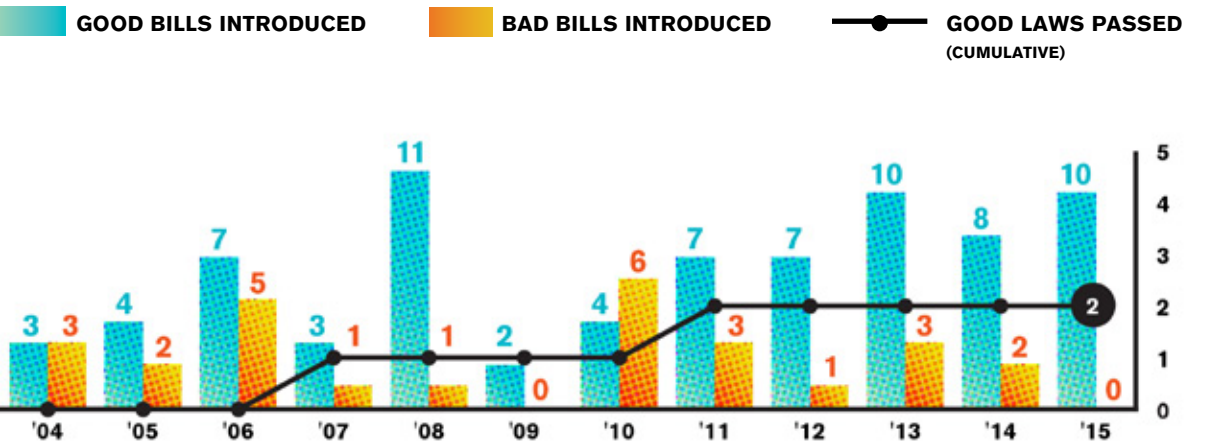
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input checked="" type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input checked="" type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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- ☐ No statewide law or policy
- ☐ Statewide law or policy for sexual orientation only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# ARKANSAS

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

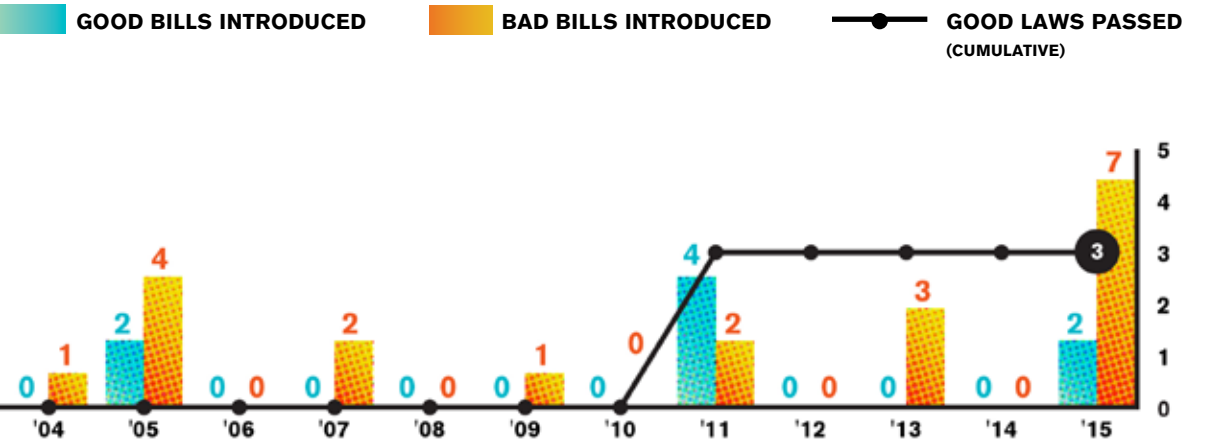
### PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	<div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	<div><div></div></div>
▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	<div><div></div></div>
▪ BRFSS	<div><div></div></div>
▪ YRBS	<div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO **PAGE 31** OR VISIT **HRC.ORG/SEI**. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL **SEI@HRC.ORG**.

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# CALIFORNIA

WORKING TOWARD INNOVATIVE EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

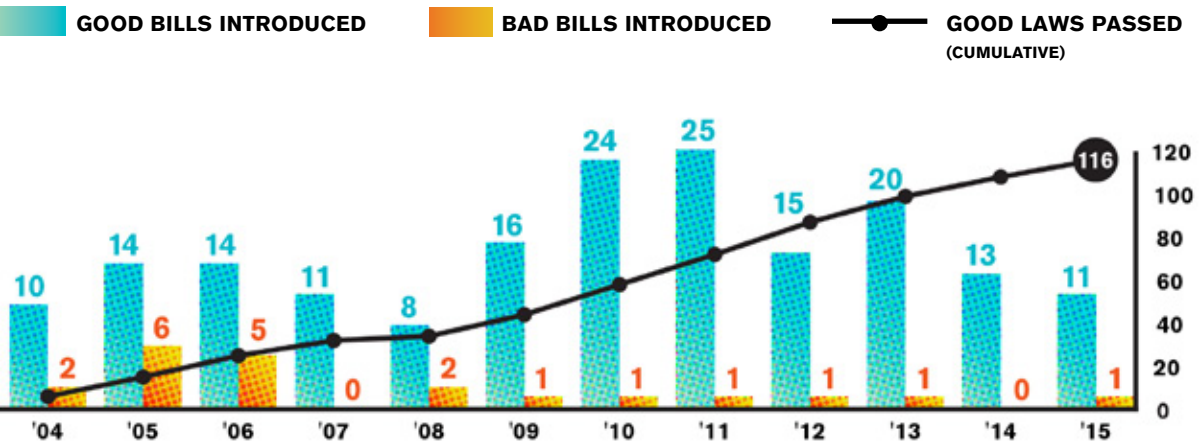
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	<div><div></div></div>
Health Data Collection	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- ☐

No statewide law or policy
- ☐

Statewide law or policy present
- ☒

Not Applicable
- ☐

Statewide law or policy for sexual orientation only
- ☐

Statewide law or policy for gender identity only
- ☐

No statewide law or policy for sexual orientation or gender identity
- ☐

Statewide law or policy for both sexual orientation and gender identity



# COLORADO

WORKING TOWARD INNOVATIVE EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

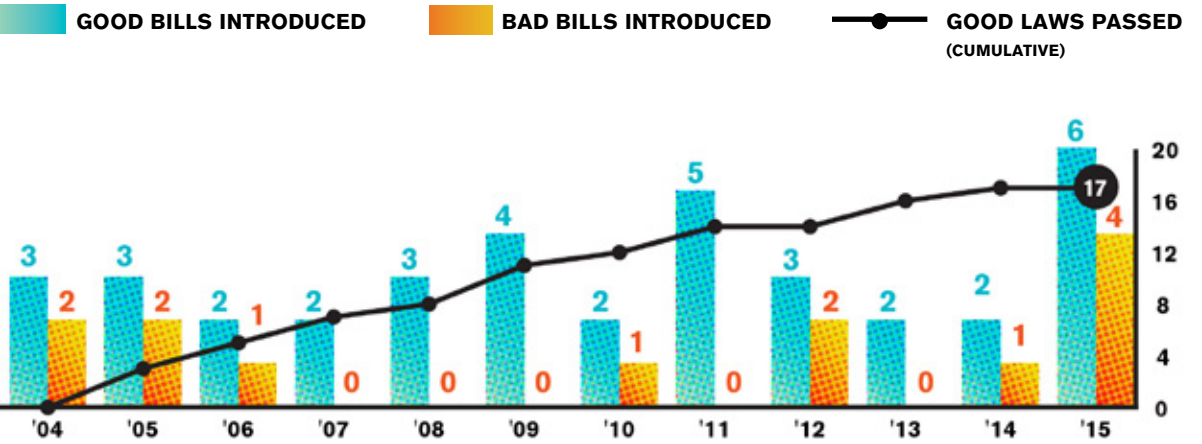
### PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
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Health Data Collection	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# CONNECTICUT

WORKING TOWARD INNOVATIVE EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

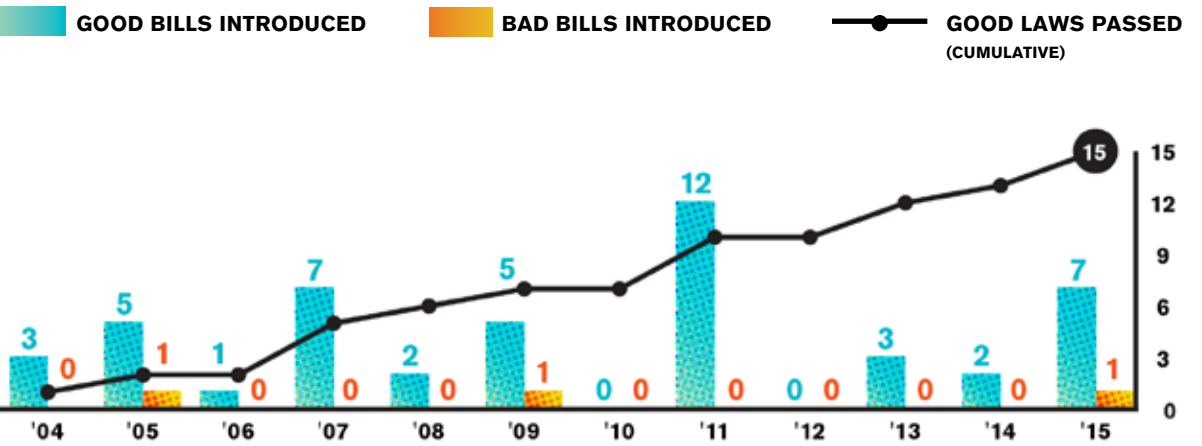
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# DELAWARE

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

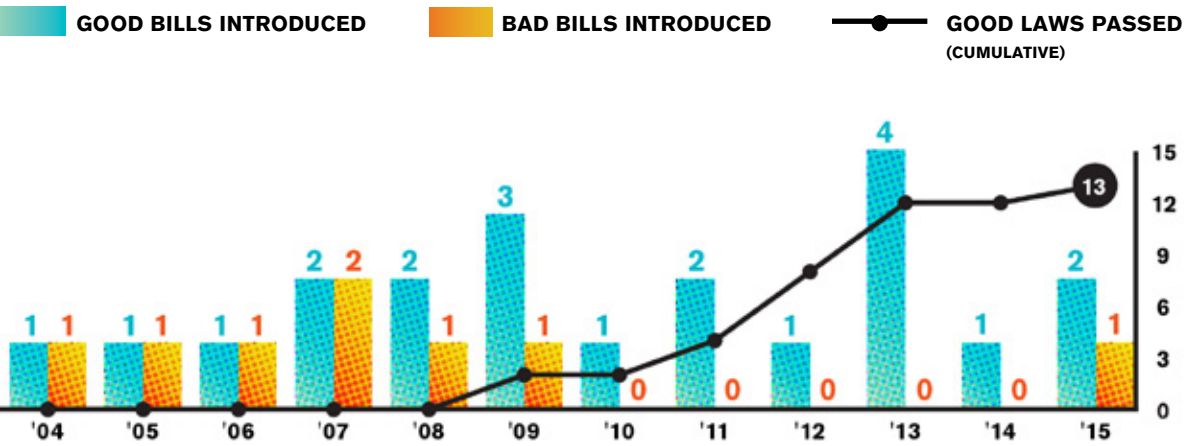
## PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	<div><div></div><div></div></div>
▪ Driver's Licenses	<div><div></div><div></div></div>
▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	<div><div></div><div></div></div>
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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- ☐

No statewide law or policy
- ☐

Statewide law or policy present
- ☒

Not Applicable
- ☐

Statewide law or policy for sexual orientation only
- ☐

Statewide law or policy for gender identity only
- ☐

No statewide law or policy for sexual orientation or gender identity
- ☐

Statewide law or policy for both sexual orientation and gender identity



# DISTRICT OF COLUMBIA

WORKING TOWARD INNOVATIVE EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

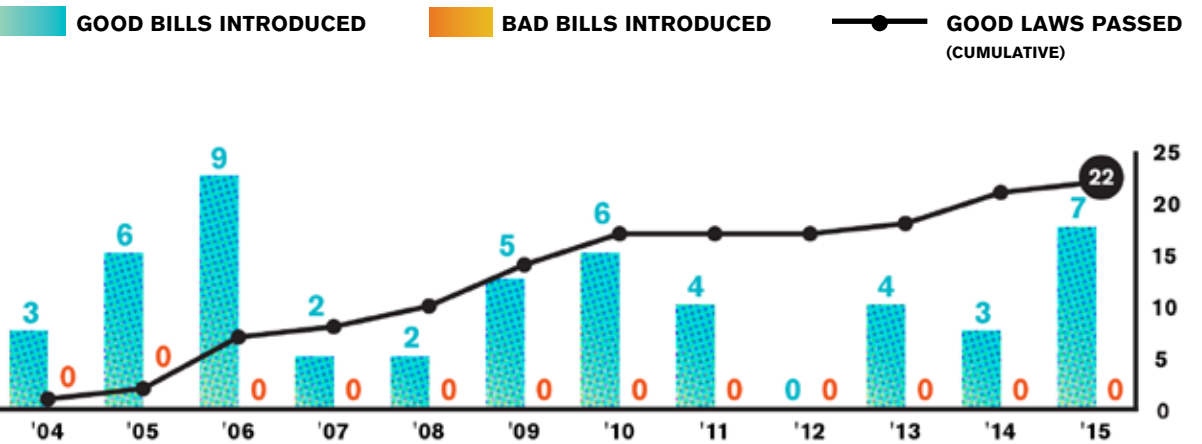
### PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	<div><div></div></div>
Health Data Collection	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
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- ☐

No statewide law or policy
- ☐

Statewide law or policy for sexual orientation only
- ☐

Statewide law or policy for sexual orientation and gender identity
- ☒

Not Applicable
- ☐

Statewide law or policy for gender identity only
- ☒

Statewide law or policy for both sexual orientation and gender identity



# FLORIDA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

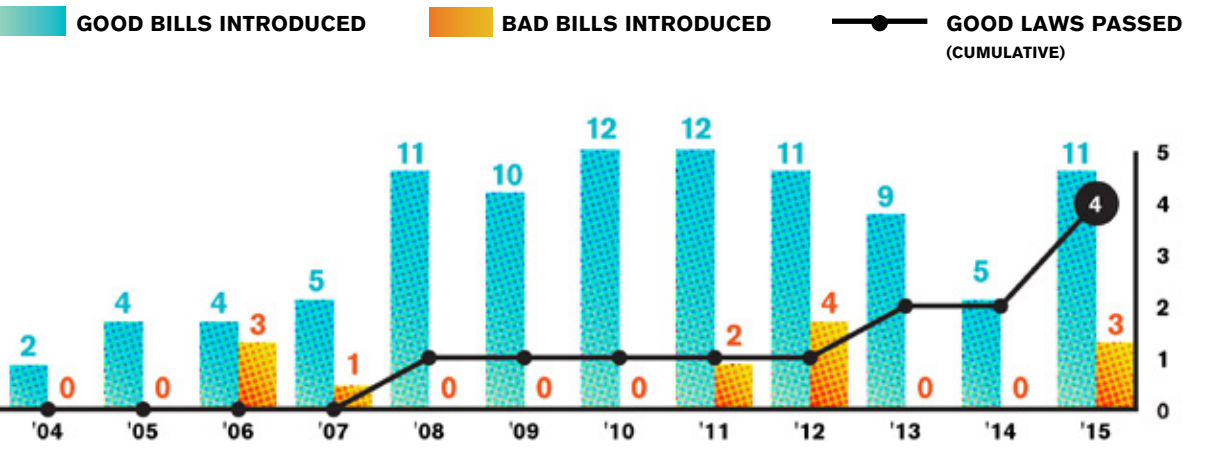
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input checked="" type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input checked="" type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input checked="" type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input checked="" type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☐ No statewide law or policy
- ☐ Statewide law or policy for sexual orientation only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# GEORGIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

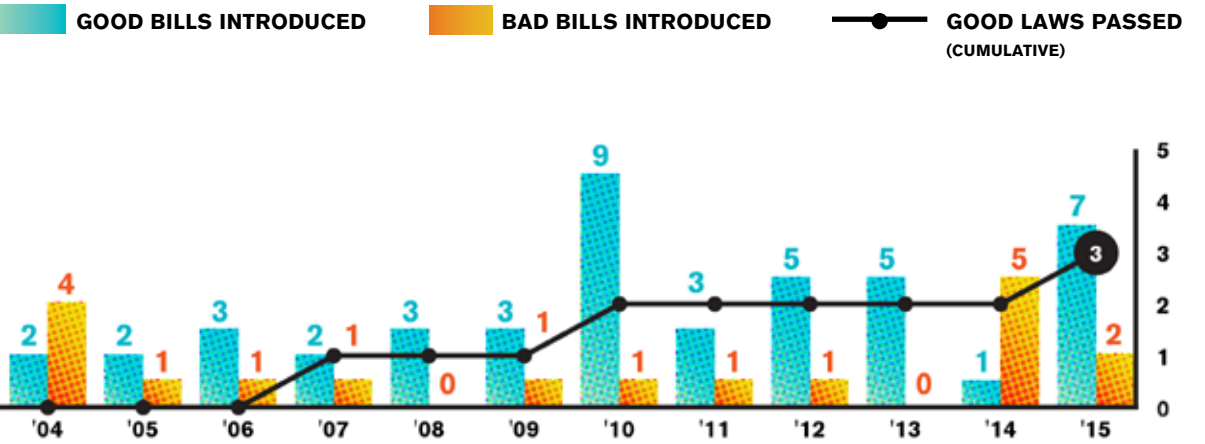
### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input checked="" type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input checked="" type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input checked="" type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable
- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# HAWAII

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

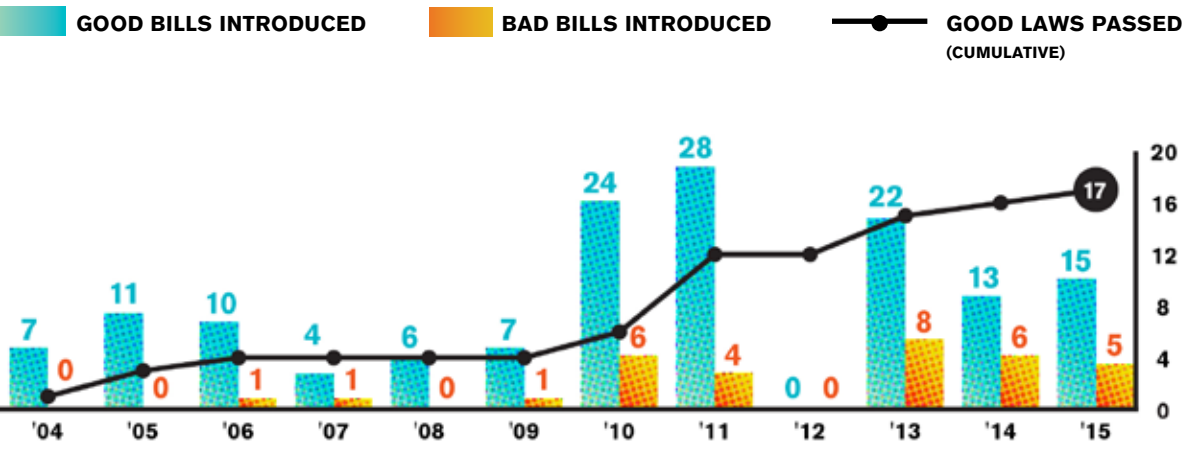
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
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Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
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Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# IDAHO

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
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Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

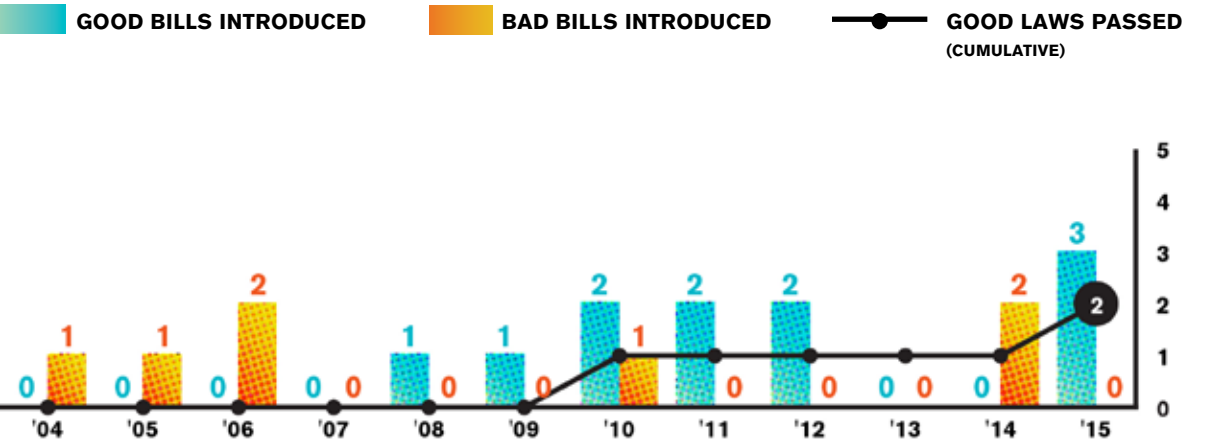
PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

ANNUAL PROGRESS



YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
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School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
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Gender Marker Change on Identification Documents	
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▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# ILLINOIS

WORKING TOWARD INNOVATIVE EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

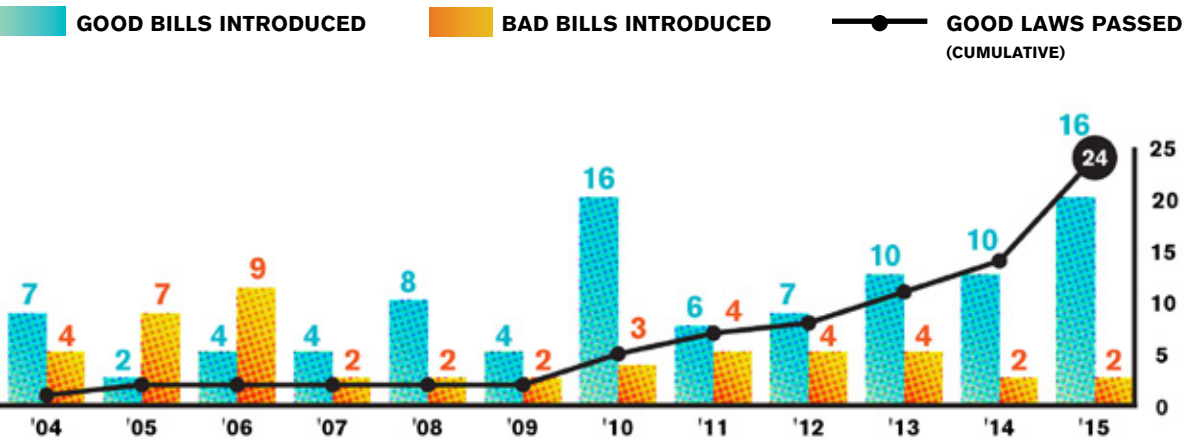
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
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Foster Care Non-Discrimination	<div><div></div></div>
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Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
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Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
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LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
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▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# INDIANA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

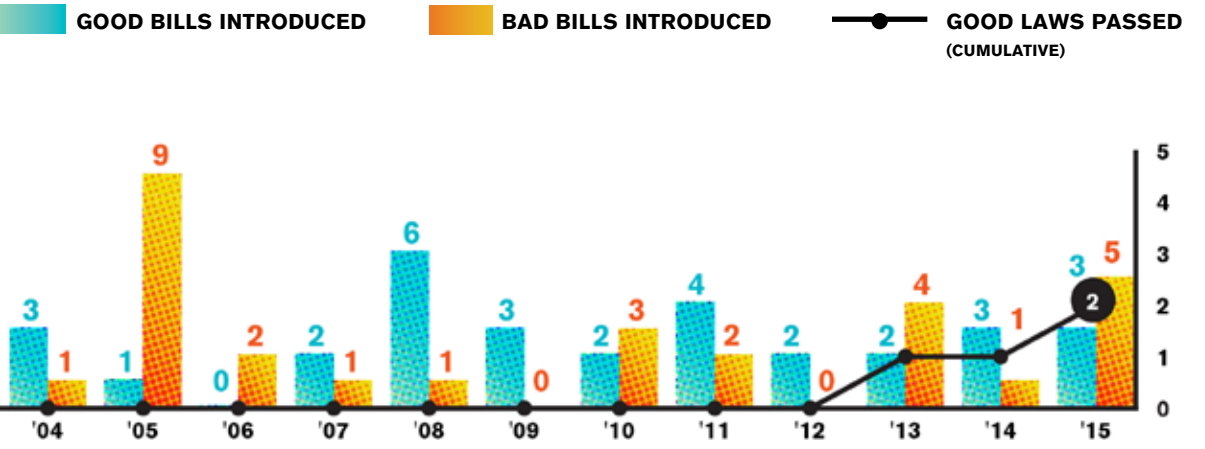
### PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
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### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
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HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
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Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# IOWA

SOLIDIFYING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
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Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
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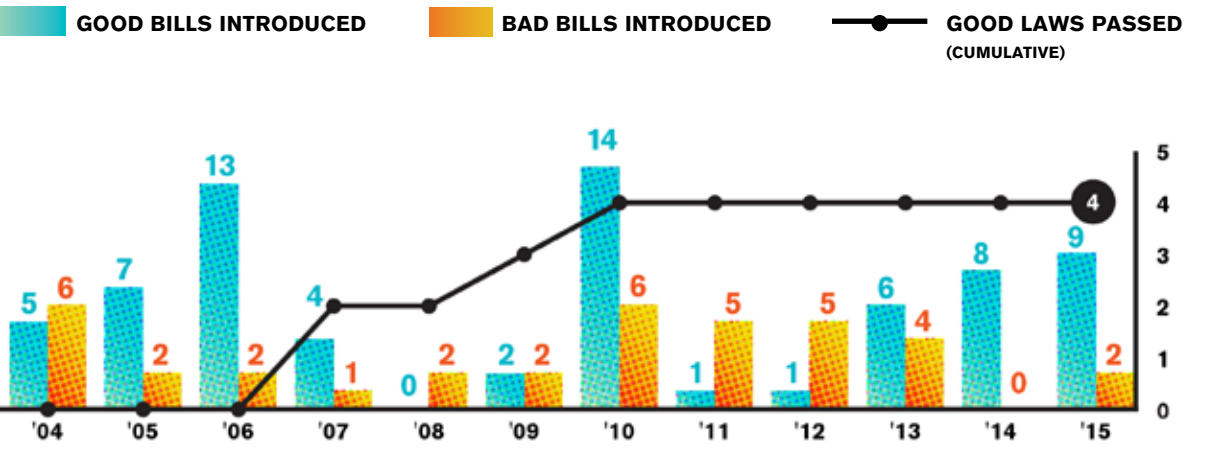
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
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Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div></div>
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Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

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# KANSAS

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
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Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

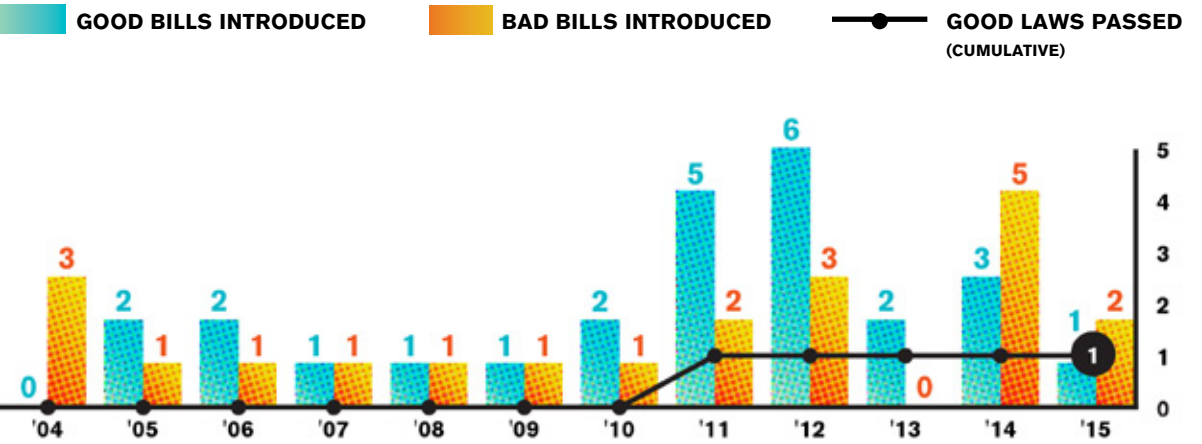
PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

ANNUAL PROGRESS



YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# KENTUCKY

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

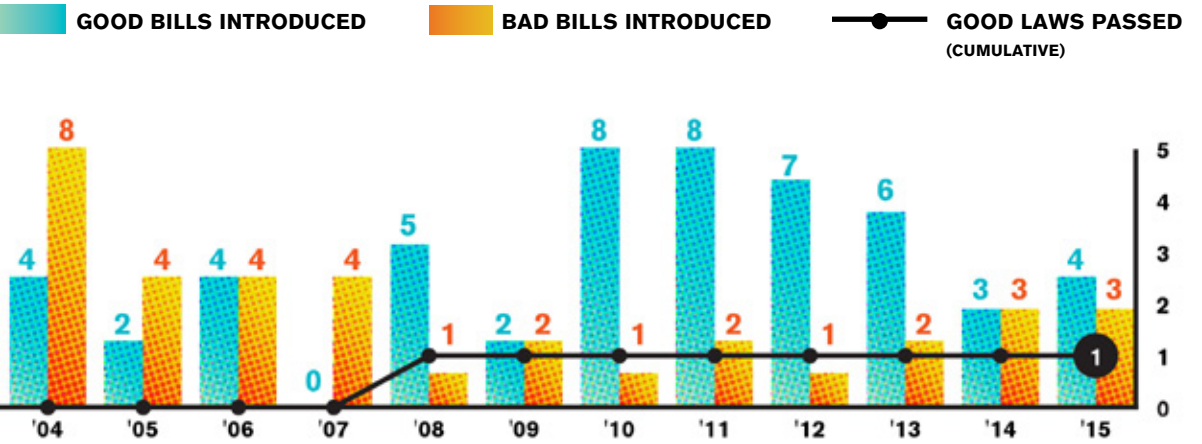
PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

ANNUAL PROGRESS



YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
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Gender Marker Change on Identification Documents	
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Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# LOUISIANA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

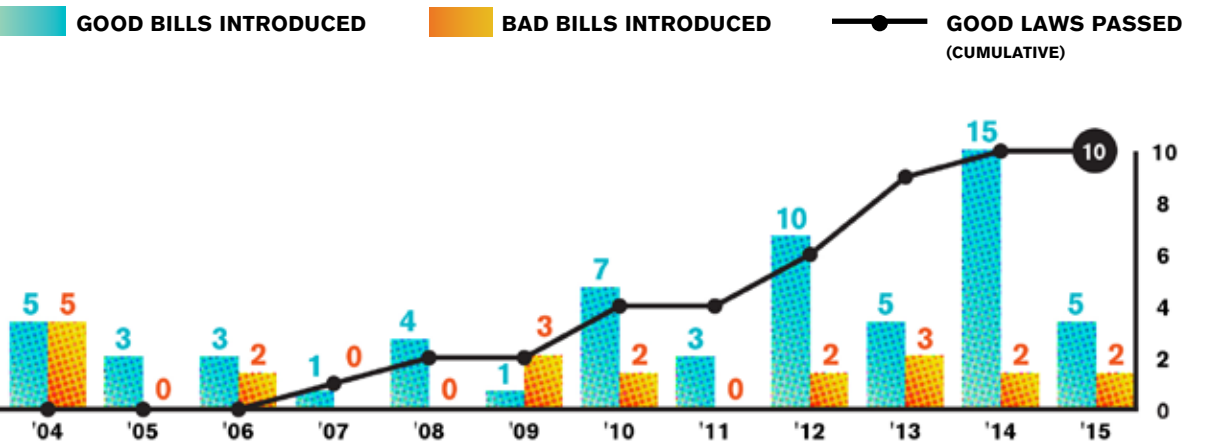
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input checked="" type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



# MAINE

SOLIDIFYING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

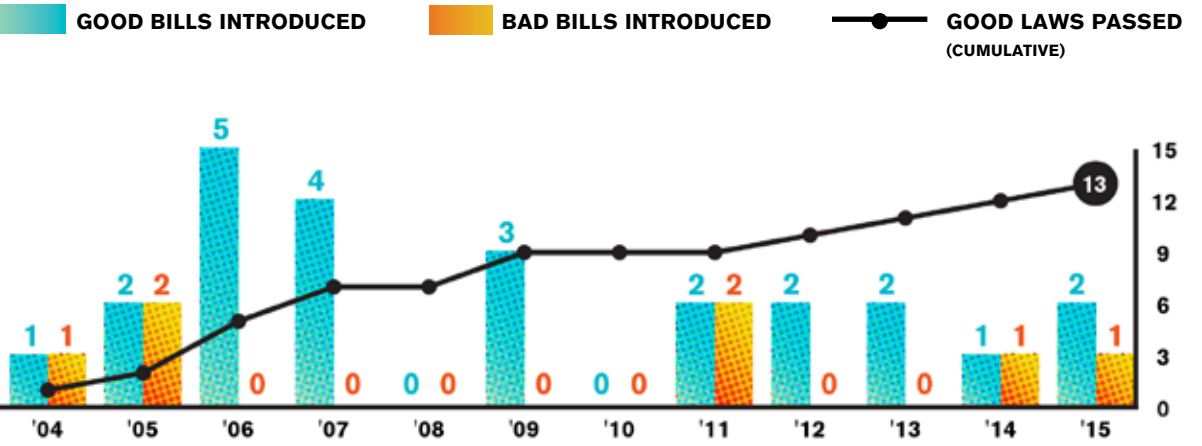
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
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Foster Care Non-Discrimination	<div><div></div></div>
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Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div></div>
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▪ Alternative Discipline	<div><div></div></div>
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Protection from Conversion Therapy	<div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
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## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
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Sodomy Laws	<div><div></div></div>
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Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# MARYLAND

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

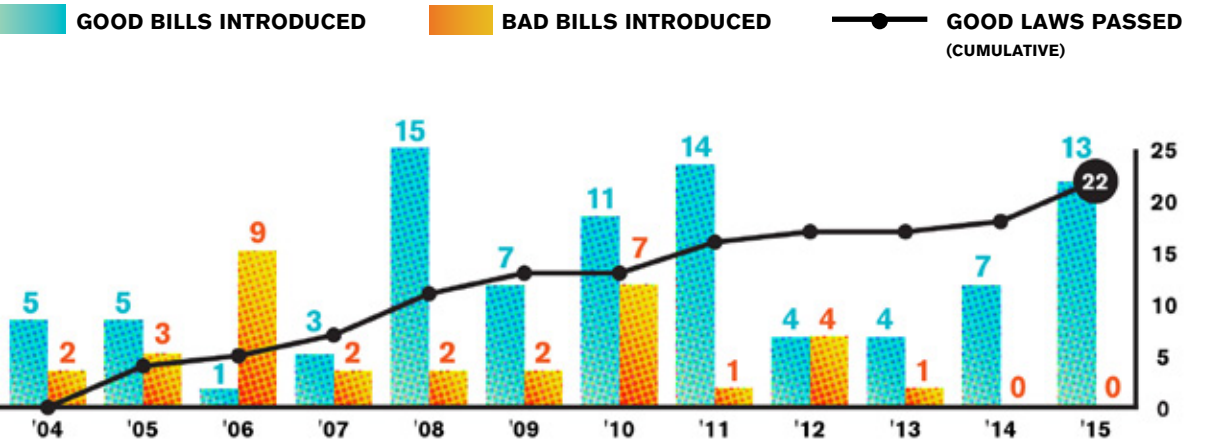
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
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Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
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## HEALTH & SAFETY

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# MASSACHUSETTS

SOLIDIFYING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
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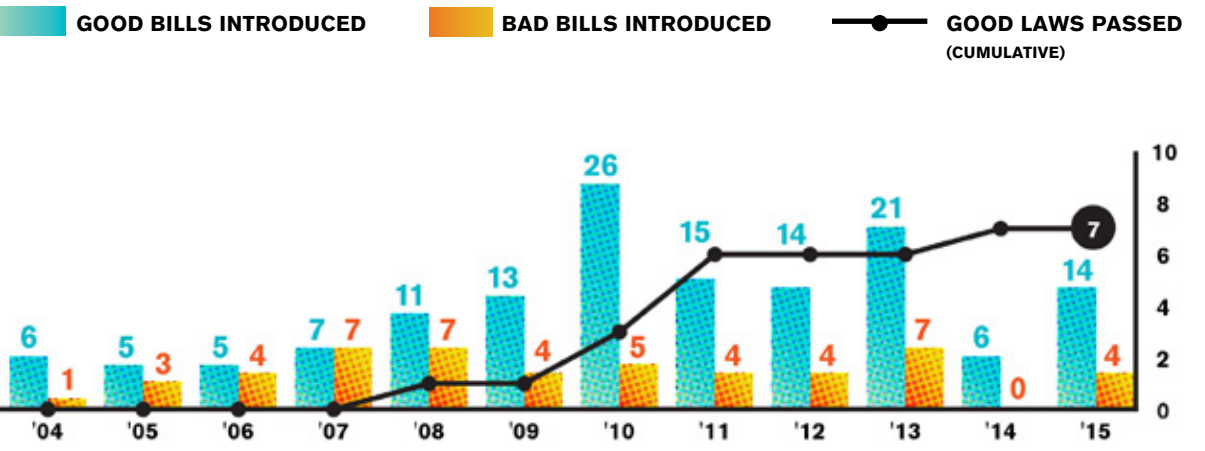
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Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div></div>
Enumerated Categories in Law	<div><div></div><div></div></div>
Enumerated Model Policy	<div><div></div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
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Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
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## HEALTH & SAFETY

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Driver's Licenses	<div><div></div><div></div></div>
Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	<div><div></div><div></div></div>
BRFSS	<div><div></div><div></div></div>
YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
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<div><div></div><div></div></div> No statewide law or policy	<div><div></div><div></div></div> Statewide law or policy for sexual orientation only	<div><div></div><div></div></div> No statewide law or policy for sexual orientation or gender identity
<div><div></div><div></div></div> Statewide law or policy present	<div><div></div><div></div></div> Statewide law or policy for gender identity only	<div><div></div><div></div></div> Statewide law or policy for both sexual orientation and gender identity
<div><div></div><div></div></div> Not Applicable		



# MICHIGAN

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

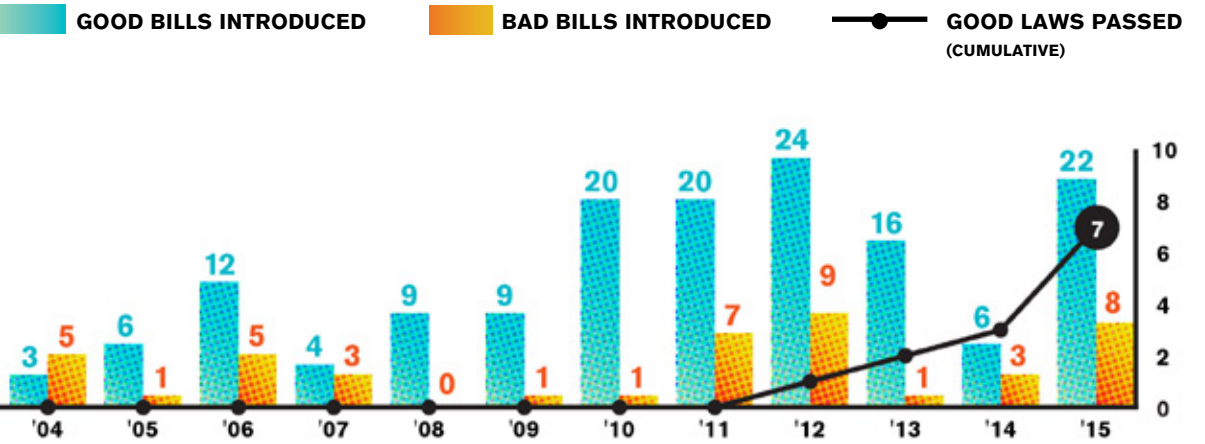
### PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
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Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	
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▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# MINNESOTA

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

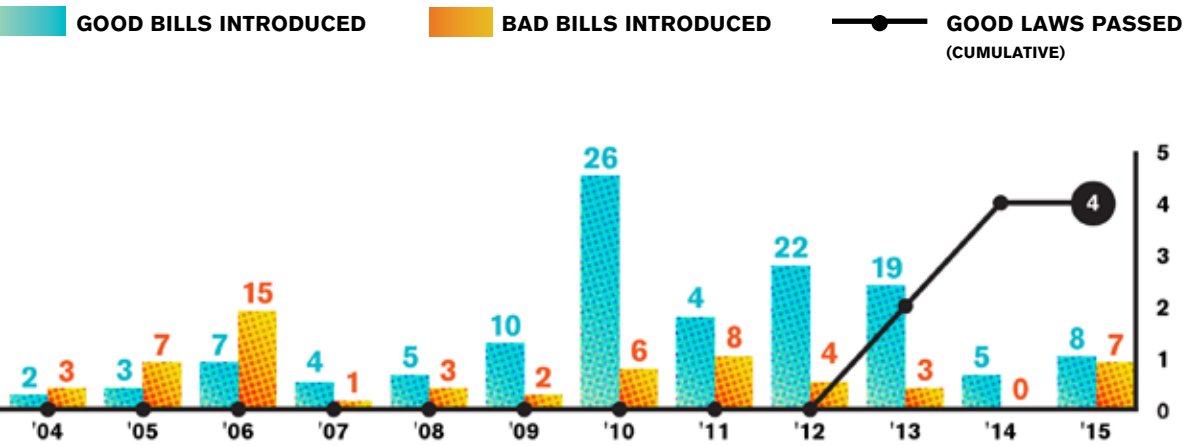
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
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Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
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▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# MISSISSIPPI

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input checked="" type="checkbox"/>

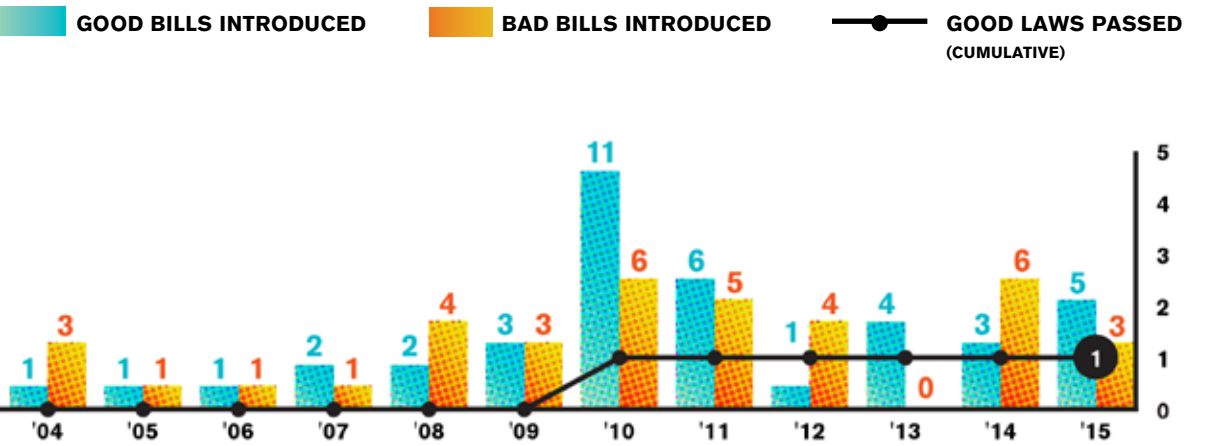
## PARENTING LAWS

Joint Adoption	<input type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input checked="" type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input checked="" type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input checked="" type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
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Health Data Collection	
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Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable
- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# MISSOURI

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
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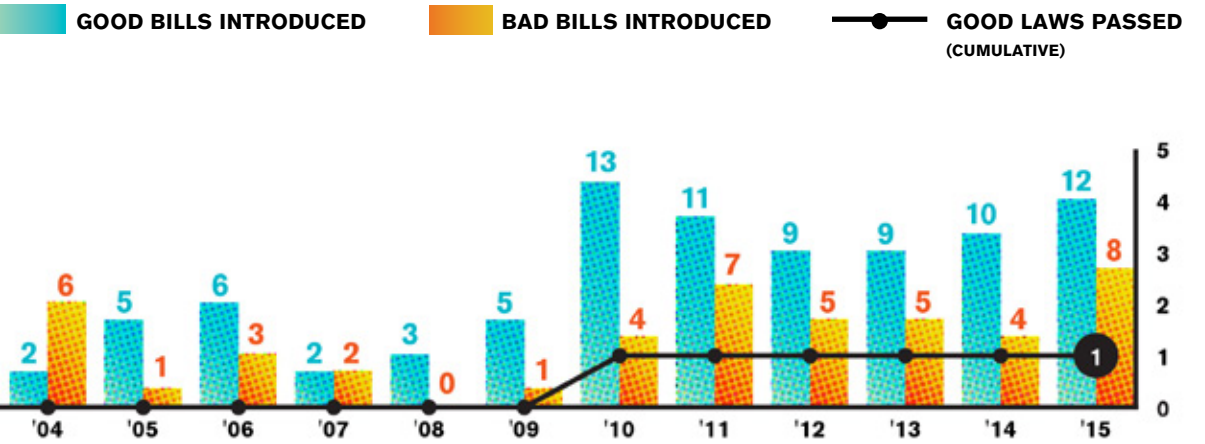
### PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
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Consent to Inseminate	<div><div></div><div></div></div>
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Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
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▪ Alternative Discipline	<div><div></div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# MONTANA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
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State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
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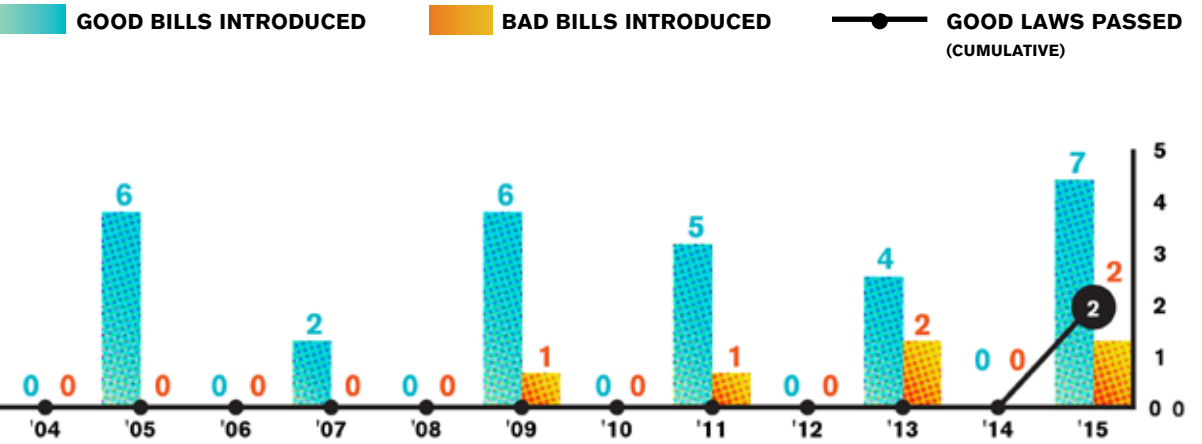
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Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
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Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
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School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
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Sodomy Laws	<div><div></div><div></div></div>
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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# NEBRASKA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

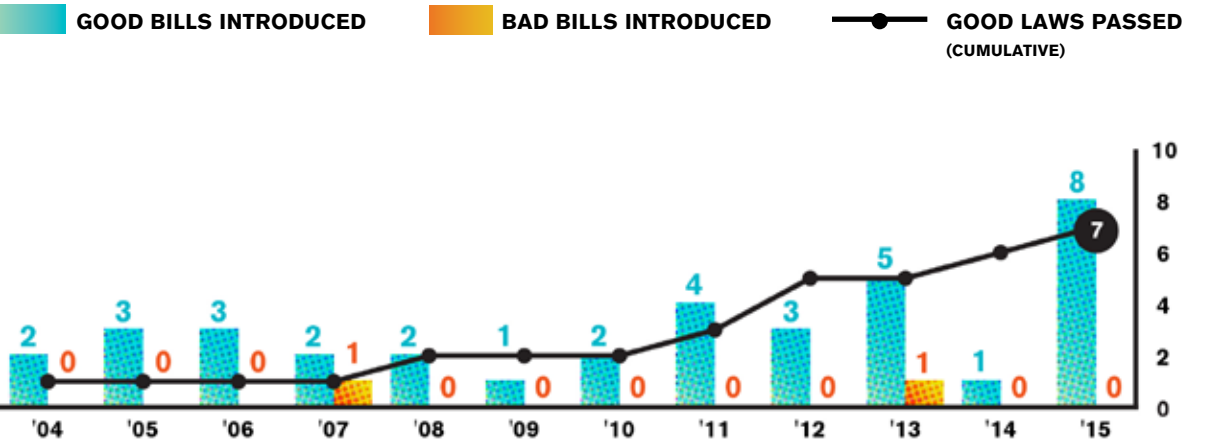
### PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input checked="" type="checkbox"/>
Prohibition of Surrogacy	<input checked="" type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

### HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input checked="" type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
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Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



# NEVADA

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

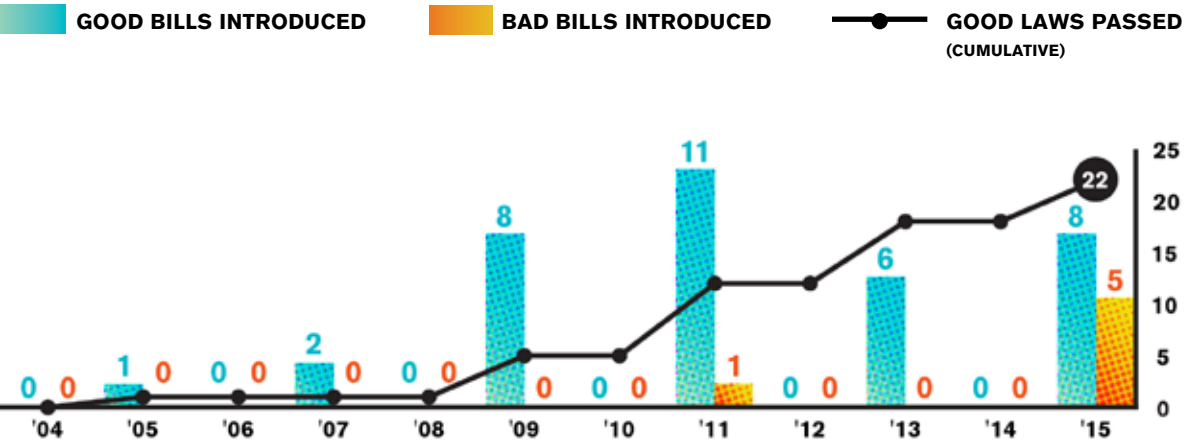
## PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div><div></div></div>
▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# NEW HAMPSHIRE

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div></div>
Housing	<div><div></div></div>
Public Accommodations	<div><div></div></div>
Education	<div><div></div></div>
Adoption	<div><div></div></div>
Foster Care	<div><div></div></div>
Insurance	<div><div></div></div>
Credit	<div><div></div></div>
Jury Selection	<div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

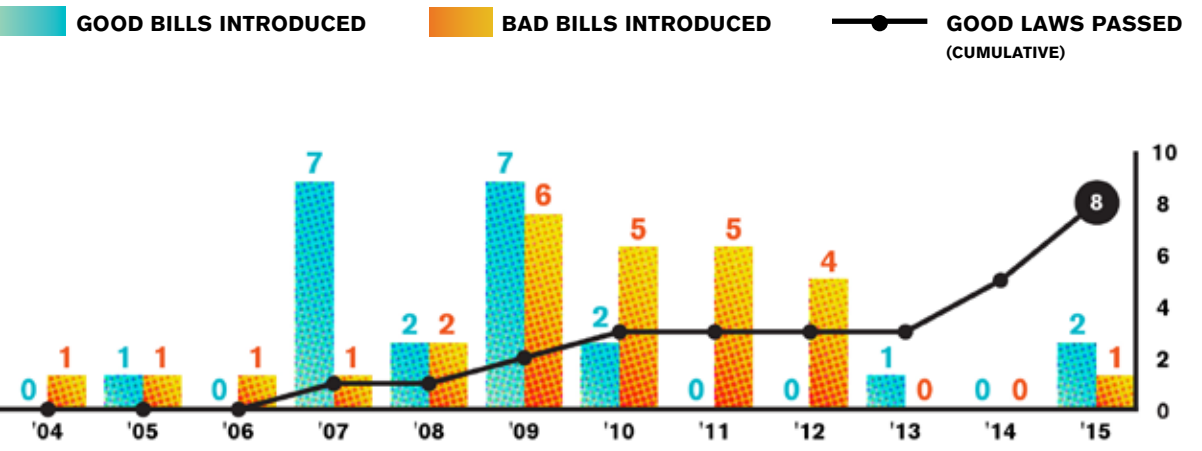
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
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Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div></div>
▪ Enumerated Categories in Law	<div><div></div></div>
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## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div></div>
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# NEW JERSEY

SOLIDIFYING EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
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Restrictions on Municipal Protections	<div><div></div></div>
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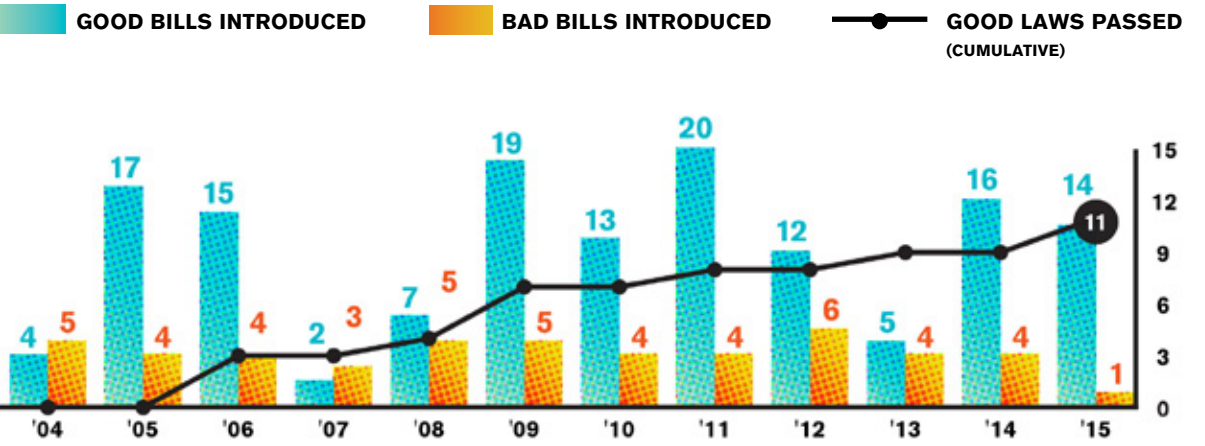
### PARENTING LAWS

Joint Adoption	<div><div></div></div>
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Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
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# NEW MEXICO

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
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Religious Exemptions for Professional Training/Practice	<div><div></div></div>

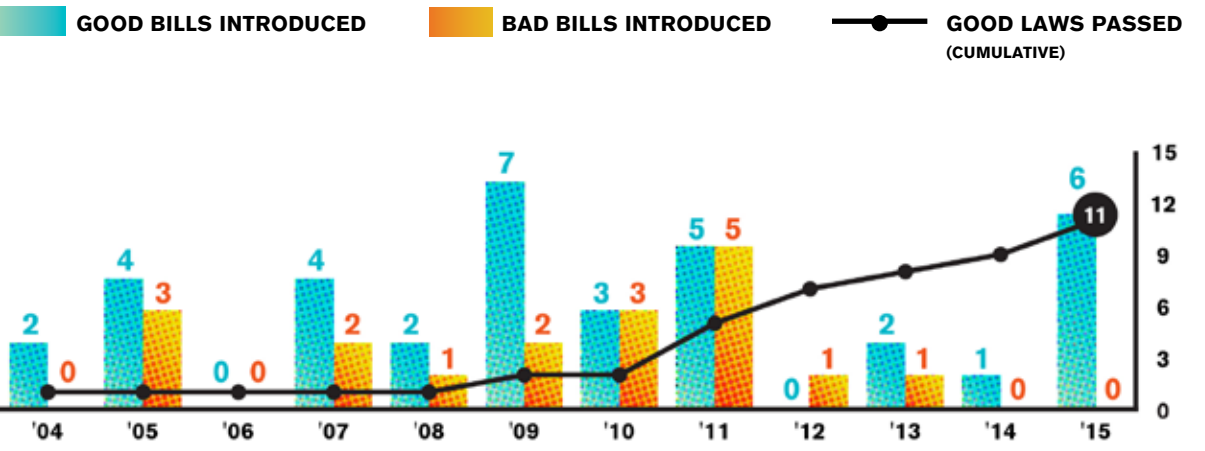
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
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Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
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# NEW YORK

SOLIDIFYING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
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Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
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Restrictions on Municipal Protections	<div><div></div></div>
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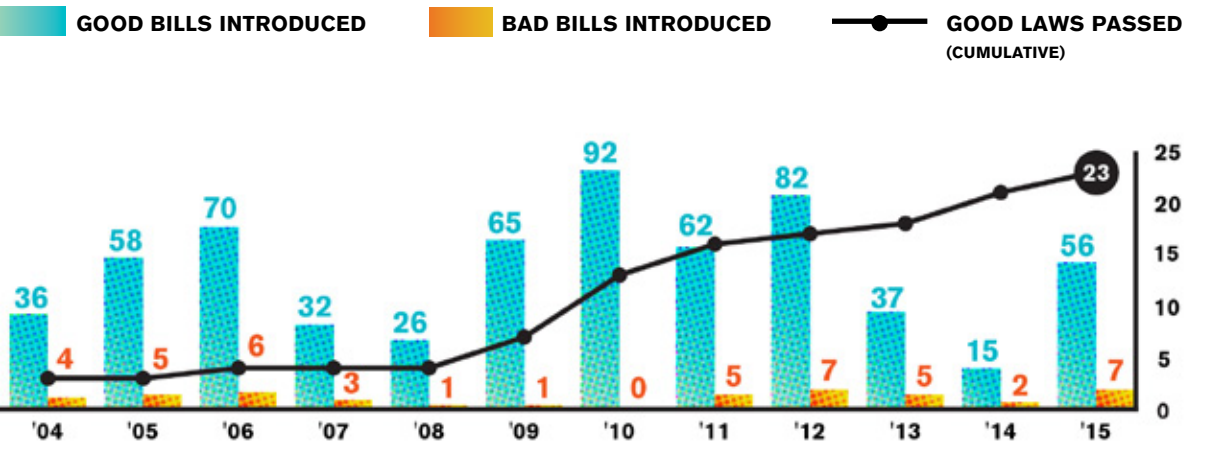
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
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Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
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# NORTH CAROLINA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

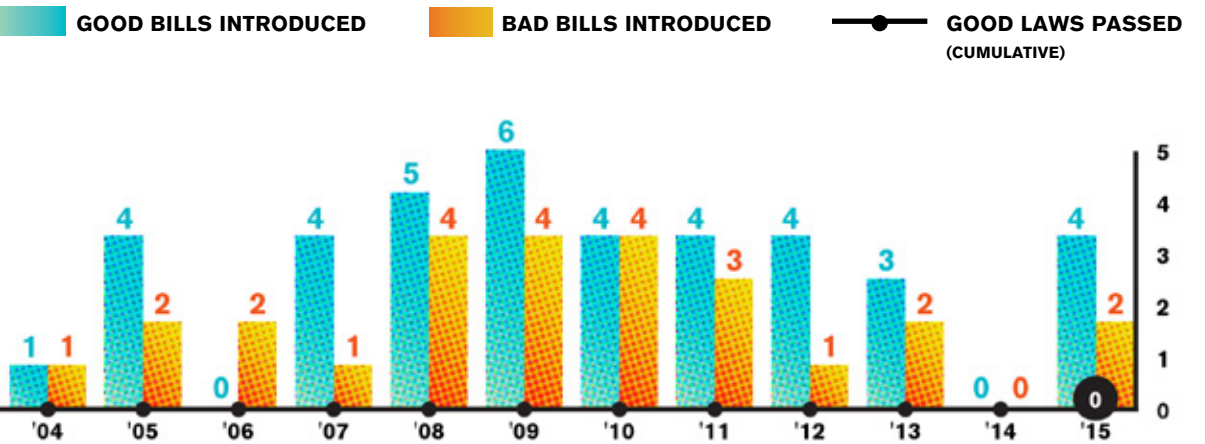
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<input checked="" type="checkbox"/>
▪ Enumerated Categories in Law	<input checked="" type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
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Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
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Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	<input type="checkbox"/>
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	<input type="checkbox"/>
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



# NORTH DAKOTA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

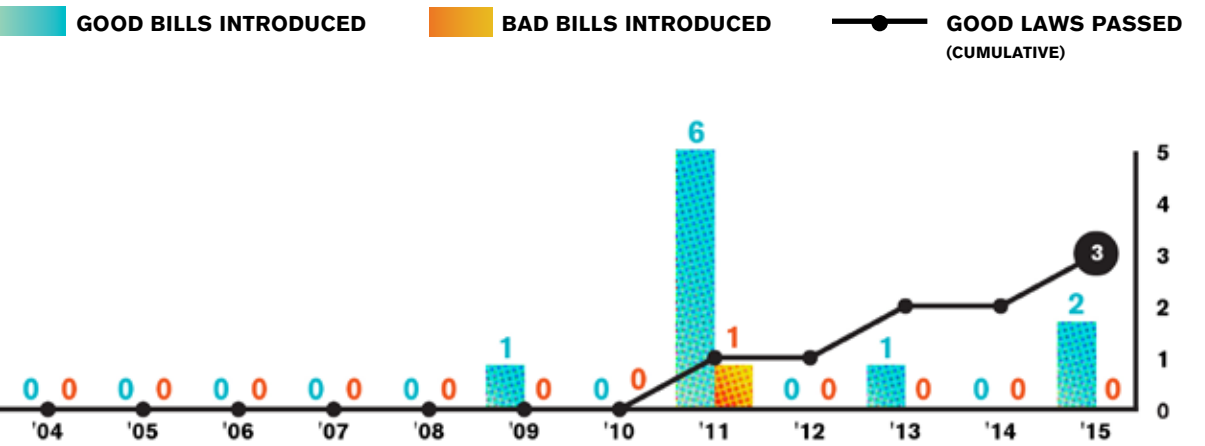
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input checked="" type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input checked="" type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input checked="" type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☒ Not Applicable
- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# OHIO

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

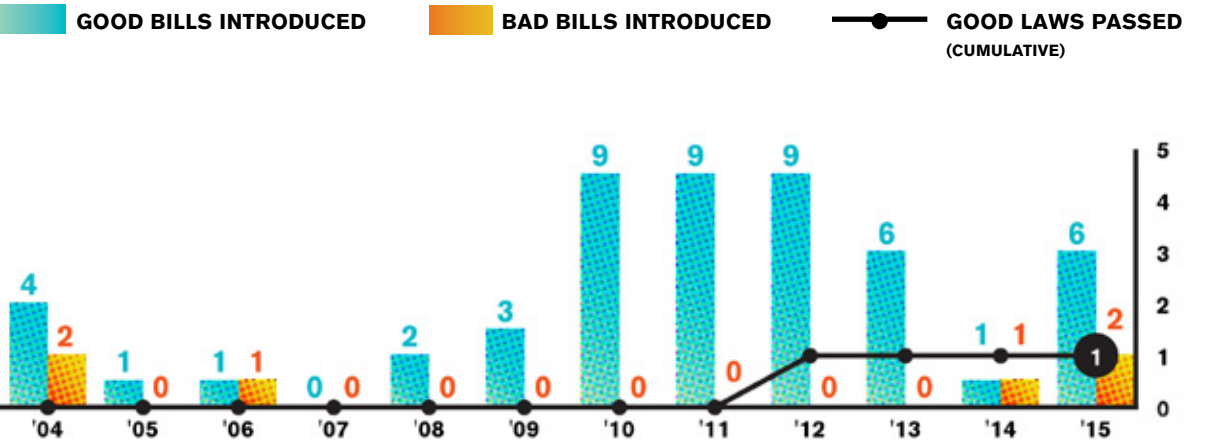
PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

ANNUAL PROGRESS



YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div><div></div></div>
▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# OKLAHOMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

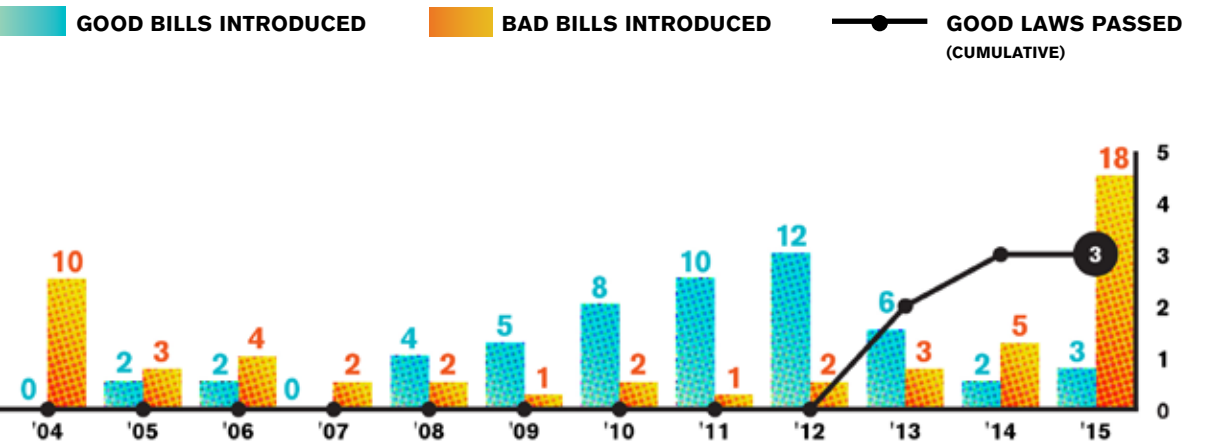
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input checked="" type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# OREGON

WORKING TOWARD INNOVATIVE EQUALITY

### NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

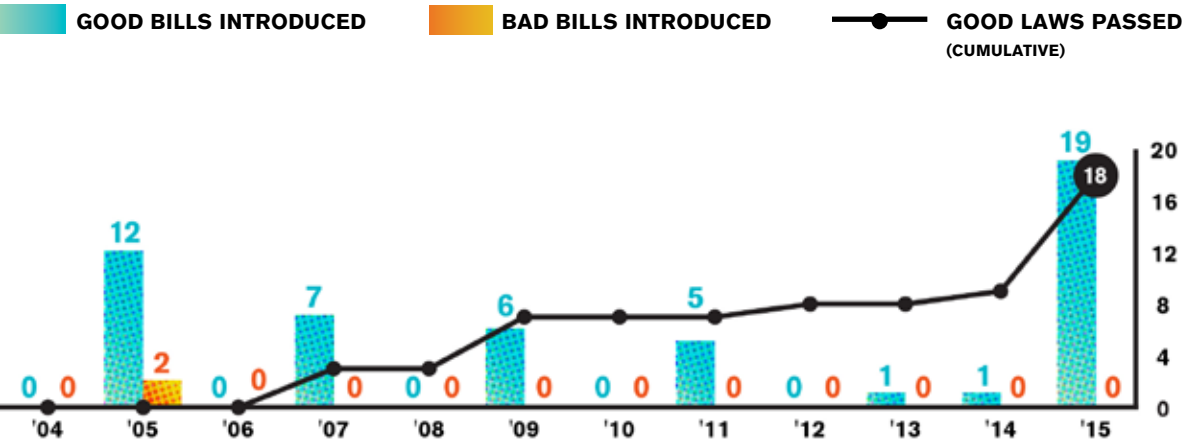
### PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

### HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

### ANNUAL PROGRESS



### YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

### HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
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Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- Statewide law or policy for gender identity only
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- Statewide law or policy for both sexual orientation and gender identity



# PENNSYLVANIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

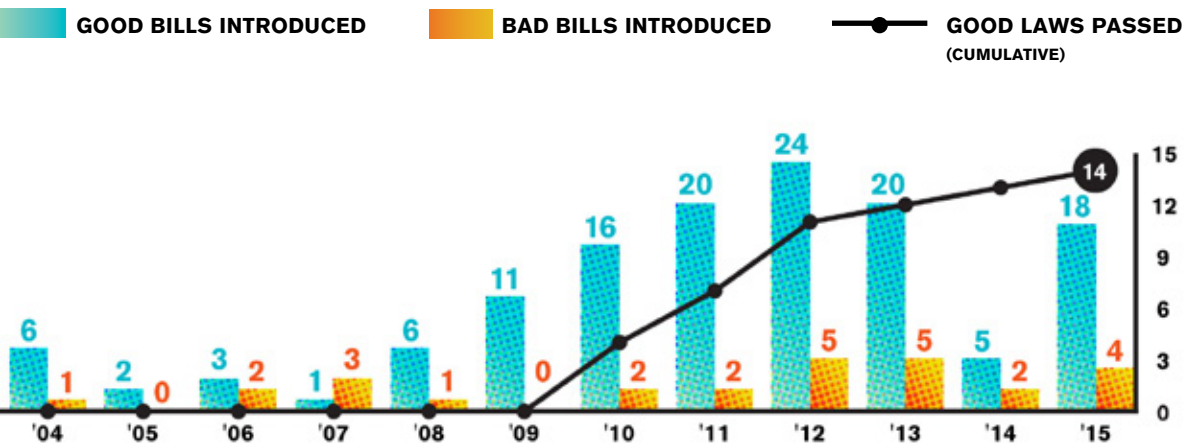
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
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Laws to Address LGBT Youth Homelessness	<div><div></div></div>
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LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
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▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
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# RHODE ISLAND

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

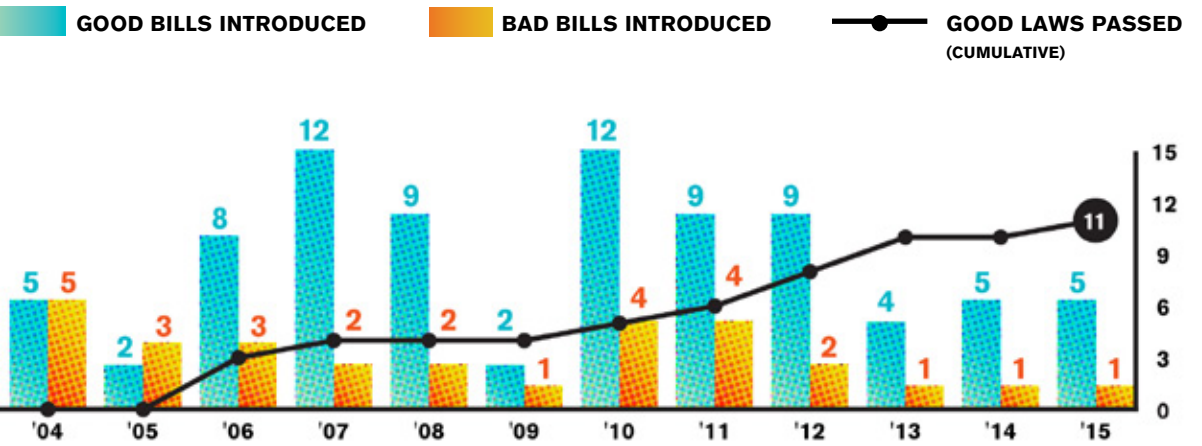
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
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Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
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School Suicide Prevention Policies Required	<div><div></div></div>
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LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
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## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
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▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# SOUTH CAROLINA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

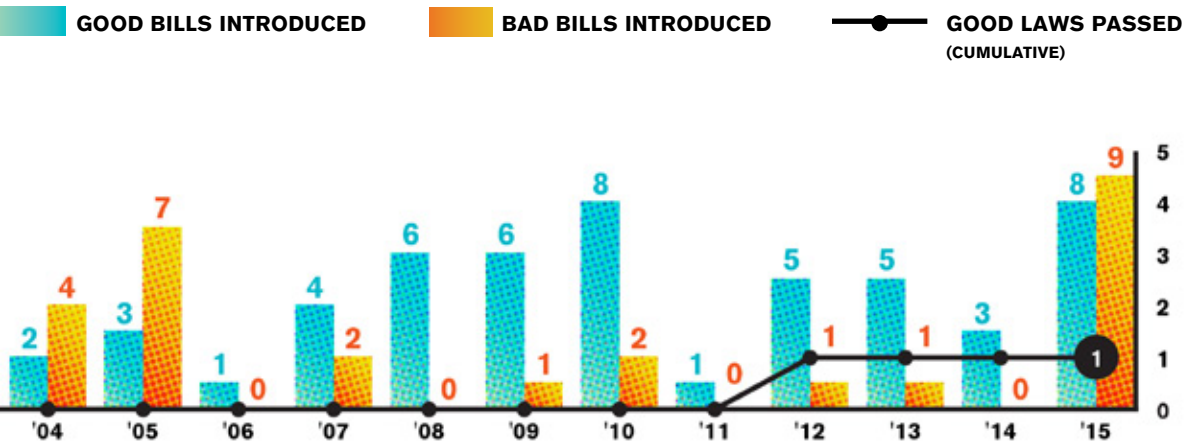
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input checked="" type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input checked="" type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☐ No statewide law or policy
- ☐ Statewide law or policy for sexual orientation only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# SOUTH DAKOTA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

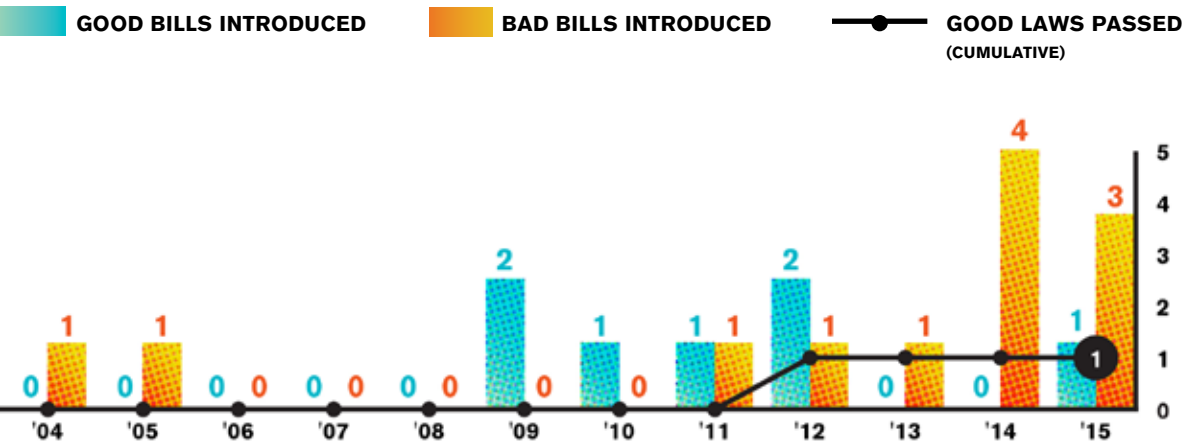
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input checked="" type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable
- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# TENNESSEE

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

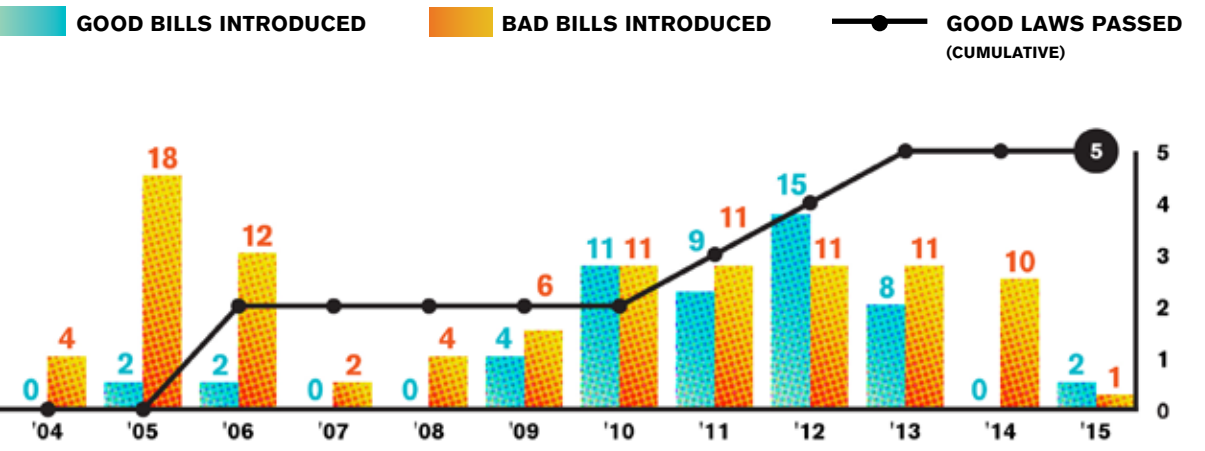
PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

HATE CRIME LAWS

LGBT Protections	<div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

ANNUAL PROGRESS



YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# TEXAS

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

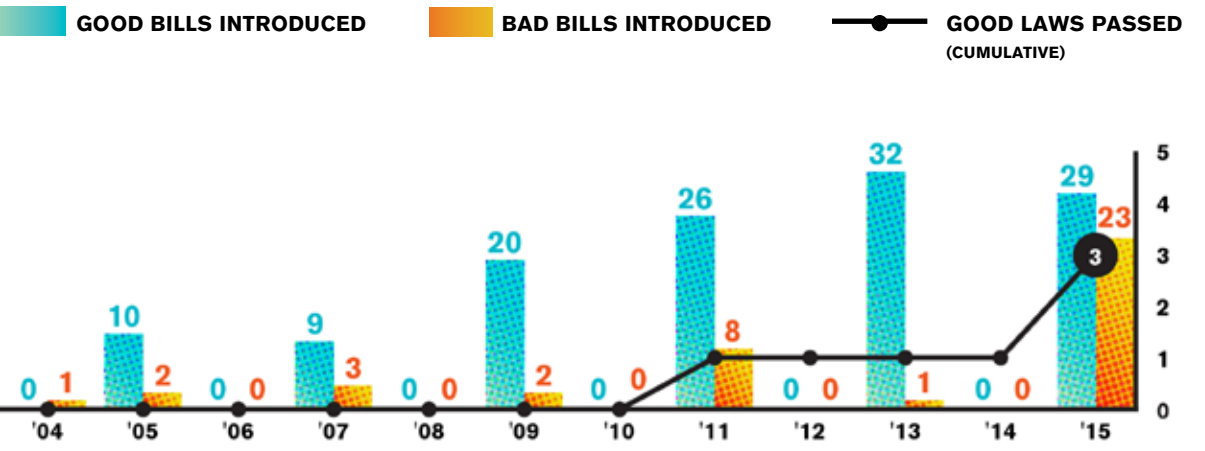
## PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div><div></div></div>
▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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- No statewide law or policy

Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# UTAH

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

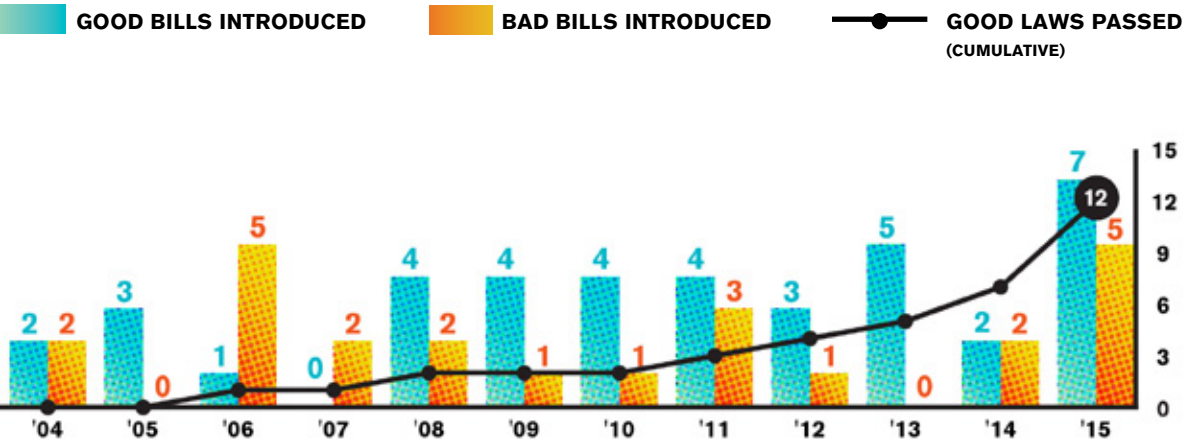
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
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Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div></div>
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Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# VERMONT

SOLIDIFYING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
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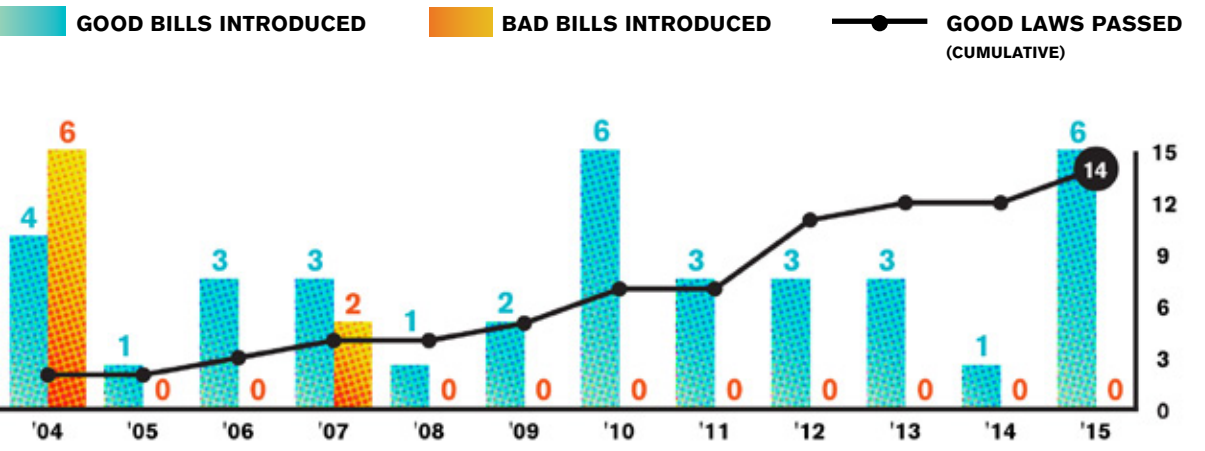
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	<div><div></div><div></div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
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Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity



# VIRGINIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div><div></div></div>
Restrictions on Municipal Protections	<div><div></div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div><div></div></div>

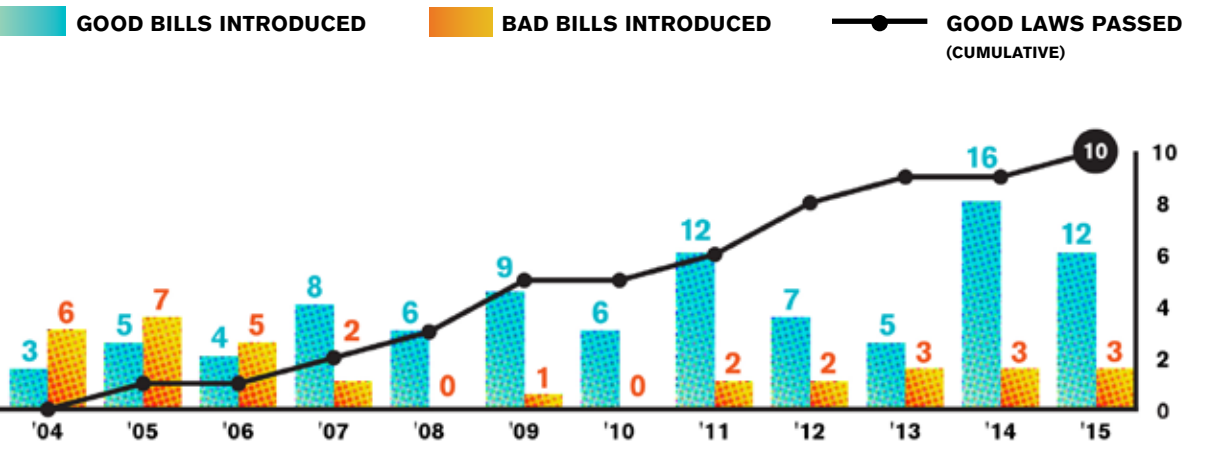
## PARENTING LAWS

Joint Adoption	<div><div></div><div></div></div>
Second Parent Adoption	<div><div></div><div></div></div>
Stepparent Adoption	<div><div></div><div></div></div>
Surrogacy Laws	<div><div></div><div></div></div>
Foster Care Non-Discrimination	<div><div></div><div></div></div>
Foster Parent Training Required	<div><div></div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div><div></div></div>
Consent to Inseminate	<div><div></div><div></div></div>
De Facto Parent Recognition	<div><div></div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div><div></div></div>
Prohibition of Surrogacy	<div><div></div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div><div></div></div>
▪ Enumerated Model Policy	<div><div></div><div></div></div>
▪ Alternative Discipline	<div><div></div><div></div></div>
▪ Cyberbullying	<div><div></div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div><div></div></div>
Transgender Inclusion in Sports	<div><div></div><div></div></div>
Protection from Conversion Therapy	<div><div></div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div><div></div></div>
School Laws that Criminalize Youth	<div><div></div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div><div></div></div>
▪ Birth Certificates	<div><div></div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div><div></div></div>
Sodomy Laws	<div><div></div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div><div></div></div>

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Statewide law or policy present

Not Applicable
- Statewide law or policy for sexual orientation only

Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# WASHINGTON

WORKING TOWARD INNOVATIVE EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<div><div></div><div></div></div>
Housing	<div><div></div><div></div></div>
Public Accommodations	<div><div></div><div></div></div>
Education	<div><div></div><div></div></div>
Adoption	<div><div></div><div></div></div>
Foster Care	<div><div></div><div></div></div>
Insurance	<div><div></div><div></div></div>
Credit	<div><div></div><div></div></div>
Jury Selection	<div><div></div><div></div></div>
Non-Discrimination Policy for State Employees	<div><div></div><div></div></div>
State Religious Freedom Restoration Acts	<div><div></div></div>
Restrictions on Municipal Protections	<div><div></div></div>
Religious Exemptions for Professional Training/Practice	<div><div></div></div>

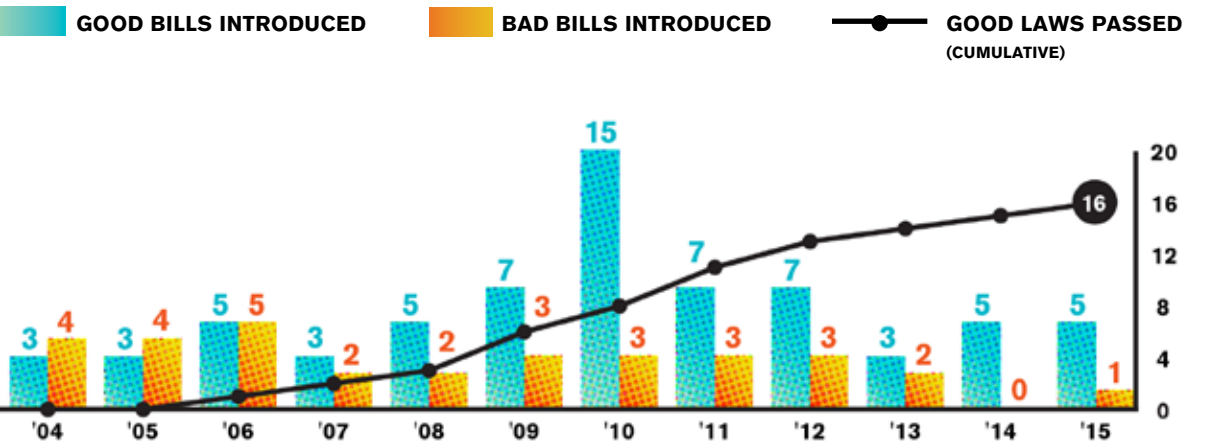
## PARENTING LAWS

Joint Adoption	<div><div></div></div>
Second Parent Adoption	<div><div></div></div>
Stepparent Adoption	<div><div></div></div>
Surrogacy Laws	<div><div></div></div>
Foster Care Non-Discrimination	<div><div></div></div>
Foster Parent Training Required	<div><div></div></div>
Parental Presumption for Same-Sex Couples	<div><div></div></div>
Consent to Inseminate	<div><div></div></div>
De Facto Parent Recognition	<div><div></div></div>
Refusal to Recognize Same-Sex Marriage for Parentage	<div><div></div></div>
Prohibition of Surrogacy	<div><div></div></div>
Laws Permitting Discrimination in Adoption/Foster Placement	<div><div></div></div>

## HATE CRIME LAWS

LGBT Protections	<div><div></div><div></div></div>
Required Reporting	<div><div></div><div></div></div>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<div><div></div></div>
▪ Enumerated Model Policy	<div><div></div></div>
▪ Alternative Discipline	<div><div></div></div>
▪ Cyberbullying	<div><div></div></div>
School Suicide Prevention Policies Required	<div><div></div></div>
Transgender Inclusion in Sports	<div><div></div></div>
Protection from Conversion Therapy	<div><div></div></div>
Laws to Address LGBT Youth Homelessness	<div><div></div></div>
LGBT Inclusive Sex Education Laws	<div><div></div></div>
LGBT Inclusive Juvenile Justice Policies	<div><div></div></div>
Inequality in Age of Consent for Same-Sex Couples	<div><div></div></div>
School Laws that Criminalize Youth	<div><div></div></div>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<div><div></div></div>
Laws that Restrict Inclusion of LGBT Topics in Schools	<div><div></div></div>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<div><div></div></div>
Ban on Insurance Exclusions for Trans Health Care	<div><div></div></div>
Transgender Healthcare Inclusion in State Medicaid	<div><div></div></div>
Trans Inclusive Health Benefits for State Employees	<div><div></div></div>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<div><div></div></div>
▪ Birth Certificates	<div><div></div></div>
Health Data Collection	
▪ BRFSS	<div><div></div><div></div></div>
▪ YRBS	<div><div></div><div></div></div>
Gender Neutral Single Occupancy Restrooms	<div><div></div></div>
Sodomy Laws	<div><div></div></div>
HIV/AIDS Criminalization Laws	<div><div></div></div>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<div><div></div></div>
Transgender Exclusions in State Medicaid	<div><div></div></div>

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Statewide law or policy present

Not Applicable
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Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity

Statewide law or policy for both sexual orientation and gender identity



# WEST VIRGINIA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

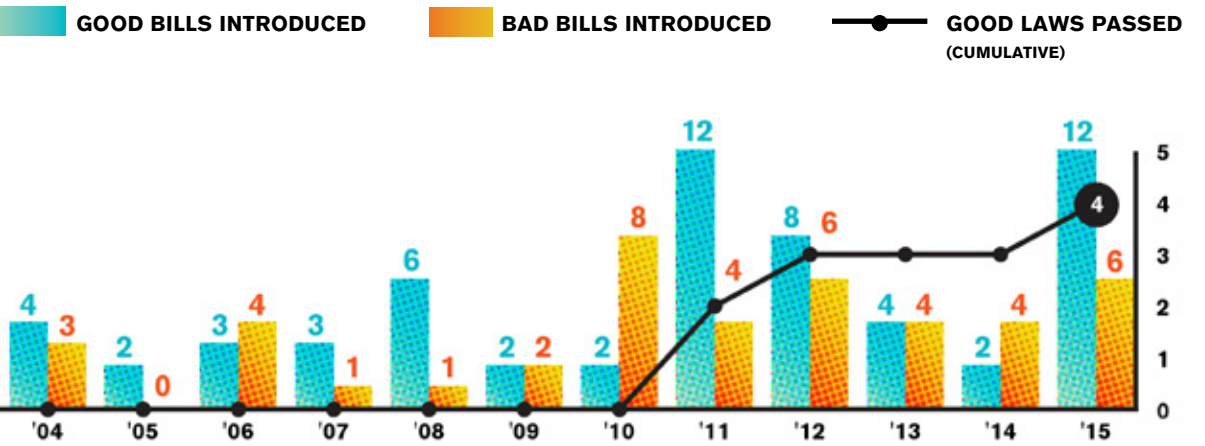
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input checked="" type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input checked="" type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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- ☐ No statewide law or policy
- ☒ Statewide law or policy present
- ☒ Not Applicable
- ☐ Statewide law or policy for sexual orientation only
- ☐ Statewide law or policy for gender identity only
- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy for both sexual orientation and gender identity



# WISCONSIN

BUILDING EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input checked="" type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

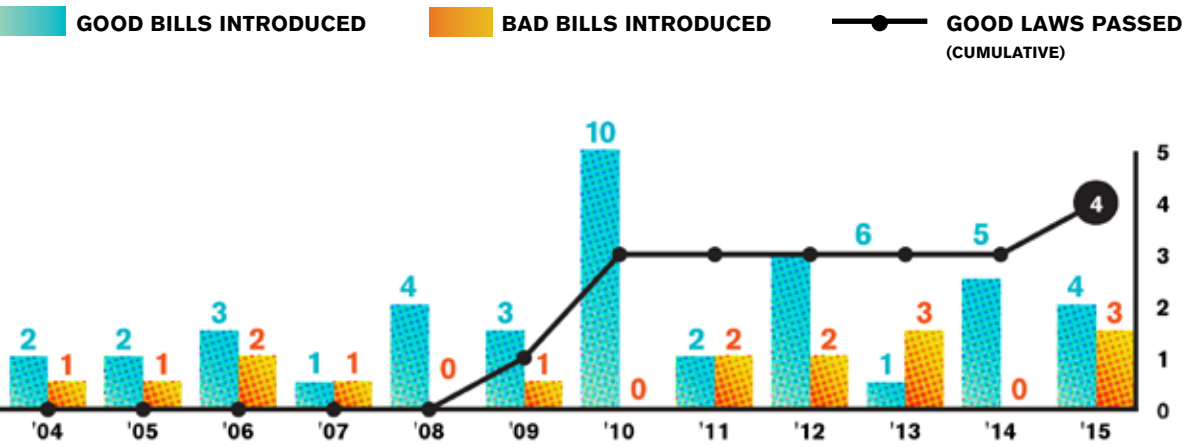
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input checked="" type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input checked="" type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input checked="" type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input checked="" type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input checked="" type="checkbox"/>
▪ YRBS	<input type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input type="checkbox"/>

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<input type="checkbox"/> No statewide law or policy	<input type="checkbox"/> Statewide law or policy for sexual orientation only	<input type="checkbox"/> No statewide law or policy for sexual orientation or gender identity
<input checked="" type="checkbox"/> Statewide law or policy present	<input type="checkbox"/> Statewide law or policy for gender identity only	<input checked="" type="checkbox"/> Statewide law or policy for both sexual orientation and gender identity
<input checked="" type="checkbox"/> Not Applicable		



# WYOMING

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

## NON-DISCRIMINATION LAWS

Employment	<input type="checkbox"/>
Housing	<input type="checkbox"/>
Public Accommodations	<input type="checkbox"/>
Education	<input type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Credit	<input type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

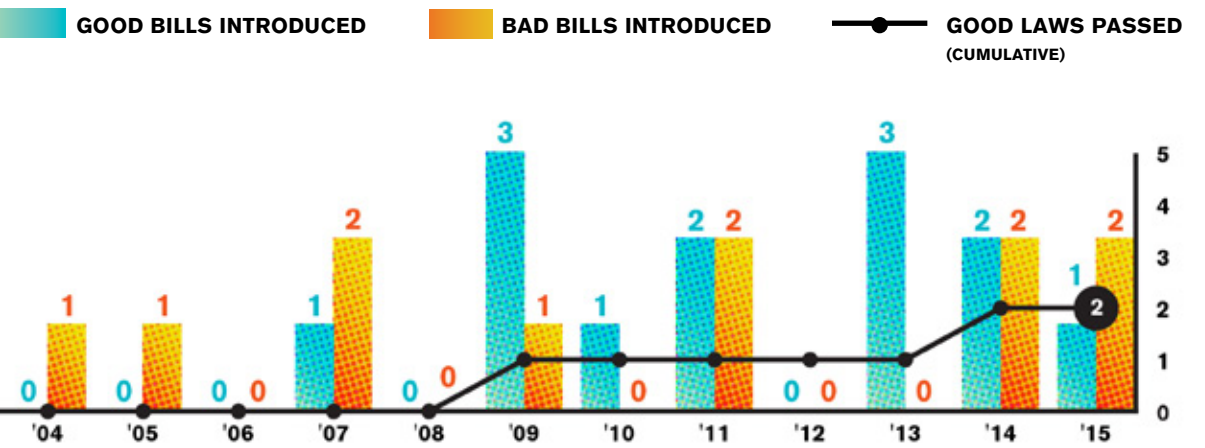
## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Refusal to Recognize Same-Sex Marriage for Parentage	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input type="checkbox"/>
Required Reporting	<input type="checkbox"/>

## ANNUAL PROGRESS



## YOUTH LAWS

Anti-Bullying Laws	
▪ Enumerated Categories in Law	<input type="checkbox"/>
▪ Enumerated Model Policy	<input type="checkbox"/>
▪ Alternative Discipline	<input type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input type="checkbox"/>
Transgender Healthcare Inclusion in State Medicaid	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Gender Marker Change on Identification Documents	
▪ Driver's Licenses	<input type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	
▪ BRFSS	<input type="checkbox"/>
▪ YRBS	<input checked="" type="checkbox"/>
Gender Neutral Single Occupancy Restrooms	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid	<input checked="" type="checkbox"/>

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- ☐ No statewide law or policy for sexual orientation or gender identity
- ☒ Statewide law or policy present
- ☐ Statewide law or policy for gender identity only
- ☒ Statewide law or policy for both sexual orientation and gender identity
- ☒ Not Applicable



# ACKNOWLEDGMENTS

## ABOUT THE AUTHORS

**Sarah Warbelow** is the Legal Director at the Human Rights Campaign, leading HRC’s team of lawyers and fellows focused on federal, state, and municipal policy. She also coordinates HRC’s advocacy efforts as amicus curiae (“friend of the court”) in litigation affecting the lesbian, gay, bisexual and transgender community. She received her bachelors’ degrees in social relations and women’s studies from Michigan State University and her master’s of public policy and law degree from the University of Michigan. Warbelow is admitted to the bar of Michigan.

**Xavier Persad** serves as legislative counsel at the Human Rights Campaign, focusing on state and municipal advocacy. Xavier primarily serves HRC’s Project One America as well as the legal department’s annual Municipal Equality Index publication. Xavier earned a Bachelor of Social Work summa cum laude from the University of Central Florida. He obtained his law degree magna cum laude from Florida A&M University College of Law. Xavier also holds a Master of Laws degree in Human Rights Law from the London School of Economics and Political Science. Xavier is admitted to the Florida Bar.

HRC would like to particularly thank **Alison Gill** for her significant research and writing contributions to the 2015 SEI.

## THE SEI TEAM

This year’s publication was truly a team effort. The SEI involves a significant quantity of research and outreach in order to ensure the accuracy and utility of our state scorecards. Collen Kutney’s diligence, experience, and flexibility ensured that this report became the beautiful, precise tool it is today. We thank Kristen Hildreth for compiling all of the state legislative research.

A significant portion of the research for the SEI was conducted by HRC’s 2015 McCleary law fellows; Breanna Diaz, Julie Gafnea, Kristen Tassone, Erin Perugini, James MacKey, Kelsey Deabler, Jason Brown, and Bud Davis. We thank them for their meticulous research and their helpful insight into assessment of state law.

We’d also like to thank Bob Villaflor, Soung Wiser, and Caroline Brickell for their expertise in designing a beautiful and informative report.

## THE EQUALITY FEDERATION INSTITUTE

It has been our great pleasure to work in partnership with the Equality Federation Institute on this report. Members of the Equality Federation strive each day to achieve the equality measures that this report indexes, bringing state policy and advocacy expertise, grassroots organizing, local experience to the fight for LGBT equality. The State Equality Index, and indeed, the tremendous gains in LGBT equality at the state level, would not be possible without their effort and relentless commitment.

We thank Andy Garcia for working with us from start to finish making this report possible, and Chuck Smith, Brooke Maylath, Nadine Smith, and Jim Pickett for contributing state highlights showing what the fight for LGBT equality looks like in different states. The participation of state leaders has helped to ensure the accuracy and utility of the state equality data in the various state scorecards, and we thank each Equality Federation member who provided feedback. **Please see the facing page for the logos of groups who provided feedback to help make the SEI a success.**

## ADDITIONAL REVIEWERS

Additional attorneys provided their expertise and research to make this year’s project complete. We would like to thank Jennifer Zachary at Covington & Burling LLP, and Dhruv Sud, Nadia Mozaffer and Stephanie Cason from Cooley LLP.

We look forward to working with you again for SEI 2016!

The State Equality Index would not have been possible without the valuable contributions made by state advocates. A particular thanks therefore goes out to the following:

