

## **PORTLAND, MAINE 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

#### PORTLAND, MAINE 2/2 **2015 MUNICIPAL EQUALITY INDEX SCORECARD**



10

12

**22** out of 22

AVAILABLE

10

AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws
Employment
Housing
Public Accommodations

STATE
5 5
5 5
5 5





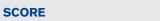
CITY

CITY



AVAILABLE

AVAILABLE



Place to Work

**30** out of 30

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits  City Contractor Non-Discrimination Ordinance	6 0 6 6 0 6 1 1 3 3
SCORE	<b>8</b> out of 24
BONUS Municipality is a Welcoming	

### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

23	<u> </u>		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	
Reported 2013 Hate Crimes Statistics to the FBI	

#### V. Relationship with the LGBT Community

**SCORE** 

or Policy Efforts

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative

SCORE	
BONUS	Openly LGBT elected or appointed municipal leaders
BONUS	Cities are pro-equality despite

7 out of 8





2

**TOTAL SCORE 73 + TOTAL BONUS 2 =** 

restrictive state law

Final Score 75

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei hrc.org/mei