I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

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<th>STATE</th>
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Employment

Housing

Public Accommodations

SCORE 30 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

SCORE 18 out of 24

BONUS Municipality is a Welcoming Place to Work +2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

LGBTQ Liaison in the Mayor’s Office

Enumerated Anti-Bullying School Policies

SCORE 11 out of 16

BONUS Enforcement mechanism in Human Rights Commission +0

BONUS City provides services to LGBTQ youth +0

BONUS City provides services to LGBTQ homeless +0

BONUS City provides services to LGBTQ elderly +0

BONUS City provides services to people living with HIV/AIDS +0

BONUS City provides services to the transgender community +0

V. Relationship with the LGBTQ Community

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership’s Public Position on LGBTQ Equality

Leadership’s Pro-Equality Legislative or Policy Efforts

SCORE 2 out of 8

BONUS Openly LGBTQ elected or appointed municipal leaders +0

BONUS Cities are pro-equality despite restrictive state law +0

TOTAL SCORE 83 + TOTAL BONUS 2 = Final Score 85
CANNOT EXCEED 100

* CITY SELF-SUBMITTED TO BE RATED

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2014 Hate Crimes Statistics to the FBI

SCORE 22 out of 22

BONUS City provides services to LGBTQ youth +0

BONUS City provides services to LGBTQ homeless +0

BONUS City provides services to LGBTQ elderly +0

BONUS City provides services to people living with HIV/AIDS +0

BONUS City provides services to the transgender community +0

TOTAL SCORE 83 + TOTAL BONUS 2 = Final Score 85
CANNOT EXCEED 100

* CITY SELF-SUBMITTED TO BE RATED