I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

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**Employment**

**Housing**

**Public Accommodations**

**Score** 30 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

**Score** 0 out of 24

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

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**Human Rights Commission**

**LGBTQ Liaison in the Mayor's Office**

**Enumerated Anti-Bullying School Policies**

**Score** 6 out of 16

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

**Score** 12 out of 22

V. Relationship with the LGBTQ Community

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

**Score** 0 out of 8

TOTAL SCORE 48 + TOTAL BONUS 0 = Final Score 48 CANNOT EXCEED 100