

#### **NEW HAVEN, CONNECTICUT 1/2**

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

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#### **NEW HAVEN, CONNECTICUT 2/2** 2015 MUNICIPAL EQUALITY INDEX SCORECARD



#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

STATE

CITY

AVAILABLE

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**SCORE 30** out of 30

### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance

**BONUS** Municipality is a Welcoming Place to Work

**SCORE** 

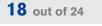
Non-Discrimination in City Employment

CITY



AVAILABLE







CITY



AVAILABLE

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Enumerated Anti-Bullying School Policies



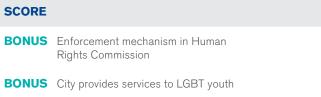
STATE



COLINTY







**BONUS** City provides services to LGBT homeless **BONUS** City provides services to LGBT

**BONUS** City provides services to people living with HIV/AIDS

elderly





## **16** out of 16













# or Policy Efforts

SCORE

**BONUS** Cities are pro-equality despite restrictive state law

(10) 10

12

AVAILABLE

AVAILABLE

**22** out of 22

#### V. Relationship with the LGBT Community

to the FBI

**SCORE** 

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

PTS FOR SEXUAL ORIENTATION

hrc.org/mei

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and engaging with the LGBT community in a

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative

LGBT Police Liaison or Task Force

Reported 2013 Hate Crimes Statistics

**BONUS** Openly LGBT elected or appointed municipal leaders

CITY

0 out of 8

Final Score 99

**CANNOT EXCEED 100** 

2

**TOTAL SCORE 94 + TOTAL BONUS 5 =** 

- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei