

NCAA – ANTI-DISCRIMINATION POLICY QUESTIONNAIRE

1. What city or cities are host locations for NCAA Events?

[Insert North Carolina public university here]

2. Has your city, county/parish, and/or state passed anti-discrimination laws that are applicable to all persons?

No. Governor Cooper, Senate President Berger and House Speaker Moore led the North Carolina General Assembly to pass a bill that explicitly prohibits localities like ours from passing laws to protect people from discrimination.

3. Does your city, county/parish and/or state regulate choice of bathrooms or locker rooms that may affect student-athletes, coaches, administrators, or game officials during the Event?

Yes - North Carolina recently enacted HB 142, a law that forbids public universities from adopting policies to ensure transgender people have access to appropriate restrooms and locker rooms.

4. Does your city, county-parish and/or state regulate choice of bathrooms that may affect fans attending the Event?

Yes (see #3). Our legislators regulated that bathrooms will remain unregulated in North Carolina - leaving transgender people to fend for themselves. And they've made it so there's nothing we can do about it.

5. Does your city, county/parish and/or state have provisions that allow for refusal of accommodations or service to any person?

Absolutely - that's totally the point of HB 142 and its predecessor, HB2.

6. If the Event is planned to be held on institutional/campus property, does your institution have provisions that interfere with any person's choice of bathroom or locker room?

Yes, see above.

7. If the Event is planned to be held on institutional/campus property, does your institution have provisions that allow for refusal of accommodation or service to any person?

While we haven't adopted any such exclusionary policies, our hands are tied. We can't address the kind of discriminatory behavior HB 142 allows, including preventing a person appropriate access to our restrooms or locker rooms.

8. Does your host institution(s) hold a Title IX waiver for religious accommodations or have you applied to Office of Civil Rights for such a waiver?

No

9. Please provide the following:

- a. A copy of each applicable Law, Regulation, or Policy which could interfere with a non-discriminatory NCAA Championships experience for any person and provide complete copies as an attachment.
- b. Please provide a summary of each Law, Regulation, or Policy referenced above, including:
 - i. Type of Law, Regulation or Policy (e.g., state, county/parish, city, institutional).
 - ii. To what types of properties does it apply (e.g., public property, campus property)?
 - iii. Does it override NCAA Championship and Event policies and operations at Event Facilities?
 - iv. May persons or businesses opt out of providing accommodations or services to any person? If so, what is the criteria? What services or accommodations may opt out?

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v. What legal recourse does a person discriminated against have under your Law, Regulation, or Policy?

[House Bill 142](#), passed and signed into law on March 30, 2017, doubles down on some of the most discriminatory provisions of North Carolina's HB2. This new "HB2.0," replaces one discriminatory, anti-transgender bathroom bill with another, and the North Carolina General Assembly reserves total control over bathroom access throughout the state; that means no city, state agency, public university or school board can ever adopt a policy that ensures transgender people have access to restrooms consistent with their gender identity. And no city can even consider passing protections for LGBTQ people until 2020. At the end of this discriminatory "moratorium," cities will still be prevented from ensuring transgender people are able to use facilities consistent with their gender identity.

10. In light of the Laws, Regulations, or Policies applicable to the locations that seek to host NCAA Championships, how would you provide an environment that is safe, healthy, and free of discrimination, plus safeguards the dignity of everyone involved with the Event? As part of your answer, please provide specific references to prior, hosted events or other tangible examples.

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