



MOTOROLA

Gregory Q. Brown

President & Chief Executive Officer

September 17, 2009

The Honorable Jeff Merkley
107 Senate Russell Office Building
U.S. Senate
Washington, DC 20510

Dear Senator Merkley:

On behalf of Motorola, I am writing to express our support for the Employment Non-Discrimination Act that includes employee protections for both sexual orientation and gender identity.

Motorola has already adopted non-discrimination policies to protect gay, lesbian, bisexual and transgender (GLBT) employees. We employ people on the basis of their ability to do the job, and we prohibit discrimination based on employees' personal characteristics, conditions or beliefs. The principals of the Employment Non-Discrimination Act are consistent with our corporate values of treating all employees with fairness and respect. Similar policies have been implemented by dozens of major corporations and small businesses around the country. Unfortunately, the majority of GLBT workers in this country are not afforded such protections. It is imperative that GLBT workers be afforded protection in all work environments. In addition, such workforce protections are crucial to the nation's ability to compete in a global marketplace.

We encourage swift passage of the Employment Non-Discrimination Act. Thank you for your support and leadership on this critical issue.

Sincerely,

A handwritten signature in black ink, appearing to read 'Greg Brown', with a long horizontal stroke extending to the right.

Greg Brown



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President & Chief Executive Officer

September 17, 2009

The Honorable Barney Frank
2252 Rayburn House Office Building
U.S. House of Representatives
Washington, DC 20515

Dear Representative Frank:

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