Documentation for Spouse

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**Spouse** in Medical

*contacts*

**Are You Eligible for Benefits?**

If you’re classified as a regular or trainee employee scheduled to work at least 50% of the standard work week (a minimum of 18.75 hours), you’re eligible for MSK benefits.

**Decide Who to Cover**

Make sure you know who’s eligible for coverage under your MSK benefits. You can cover eligible dependents such as your:

- Spouse (opposite- or **same-sex**)
- **Domestic partner** (opposite- or same-sex)
- Children (including children of your domestic partner or spouse) through the end of the calendar year in which they reach 26
- Children for whom you, your spouse, or domestic partner serve as legal guardian through the end of the calendar year in which they reach age 26
- Unmarried children who are incapable of self-support because of a physical or mental disability may qualify for coverage beyond age 26

**Note:** Parents, grandparents, and children-in-law (spouses of children) are not eligible for coverage.

**Imputed Income**

The value of the coverage provided to your domestic partner will be **imputed income** for you unless your domestic partner (and his/her
(Reference to children) qualifies as your tax dependent.

Make a change.
Learn about Change in Status Events.

Learn the lingo.
Find key terms in the Glossary.

Reach out for answers.
Go to the Contacts page.

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**Same-Sex Spouse** in Glossary

**Same-Sex Spouse**

A legally married same-sex spouse is treated the same as an opposite-sex spouse for benefits plan purposes, including federal tax treatment. Children of a same-sex spouse are considered your children or stepchildren.

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**Want to Know More About Something Else?** Check out the rest of the [Glossary](#).

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