Documentation for Spouse

## **FIND IT** fast

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#### **Spouse** in Medical

contacts

## Are You Eligible for Benefits?

If you're classified as a regular or trainee employee scheduled to work at least 50% of the standard work week (a minimum of 18.75 hours), you're eligible for MSK benefits.

## Decide Who to Cover

Make sure you know who's eligible for coverage under your MSK benefits. You can cover eligible dependents such as your:

- Spouse (opposite- or same-sex)
- Domestic partner (opposite- or same-sex)
- Children (including children of your domestic partner or spouse) through the end of the calendar year in which they reach 26
- Children for whom you, your spouse, or domestic partner serve as legal guardian through the end of the calendar year in which they reach age 26
- Unmarried children who are incapable of self-support because of a physical or mental disability may qualify for coverage beyond age 26

Note: Parents, grandparents, and children-in-law (spouses of children) are not eligible for coverage.

## **Imputed Income**

The value of the coverage provided to your domestic partner will be imputed income for you unless your domestic partner (and his/her

#### children) qualifies as your tax dependent.

## Make a change.

Learn about Change in Status Events.

## Learn the lingo.

Find key terms in the Glossary.

#### Reach out for answers.

Go to the Contacts page.

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### Same-Sex Spouse in Glossary

# Same-Sex Spouse

A legally married same-sex spouse is treated the same as an opposite-sex spouse for benefits plan purposes, including federal tax treatment. Children of a same-sex spouse are considered your children or stepchildren.

Want to Know More About Something Else? Check out the rest of the Glossary.

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