

VALLEJO, CALIFORNIA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

30 out of 30

AVAILABLE

VALLEJO, CALIFORNIA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

	STATE	COUNTY	CITY	AVAILABLE
ıs	5 5 5 5 5 5		00	5 5 5 5 5

Ш.	Munici	pality	/ as	Emp	loye	r

SCORE

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	60 66
Transgender-Inclusive Healthcare Benefits	6 6
City Contractor Non-Discrimination Ordinance	10 33
SCORE	13 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			(5)	5
	LGBT Liai	son in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(D) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	12 out of 22

V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

BONUS Openly LGBT elected or appointed municipal leaders

BONUS Cities are pro-equality despite restrictive state law

CITY



Final Score 70 **TOTAL SCORE 70 + TOTAL BONUS 0 =**

CANNOT EXCEED 100

2

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

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VANCOUVER, WASHINGTON 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

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AVAILABLE

I. Non-Discrimination Laws COLINITY

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

II Laws	SIAIE	COUNTY	CITY	AVAILABLE
Employment	5 5	00	00	5 5
Housing	5 5	0 0	00	5 5
Public Accommodations	5 5	00	00	5 5
SCORE			30 °	ut of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	60 66
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	10 33
SCORE	7 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	S		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			5	(5)
	LGBT Liai	ison in the Mayor's Office			0	(5)
	Enumerat	ed Anti-Bullying School Policies	00	00	3 3	3 3
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

VANCOUVER, WASHINGTON 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

CITY

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	0 (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	12 out of 22

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Cities are pro-equality despite

CITY

BONUS Openly LGBT elected or appointed municipal leaders

restrictive state law



2

Final Score 64 **TOTAL SCORE 62 + TOTAL BONUS 2 =**

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



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VASHON,* WASHINGTON 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

30 out of 30

I. Non-Discrimination Laws STATE COUNTY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

SCORE

II. Municipality as Er	COUNTY	AVAILABLE	
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance	0	6 6 3 3
	SCORE	1	2 out of 24
	BONUS Municipality is a Welcoming	+0	+2

	BONOS	Place to Work		+0	+2
III. Municipal Services	S		STATE	COUNTY	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human R	ights Commission		5	5
city services and programs.	LGBT Lia	ison in the Mayor's Office		(0)	(5)
	Enumerat	ed Anti-Bullying School Policies	3 3	33	3 3
	SCORE				11 out of 16
	BONUS	Enforcement mechanism in Human Rights Commission		+3	+3
	BONUS	City provides services to LGBT youth		+0	+2
	BONUS	City provides services to LGBT homeless		+0	+2
	BONUS	City provides services to LGBT elderly		+2	+2
	BONUS	City provides services to people living with HIV/AIDS		+2	+2

VASHON,* WASHINGTON 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	0	(10)
Reported 2013 Hate Crimes Statistics to the FBI	12	12
SCORE	12	out of 22

COUNTY

V. Relationship with	the LGBT Community	COUNTY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.	Leadership's Public Position on LGBT Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	2	3
	SCORE		7 out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

TOTAL SCORE 72 + TOTAL BONUS 7 =	H	inal	5	scor	e 7	79	

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY

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BONUS PTS for criteria not accessible to all cities at this time.

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VERMILLION, SOUTH DAKOTA 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

VERMILLION, SOUTH DAKOTA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

HUMAN RIGHTS CAMPAIGN

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

V5
ment
3
Accommodations

0 0	00	00	
00	00	00	
0 0	00	00	

CITY

CITY

AVAILABLE

AVAILABLE

SCORE **0** out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

	_
Non-Discrimination in City Employment	0 0 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	0 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es			STATE	COUNTY	CITY	AVAILABLE
Н	luman Ri	ghts Commission			0	5
L	GBT Liai	son in the Mayor's Office				5
Eı	numerate	ed Anti-Bullying School Policies	00	00	03	3 3
S	CORE				3 or	ut of 16
В	ONUS	Enforcement mechanism in Human Rights Commission			+0	+3
В	ONUS	City provides services to LGBT youth			+0	+2
В	ONUS	City provides services to LGBT homeless			+0	+2
В	ONUS	City provides services to LGBT elderly			+0	+2
В	ONUS	City provides services to people living with HIV/AIDS			+0	+2

IV. Law Enforceme	CITY	AVAILABLE	
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Police Liaison or Task Force	0	(10)
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2013 Hate Crimes Statistics to the FBI	12	12
	SCORE	12 o	ut of 22

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts

SCORE **BONUS** Openly LGBT elected or appointed municipal leaders

BONUS Cities are pro-equality despite restrictive state law

0 out of 8

TOTAL SCORE 15 + TOTAL BONUS 0 =

Final Score 15

CANNOT EXCEED 100

2

PTS FOR SEXUAL ORIENTATION -



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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VIRGINIA BEACH, VIRGINIA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

AVAILABLE

0 out of 30

AVAILABLE

hrc.org/mei

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

I Laws	STATE	COUNTY	CITY
Employment	0 0	0 0	0 0
Housing	00	00	0 0
Public Accommodations	00	00	00

II. Municipality as Employer

SCORE

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 0	6 6
Transgender-Inclusive Healthcare Benefits	0 (6
City Contractor Non-Discrimination Ordinance		3 3
SCORE	6 out of	24
BONUS Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

98	3		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			(5)	(5)
	LGBT Liai	ison in the Mayor's Office			0	(5)
	Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
	SCORE				5 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

VIRGINIA BEACH, VIRGINIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

CITY

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	12 out of 22
Reported 2013 Hate Crimes Statistics to the FBI	12 12
LGBT Police Liaison or Task Force	0 (10)

V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

BONUS Openly LGBT elected or appointed municipal leaders

BONUS Cities are pro-equality despite restrictive state law

3

CITY











2

TOTAL SCORE 28 + TOTAL BONUS 3 = Final Score 31

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION



PTS FOR GENDER IDENTITY



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VISALIA, CALIFORNIA 1/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and engaging with the LGBT community in a

VISALIA, CALIFORNIA 2/2

HUMAN RIGHTS CAMPAIGN

AVAILABLE

10

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

STATE Employment Housing Public Accommodations

CITY

00

CITY

AVAILABLE

AVAILABLE

30 out of 30 **SCORE**

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance **SCORE 12** out of 24 **BONUS** Municipality is a Welcoming

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission LGBT Liaison in the Mayor's Office

Place to Work

Enumerated Anti-Bullying School Policies



STATE







Enforcement mechanism in Human Rights Commission		
City provides services to LGBT youth		
City provides services to LGBT homeless		
	City provides services to LGBT youth City provides services to LGBT	Rights Commission City provides services to LGBT youth City provides services to LGBT

BONUS City provides services to people living with HIV/AIDS

BONUS City provides services to LGBT

elderly

COLINTY



CITY



AVAILABLE



6 out of 16













V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

or Policy Efforts

BONUS Openly LGBT elected or appointed

restrictive state law

LGBT Police Liaison or Task Force

Reported 2013 Hate Crimes Statistics to the FBI

SCORE

0 out of 22

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative

2 out of 8

municipal leaders

BONUS Cities are pro-equality despite





2

TOTAL SCORE 50 + TOTAL BONUS 0 =

Final Score 50

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



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