

#### RACINE, WISCONSIN 1/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

#### RACINE, WISCONSIN 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

RIGHTS CAMPAIGN

HUMAN

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

CITY

AVAILABLE

5 0

CITY

**15** out of 30

STATE

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

**SCORE** 

**SCORE** 

**BONUS** Municipality is a Welcoming Place to Work





AVAILABLE

**6** out of 24



AVAILABLE

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Enumerated Anti-Bullying School Policies



STATE









**BONUS** City provides services to LGBT youth

**BONUS** City provides services to LGBT homeless **BONUS** City provides services to LGBT

**BONUS** City provides services to people living with HIV/AIDS

elderly

COLINTY



CITY





# **5** out of 16













# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force

Reported 2013 Hate Crimes Statistics to the FBI

**SCORE** 

12

10

AVAILABLE

AVAILABLE

**12** out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

**BONUS** Openly LGBT elected or appointed municipal leaders **BONUS** Cities are pro-equality despite

restrictive state law

CITY

0 out of 8

Final Score 4 **TOTAL SCORE 38 + TOTAL BONUS 3 =** 

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION

hrc.org/mei



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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2



#### RALEIGH, NORTH CAROLINA 1/2

# 2015 MUNICIPAL EQUALITY INDEX SCORECARD

**0** out of 30

AVAILABLE

CITY

I. Non-Discrimination Laws STATE COUNTY AVAILABLE CITY This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations 00 00

Place to Work

**SCORE** 

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance **SCORE 18** out of 24 **BONUS** Municipality is a Welcoming

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	5		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			(5)	(5)
	LGBT Liai	ison in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	3 3	33	00	3 3
	SCORE				<b>16</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+2	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

#### RALEIGH, NORTH CAROLINA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>12</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	12 12
LGBT Police Liaison or Task Force	0 10

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE **BONUS** Openly LGBT elected or appointed

municipal leaders **BONUS** Cities are pro-equality despite restrictive state law

6 out of 8



**TOTAL SCORE 52 + TOTAL BONUS 8 =** 

Final Score 60

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RANCHO CUCAMONGA, CALIFORNIA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

AVAILABLE

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

n Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 5	0 0	0 0	5 5
Housing	5 5	00	00	5 5
Public Accommodations	5 5	0 0	00	5 5
SCORE			30 .	ut of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	60 66
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>6</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	6		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	5
	LGBT Liai	son in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	00	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### RANCHO CUCAMONGA, CALIFORNIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(0) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	<b>12</b> out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative
or Policy Efforts

BONUS Openly LGBT elected or appointed municipal leaders

BONUS Cities are pro-equality despite

0 out of

+0

CITY



AVAILABLE

**TOTAL SCORE 54 + TOTAL BONUS 0 =** 

restrictive state law

Final Score **54** 

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RANCHO MIRAGE, CALIFORNIA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

# RANCHO MIRAGE, CALIFORNIA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws
Employment
Housing
Public Accommodations

STAT
(5 5
5 5
5 5





CITY

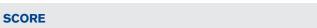


AVAILABLE

**30** out of 30

CITY

AVAILABLE



## II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

_			
Non-Discr	imination in City Employment	6 6	6 6
Transgend	ler-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance		30	3 3
SCORE		<b>15</b> out	of 24
BONUS	Municipality is a Welcoming Place to Work	+0	+2

## III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

93	5		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	5
	LGBT Liai	son in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				<b>11</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+2	+2
	BONUS	City provides services to LGBT homeless			+2	+2
	BONUS	City provides services to LGBT elderly			+2	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force

Reported 2013 Hate Crimes Statistics to the FBI

10

10

10

12

12

12

SCORE

22 out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

restrictive state law

BONUS Cities are pro-equality despite

4 0

**BONUS** Openly LGBT elected or appointed municipal leaders

y despite





2

**TOTAL SCORE 82 + TOTAL BONUS 11 =** 

Final Score 93

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RAPID CITY, SOUTH DAKOTA 1/2**

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

**0** out of 30

AVAILABLE

#### I. Non-Discrimination Laws STATE COUNTY AVAILABLE CITY This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations 00

**SCORE** 

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

/	
Non-Discrimination in City Employment	0 0 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	0 0 33
SCORE	<b>0</b> out of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es		STATE	COUNTY	CITY	AVAILABLE
Human R	ights Commission			5	(5)
LGBT Lia	ison in the Mayor's Office				5
Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
SCORE				<b>5</b> o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
BONUS	City provides services to LGBT youth			+0	+2
BONUS	City provides services to LGBT homeless			+2	+2
BONUS	City provides services to LGBT elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### RAPID CITY, SOUTH DAKOTA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



**12** out of 22

AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force 10 Reported 2013 Hate Crimes Statistics 12 to the FBI

#### V. Relationship with the LGBT Community

**SCORE** 

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite

CITY

0 out of 8

municipal leaders

restrictive state law



2

**TOTAL SCORE 17 + TOTAL BONUS 5 =** 

Final Score 22

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **READING, PENNSYLVANIA 1/2**

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

**30** out of 30

#### I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

SCORE

II. Municipality as Em	CITY	AVAILABLE	
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses,	Non-Discrimination in City Employment	66	66
awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Transgender-Inclusive Healthcare Benefits	0	6
	City Contractor Non-Discrimination Ordinance	00	3 3
	SCORE	<b>12</b> or	ut of 24
	BONUS Municipality is a Welcoming		

		Place to Work			+0	+2
III. Municipal Service	es .		STATE	COUNTY	CITY	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.	Human R	ights Commission			5	(5)
	LGBT Lia	ison in the Mayor's Office			5	5
	Enumerat	ted Anti-Bullying School Policies	30	00	00	3 3
	SCORE				<b>13</b> 。	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### **READING, PENNSYLVANIA 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force 10 Reported 2013 Hate Crimes Statistics to the FBI SCORE

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

CITY



0 out of 22



AVAILABLE







**TOTAL SCORE 55 + TOTAL BONUS 3 =** 

Final Score 58

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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areas of employment, housing, and

public accommodations.

#### **REHOBOTH BEACH, DELAWARE 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

00

00

AVAILABLE

AVAILABLE

#### I. Non-Discrimination Laws STATE COUNTY CITY This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in

Public Accommodations

**30** out of 30 **SCORE** 

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discriminatio	on in City Employment	6 6	6 6
Transgender-Inclu	sive Healthcare Benefits	0	6
City Contractor No	on-Discrimination Ordinance	00	3 3
SCORE		<b>12</b> o	ut of 24
· ·	pality is a Welcoming to Work	+0	+2

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	(5)
	LGBT Liai	son in the Mayor's Office			0	(5)
	Enumerat	ed Anti-Bullying School Policies	3 3	00	00	3 3
	SCORE				<b>6</b> or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### REHOBOTH BEACH, DELAWARE 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>12</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	12
LGBT Police Liaison or Task Force	0 10

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite

**2** out of 8

municipal leaders

restrictive state law

**TOTAL SCORE 62 + TOTAL BONUS 3 =** 

Final Score 65

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RENO, NEVADA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

#### RENO, NEVADA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws
Employment
Housing
Public Accommodations

Place to Work

STATE		
5 5		
5 5		
5 5		



COUNTY



CITY

CITY





AVAILABLE

AVAILABLE



**30** out of 30

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	6 6
City Contractor Non-Discrimination Ordinance	30 33
SCORE	<b>21</b> out of 24
BONUS Municipality is a Welcoming	

## III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

93	5		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	5
	LGBT Liai	son in the Mayor's Office			(0)	5
	Enumerated Anti-Bullying School Policies  SCORE		00	3 3	00	3 3
					<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

of 22
12
10

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

**TOTAL SCORE 75 + TOTAL BONUS 0 =** 

CITY



AVAILABLE









Final Score 75

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RICHMOND, CALIFORNIA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**30** out of 30

#### RICHMOND, CALIFORNIA 2/2 **2015 MUNICIPAL EQUALITY INDEX SCORECARD**



**12** out of 22

#### I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

SCORE

II. Municipality as En	CITY AVAILABLE	
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits  City Contractor Non-Discrimination Ordinance	6 6 6
	SCORE	<b>15</b> out of 24
	BONUS Municipality is a Welcoming Place to Work	+0 +2

III. Municipal Service	es		STATE	COUNTY	CITY	AVAILABLE	
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human R	ights Commission			5	(5)	
city services and programs.	LGBT Lia	LGBT Liaison in the Mayor's Office			(0)	5	
	Enumerat	ted Anti-Bullying School Policies	3 3	00	33	3 3	
	SCORE	SCORE			<b>11</b> °	ut of 16	
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3	
	BONUS	City provides services to LGBT youth			+0	+2	
	BONUS	City provides services to LGBT homeless			+0	+2	
	BONUS	City provides services to LGBT elderly			+0	+2	
	BONUS	City provides services to people living with HIV/AIDS			+0	+2	

IV. Law Enforcement			AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Police Liaison or Task Force	0	(10)
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2013 Hate Crimes Statistics to the FBI	12	12

SCORE

V. Relationship with	the LGBT Community	CITY AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	<b>3 5</b>
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	1 3
	SCORE	<b>4</b> out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+3 +3
	BONUS Cities are pro-equality despite restrictive state law	+0 +4

FOTAL SCORE 72 + TOTAL BONUS 6 =	H	in	nal	S	CC	re	9	7	8	

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

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## **RICHMOND, VIRGINIA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

#### RICHMOND, VIRGINIA 2/2 RIGHTS 2015 MUNICIPAL EQUALITY INDEX SCORECARD CAMPAIGN

# HUMAN

AVAILABLE

AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

Place to Work

and dations	





CITY



AVAILABLE

AVAILABLE



**0** out of 30

CITY

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits	66 66
City Contractor Non-Discrimination Ordinance	0 0 6
SCORE	<b>12</b> out of 24
<b>BONUS</b> Municipality is a Welcoming	+0 +2

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

$\Box$	)		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	5
	LGBT Liai	son in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	00	00	3 3	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>22</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	12 12
LGBT Police Liaison or Task Force	10 (10)

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite

CITY

0 out of 8

municipal leaders

restrictive state law

**TOTAL SCORE 48 + TOTAL BONUS 4 =** 

Final Score 52

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

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areas of employment, housing, and

public accommodations.

#### **RIO RANCHO, NEW MEXICO 1/2**

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

## **RIO RANCHO, NEW MEXICO 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes

responsible reporting of hate crimes and

engaging with the LGBT community in a



AVAILABLE

AVAILABLE

#### I. Non-Discrimination Laws This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in

SCORE

Laws
Employment
Housing
Public Accommodations

5 5	00	00	(5.5
5 5	00	00	5 5
_	_	_	

CITY

**30** out of 30

CITY

AVAILABLE

AVAILABLE

AVAILABLE

5

00	00	(5
00	00	(5

thoughtful	and	respectful	Wá

LGBT Police Liaison or Task Force	0	(10)
Reported 2013 Hate Crimes Statistics othe FBI	0	12
SCORE	<b>0</b> or	ut of 22

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

to ensure LGBT constituents are included in

city services and programs.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	0 0 3 3
SCORE	<b>12</b> out of 24
BONUS Municipality is a Welcoming	10

SCORE		<b>12</b> out	of 24
	Municipality is a Welcoming Place to Work	+0	+2

living with HIV/AIDS

III. Municipal Services			COUNTY
This section assesses the efforts of the city	Human Rights Commission		

Human Rights Commission	
LGBT Liaison in the Mayor's Office	

	0	
00	30	(3

CITY

( o )

LGBT Liai	son in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	30	00	30	(3)
SCORE				<b>3</b> out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
BONUS	City provides services to LGBT youth			+0	+2
BONUS	City provides services to LGBT homeless			+0	+2
BONUS	City provides services to LGBT elderly			+0	+2
BONUS	City provides services to people				

V.	Relationship	with the	LGBT	Community	y

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**TOTAL SCORE 45 + TOTAL BONUS 0 =** 

**BONUS** Cities are pro-equality despite restrictive state law

CITY

0 out of 8

Final Score 45

**CANNOT EXCEED 100** 

2



PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **RIVERSIDE, CALIFORNIA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**30** out of 30

AVAILABLE

# I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Employment Housing Housing Public Accommodations

**SCORE** 

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>12</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

ces	8		STATE	COUNTY	CITY	AVAILABLE
1	Human Ri	ghts Commission			(5)	(5)
	LGBT Liai	son in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	00	3 3
	SCORE				<b>11</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### RIVERSIDE, CALIFORNIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	<b>(</b> 0) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 (12)
SCORE	<b>12</b> out of 22

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

BONUS Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

0 (3

0 out of 8

+0

TOTAL SCORE 65 + TOTAL BONUS 0 =

Final Score **65** 

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **ROCHESTER, MINNESOTA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

AVAILABLE

# I. Non-Discrimination Laws state county city available

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

II Laws	OIAIL	000	0111	AVAILABLE
Employment	5 5	00	00	(5 5)
Housing	5 5	0 0	00	5 5
Public Accommodations	5 5	00	00	5 5
SCORE			<b>30</b> o	ut of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	<b>60 33</b>
SCORE	<b>12</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	6		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			(5)	(5)
	LGBT Liai	son in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				<b>11</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### **ROCHESTER, MINNESOTA 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

CITY

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	12 out of 22
Reported 2013 Hate Crimes Statistics to the FBI	(12) $(12)$
LGBT Police Liaison or Task Force	0 (10)

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative

or Policy Efforts

SCORE

BONUS Cities are pro-equality despite restrictive state law

1 3

CITY

**BONUS** Openly LGBT elected or appointed municipal leaders

0 +:

0



**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **ROCHESTER, NEW HAMPSHIRE 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

# I. Non-Discrimination L

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

n Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 0	0 0	0 0	5 5
Housing	5 0	00	00	5 5
Public Accommodations	50	00	00	5 5
SCORE			<b>15</b> °	ut of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

1		
Non-Discrimination in City Employment	6 0	6 6
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	3 3
SCORE	<b>6</b> ou	t of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	5		STATE	COUNTY	CITY	AVAILABLE
	Human Rights Commission				0	5
	LGBT Liai	ison in the Mayor's Office			0	(5)
	Enumerat	ed Anti-Bullying School Policies	3 3	00	00	3 3
	SCORE				<b>6</b> or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### **ROCHESTER, NEW HAMPSHIRE 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(0) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	<b>12</b> out of 22

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

CITY









**TOTAL SCORE 39 + TOTAL BONUS 0 =** 

Final Score 39

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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hrc.org/mei hrc.org/mei

AVAILABLE



#### **ROCHESTER, NEW YORK 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**30** out of 30

#### **ROCHESTER, NEW YORK 2/2** RIGHTS 2015 MUNICIPAL EQUALITY INDEX SCORECARD CAMPAIGN

#### I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

SCORE

II. Municipality as Em	CITY	AVAILABLE	
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits  City Contractor Non-Discrimination Ordinance	6 6 3 3	6 6
	SCORE	<b>24</b> or	ut of 24
	<b>BONUS</b> Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Service						
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human R	ights Commission			0	(5)
ity services and programs.	LGBT Lia	ison in the Mayor's Office			5	5
	Enumerat	ted Anti-Bullying School Policies	33	00	33	3 3
	SCORE				<b>11</b> °	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

IV. Law Enforcement			AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Police Liaison or Task Force	(10)	(10)
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2013 Hate Crimes Statistics to the FBI	12	12
	SCORE	<b>22</b> ou	ıt of 22

V. Relationship with the LGBT Community CITY AVAILABLE				
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5 5		
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3 3		
	SCORE	<b>8</b> out of 8		
	BONUS Openly LGBT elected or appointed municipal leaders	+3		
	<b>BONUS</b> Cities are pro-equality despite restrictive state law	+0 +4		

TOTAL SCORE 95 + TOTAL BONUS 5 =	Final Score <b>100</b>
----------------------------------	------------------------

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

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#### **ROCK HILL, SOUTH CAROLINA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**0** out of 30

AVAILABLE

#### I. Non-Discrimination Laws STATE COUNTY AVAILABLE CITY This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations 00 00

**SCORE** 

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

1910 / 01	
Non-Discrimination in City Employment	0 0 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>0</b> out of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human R	ights Commission			(5)	(5)
	LGBT Lia	ison in the Mayor's Office			0	(5)
	Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
	SCORE				<b>5</b> or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### **ROCK HILL, SOUTH CAROLINA 2/2**

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(0) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	<b>12</b> out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative
or Policy Efforts

BONUS Openly LGBT elected or appointed municipal leaders

BONUS Cities are pro-equality despite

0 5 0 3 0 out of 8

CITY

+0

TOTAL SCORE 17 + TOTAL BONUS 0 =

restrictive state law

Final Score 17

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **ROCK SPRINGS, WYOMING 1/2**

STATE

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

#### **ROCK SPRINGS, WYOMING 2/2** 2015 MUNICIPAL EQUALITY INDEX SCORECARD

HUMAN RIGHTS CAMPAIGN

AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

00



CITY



AVAILABLE

**SCORE** 

**0** out of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

**SCORE** 

**BONUS** Municipality is a Welcoming Place to Work

CITY







AVAILABLE

AVAILABLE



#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Enumerated Anti-Bullying School Policies



STATE









**BONUS** City provides services to LGBT homeless

**BONUS** City provides services to LGBT elderly

**BONUS** City provides services to people living with HIV/AIDS





CITY

















## PTS FOR SEXUAL ORIENTATION

hrc.org/mei

- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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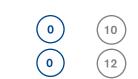
# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force Reported 2013 Hate Crimes Statistics to the FBI

**SCORE** 

SCORE



0 out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law



CITY



AVAILABLE











Final Score 3

**CANNOT EXCEED 100** 

2

hrc.org/mei



#### **ROCKFORD, ILLINOIS 1/2** 2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 



#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws
Employment
Housing
Public Accommodations

• •	
ment	(
9	(
Accommodations	(

5	00



CITY

CITY

(5	5

AVAILABLE

AVAILABLE

#### SCORE

**30** out of 30

STATE

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits  City Contractor Non-Discrimination Ordinance	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
SCORE	<b>12</b> out of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	5		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# **ROCKFORD, ILLINOIS 2/2**



AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	0
Reported 2013 Hate Crimes Statistics to the FBI	12

#### V. Relationship with the LGBT Community

**SCORE** 

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

**TOTAL SCORE 62 + TOTAL BONUS 0 =** 

CITY



AVAILABLE

**12** out of 22









Final Score 62

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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#### **ROCKVILLE, MARYLAND 1/2**

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

#### **ROCKVILLE, MARYLAND 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD**



AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws
Employment
Housing
Public Accommodations

Place to Work

STAT
(5 5
5 5
5 5





**30** out of 30

CITY

CITY

CITY







AVAILABLE

AVAILABLE

AVAILABLE



SCORE

11.	Municipality	as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	(o) (6)
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>12</b> out of 24
<b>BONUS</b> Municipality is a Welcoming	

STATE

COUNTY

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

-S		SIAIL	0001111	OIII	AVAILABLE
Human Ri	ights Commission			5	(5)
LGBT Liai	ison in the Mayor's Office			(0)	5
Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
SCORE				<b>11</b> o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
BONUS	City provides services to LGBT youth			+0	+2
BONUS	City provides services to LGBT homeless			+0	+2
BONUS	City provides services to LGBT elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force Reported 2013 Hate Crimes Statistics to the FBI **SCORE** 

0	(10) (12)

0 out of 22

CITY

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law



AVAILABLE











Final Score 60

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

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#### **ROSWELL, NEW MEXICO 1/2**

# 2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws		STATE	COUNTY	CITY	AVAILABLE
This category evaluates whether discrimination on the basis of sexual	Employment	(5 <b>5</b>	0 0	0 0	5 5
orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and	Housing	5 5	00	00	5 5
public accommodations.	Public Accommodations	5 5	00	00	5 5
	SCORE			<b>30</b> °	ut of 30

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

1	
Non-Discrimination in City Employment	6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	30 33
SCORE	<b>15</b> out of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0 +2

#### III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			0	(5)
	LGBT Liai	ison in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	30	00	30	3 3
	SCORE	CORE			<b>3</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

#### **ROSWELL, NEW MEXICO 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>0</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	0 (12)
LGBT Police Liaison or Task Force	0 10

#### V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

or Policy Efforts

**BONUS** Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite

Leadership's Pro-Equality Legislative

0 out of 8

municipal leaders

restrictive state law

CITY

2

**TOTAL SCORE 48 + TOTAL BONUS 0 =** 

Final Score 48

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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hrc.org/mei hrc.org/mei

AVAILABLE



#### **RUTLAND, VERMONT 1/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD**

COUNTY

00

#### **RUTLAND, VERMONT 2/2** 2015 MUNICIPAL EQUALITY INDEX SCORECARD

RIGHTS CAMPAIGN

HUMAN

AVAILABLE

10

AVAILABLE

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

STATE



CITY



AVAILABLE

**SCORE** 

**30** out of 30

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

**SCORE** 

SCORE

**BONUS** Municipality is a Welcoming Place to Work

CITY





AVAILABLE







AVAILABLE

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office Enumerated Anti-Bullying School Policies











**BONUS** City provides services to LGBT homeless **BONUS** City provides services to LGBT

**BONUS** Enforcement mechanism in Human

elderly

**BONUS** City provides services to people living with HIV/AIDS

STATE COLINTY



CITY









# **6** out of 16













IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force

**SCORE** 

Reported 2013 Hate Crimes Statistics to the FBI

12

CITY

**12** out of 22

#### V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

**2** out of 8

**TOTAL SCORE 50 + TOTAL BONUS 0 =** 

Final Score 50

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION

hrc.org/mei



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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hrc.org/mei

2