

# **KALAWAO COUNTY, HAWAII 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**30** out of 30

### I. Non-Discrimination Laws STATE COUNTY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

SCORE

II. Municipality as En	COUNTY	AVAILABLE	
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment  Transgender-Inclusive Healthcare Benefits  City Contractor Non-Discrimination Ordinance	0	6 6 3 3
	SCORE		<b>0</b> out of 24
	BONUS Municipality is a Welcoming	+0	+2

	<b>BONUS</b> Municipality is a Welcomi Place to Work	ng	+0	+2
III. Municipal Service	S	STATE	COUNTY	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human Rights Commission		0	(5)
city services and programs.	LGBT Liaison in the Mayor's Office		<u> </u>	5
	Enumerated Anti-Bullying School Po	olicies 3 3	33	3 3
	SCORE			<b>6</b> out of 16
	BONUS Enforcement mechanism Rights Commission	in Human	+0	+3
	<b>BONUS</b> City provides services to	LGBT youth	+0	+2
	<b>BONUS</b> City provides services to homeless	LGBT	+0	+2
	<b>BONUS</b> City provides services to elderly	LGBT	+0	+2
	BONUS City provides services to living with HIV/AIDS	people	+0	+2
1				hrc.org/mei

# KALAWAO COUNTY, HAWAII 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

to the FBI	0	(12)
Reported 2013 Hate Crimes Statistics		
LGBT Police Liaison or Task Force	0	(10)

COUNTY

V. Relationship with	the LGBT Community	COUNTY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.	Leadership's Public Position on LGBT Equality  Leadership's Pro-Equality Legislative or Policy Efforts	0	5
	SCORE		0 out of 8
	<b>BONUS</b> Openly LGBT elected or appointed municipal leaders	+0	+3
	<b>BONUS</b> Cities are pro-equality despite restrictive state law	+0	+4

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

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# KANSAS CITY, KANSAS 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

AVAILABLE

### 

Place to Work

SCORE 0 out of 30

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>12</b> out of 24
<b>BONUS</b> Municipality is a Welcoming	

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	es		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			5	5
	LGBT Liai	ison in the Mayor's Office				5
	Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
	SCORE				<b>5</b> or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# KANSAS CITY, KANSAS 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>0</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	0 (12)
LGBT Police Liaison or Task Force	0 (10)

# V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite restrictive state law

2

CITY

**7** out of 8

municipal leaders

+0



2

TOTAL SCORE 24 + TOTAL BONUS 0 = Final Score 24

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



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# KANSAS CITY, MISSOURI 1/2

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

CITY

**30** out of 30

AVAILABLE

AVAILABLE

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	SIAIE
Employment	00
Housing	00
Public Accommodations	00

SCORE			

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	3 3 3 3
SCORE	<b>18</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+2 +2

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	5		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			5	5
	LGBT Liai	son in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	00	00	30	3 3
	SCORE				8 0	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+2	+2
	BONUS	City provides services to LGBT homeless			+2	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

# KANSAS CITY, MISSOURI 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



**22** out of 22

AVAILABLE

AVAILABLE

## IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(10)
Reported 2013 Hate Crimes Statistics to the FBI	12

# V. Relationship with the LGBT Community

**SCORE** 

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

restrictive state law

Leadership's Pro-Equality Legislative

**BONUS** Cities are pro-equality despite

**TOTAL SCORE 86 + TOTAL BONUS 14 =** 

8 out of 8

CITY

Final Score 100

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





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# **KAUAI COUNTY, HAWAII 1/2**

COUNTY

COUNTY

COUNTY

STATE

STATE

# **2015 MUNICIPAL EQUALITY INDEX SCORECARD**

AVAILABLE

AVAILABLE

AVAILABLE

hrc.org/mei

**30** out of 30

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Lavvo
Employment
Housing
Public Accommodations

SCORE		

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	60	6 6
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	3 3
SCORE		<b>6</b> out of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0	+2

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

<u> </u>				
Human R	ights Commission		0	(5)
LGBT Lia	ison in the Mayor's Office		0	5
Enumerat	ed Anti-Bullying School Policies	3 3	3 3	3 3
SCORE				<b>6</b> out of 16
BONUS	Enforcement mechanism in Human Rights Commission		+0	+3
BONUS	City provides services to LGBT youth		+0	+2
BONUS	City provides services to LGBT homeless		+0	+2
BONUS	City provides services to LGBT elderly		+0	+2
BONUS	City provides services to people living with HIV/AIDS		+2	+2

# **KAUAI COUNTY, HAWAII 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

of 22
12
(10)

# V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality (3) Leadership's Pro-Equality Legislative

0 or Policy Efforts

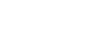
3 out of 8 SCORE

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

COUNTY

COUNTY



2

**TOTAL SCORE 45 + TOTAL BONUS 2 =** 

Final Score 47

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





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# **KEARNEY, NEBRASKA 1/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

### HUMAN RIGHTS CAMPAIGN

## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

STATE

00

COUNTY

00

CITY

**0** out of 30

AVAILABLE

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

**SCORE** 

**SCORE** 

**BONUS** Municipality is a Welcoming Place to Work





AVAILABLE





# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Enumerated Anti-Bullying School Policies



STATE







SCORE **BONUS** Enforcement mechanism in Human

Rights Commission **BONUS** City provides services to LGBT youth

**BONUS** City provides services to LGBT homeless

**BONUS** City provides services to LGBT elderly

**BONUS** City provides services to people living with HIV/AIDS

COLINTY



CITY



AVAILABLE





**6** out of 16









# **KEARNEY, NEBRASKA 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



**12** out of 22

AVAILABLE

10

AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force Reported 2013 Hate Crimes Statistics 12 to the FBI

# V. Relationship with the LGBT Community

SCORE

**SCORE** 

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

restrictive state law

**TOTAL SCORE 18 + TOTAL BONUS 0 =** 

Leadership's Pro-Equality Legislative

0 out of 8

**BONUS** Cities are pro-equality despite



CITY

Final Score 18

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



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# KENOSHA, WISCONSIN 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

**15** out of 30

AVAILABLE

hrc.org/mei

### I. Non-Discrimination Laws STATE COUNTY AVAILABLE CITY This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations 00

**SCORE** 

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 0	6 6
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	3 3
SCORE	<b>6</b> ou	t of 24
<b>BONUS</b> Municipality is a Welcoming Place to Work	+0	+2

# III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human R	ights Commission			0	(5)
	LGBT Lia	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	00	00	3 3	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# KENOSHA, WISCONSIN 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>0</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	0 12
LGBT Police Liaison or Task Force	0 10
10070	

# V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed

**BONUS** Cities are pro-equality despite restrictive state law

CITY

8 out of 8

municipal leaders

2

**TOTAL SCORE 35 + TOTAL BONUS 3 =** 

Final Score 38

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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## **KETCHIKAN, ALASKA 1/2** 2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

2015 MUNICIPAL EQUALITY INDEX SCORECARD



## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing Public Accommodations

00

STATE

CITY

00

AVAILABLE

**SCORE** 

**0** out of 30

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance

**SCORE** 

**BONUS** Municipality is a Welcoming Place to Work

CITY



AVAILABLE







AVAILABLE

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office





Enumerated Anti-Bullying School Policies



STATE







### SCORE **BONUS** Enforcement mechanism in Human Rights Commission

**BONUS** City provides services to LGBT youth

**BONUS** City provides services to LGBT homeless **BONUS** City provides services to LGBT

elderly

**BONUS** City provides services to people living with HIV/AIDS

## COLINTY



CITY





# **3** out of 16











# KETCHIKAN, ALASKA 2/2



AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force Reported 2013 Hate Crimes Statistics to the FBI

**SCORE** 



0 out of 22

# V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

0 out of 8

CITY

**BONUS** Openly LGBT elected or appointed



2

AVAILABLE

**TOTAL SCORE 3 + TOTAL BONUS 0 =** 

Final Score 3

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION

hrc.org/mei



- PTS FOR GENDER IDENTITY



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## KILLEEN, TEXAS 1/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD



## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

STATE	COUNTY	CITY
00	00	00
00	00	00

CITY

AVAILABLE

AVAILABLE

SCORE 0 out of 30

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	0 0 6 6
Transgender-Inclusive Healthcare Benefits	(o) (6)
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>0</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

# III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

es	3		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ghts Commission			0	(5)
	LGBT Liai	son in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
	SCORE				0 0	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

## KILLEEN, TEXAS 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	<b>(</b> 0) (10)
Reported 2013 Hate Crimes Statistics to the FBI	(12) (12)
SCORE	<b>12</b> out of 22

# V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed

0 out of 8

municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

**TOTAL SCORE 12 + TOTAL BONUS 0 =** 

Final Score 12

**CANNOT EXCEED 100** 

2

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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# KINGSTON, RHODE ISLAND 1/2

STATE

**2015 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

HUMAN RIGHTS CAMPAIGN

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

Place to Work

5 5
5 5
5 5





CITY

CITY





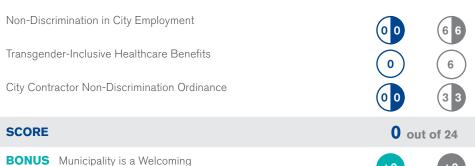
AVAILABLE

AVAILABLE

**30** out of 30 SCORE

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.



# III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

<u>es</u>	es		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			(0)	5
	Enumerat	ed Anti-Bullying School Policies	3 3	00	3 3	3 3
	SCORE				<b>6</b> o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# KINGSTON, RHODE ISLAND 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

SCORE	<b>12</b> out of 22
Reported 2013 Hate Crimes Statistics to the FBI	12 (12)
LGBT Police Liaison or Task Force	0 (10)

# V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law



AVAILABLE









2

**TOTAL SCORE 48 + TOTAL BONUS 0 =** 

Final Score 48

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

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# **KNOXVILLE, TENNESSEE 1/2**

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

### HUMAN RIGHTS CAMPAIGN

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	
Employment	
Housing	
Public Accommodations	

Lavo	
Employment	
Housing	
Public Accommodations	

		<b>O</b>
SCORE		



00

CITY

CITY

AVAILABLE

AVAILABLE

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	00 33
SCORE	<b>12</b> out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

# III. Municipal Service

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

35	6		STATE	COUNTY	CITY	AVAILABLE
	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office				5
	Enumerat	ed Anti-Bullying School Policies	00	00	00	3 3
	SCORE				<b>0</b> or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

# **KNOXVILLE, TENNESSEE 2/2**

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force	(o) (10)
Reported 2013 Hate Crimes Statistics to the FBI	12 12
SCORE	<b>12</b> out of 22

# V. Relationship with the LGBT Community

SCORE

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**BONUS** Openly LGBT elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law







2

AVAILABLE

Final Score 31 **TOTAL SCORE 31 + TOTAL BONUS 0 =** 

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.