

ABERDEEN, SOUTH DAKOTA 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AVAILABLE

AVAILABLE

66

6

33

0 out of 24

CITY

CITY

00

0

00

I. Non-Discrimination Laws

II. Municipality as Employer

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

Employment	00	00	00	55
Housing		00	00	5 5
Public Accommodations	•	00	00	55
SCORE	_		0 ou	it of 30

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

SCORE

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

ABERDEEN, SOUTH DAKO

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relat

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

This category mea

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are include city services and programs.

rvice	VICES			COUNTY	CITY	AVAILABLE
he city uded in	Human R	ights Commission			0	(5)
	LGBT Lia	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33
	SCORE				6 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

hrc.org/mei

)TA 2	/2
--------------	----



	СІТҮ	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 18 + TOTAL BONUS 0 =



CANNOT EXCEED 100



AKRON, OHIO 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

STATE

AKRON, OHIO 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relati

ionship with t	he L	GBT Community	СІТҮ	AVAILABLE
ures the city leadership's include the LGBT	Leadersh	ip's Public Position on LGBT Equality	(4)	5
idvocate for full equality.	Leadersh or Policy	ip's Pro-Equality Legislative Efforts		3
	SCORE		5 d	out of 8
	BONUS	Openly LGBT elected or appointed municipal leaders	+3	+3
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4

This category measu commitment to fully community and to ad

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	00	00	00	55
Housing	00	00	55	55
Public Accommodations	00	0	00	55
SCORE			10 o	ut of 30

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses municipalities commit themselves to treating LGBT employees equally.

Em	ployer		СІТҮ	AVAILABLE
	Non-Discrimination in City Employ	yment	66	6 6
es, g	Transgender-Inclusive Healthcare	Benefits	0	6
	City Contractor Non-Discrimination	on Ordinance	33	33
	SCORE		18 ou	it of 24
	BONUS Municipality is a Welco Place to Work	oming	+0	+2

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are include city services and programs.

	VICCS			0001111		ATAILADEL
he city uded in	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33
	SCORE				11 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+2	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

AVAILABLE



	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	12	12
	22 o	ut of 22

TOTAL SCORE 66 + TOTAL BONUS 7 =



CANNOT EXCEED 100



ALBANY, NEW YORK 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

ALBANY, NEW YORK 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and

engaging with the LGBT community in a

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	50	00	5 5	55
Housing	50	00	5 5	5 5
Public Accommodations	50	00	55	55
SCORE			30 ou	it of 30

STATE

II. Municipality as

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded business municipalities commit themselves to treatir LGBT employees equally.

Em	ploye	er	СІТҮ	AVAILABLE
	Non-Disc	rimination in City Employment	66	66
sses, ing	Transgen	der-Inclusive Healthcare Benefits	6	6
	City Cont	ractor Non-Discrimination Ordinance	33	33
	SCORE		24 or	ut of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

V. Relatio

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	2	3
	SCORE	7	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+3	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are inc city services and programs.

ervices	6		STATE	COUNTY	CITY	AVAILABLE	
f the city icluded in	Human Ri	ghts Commission			5	5	
	LGBT Liai	ison in the Mayor's Office				5	
	Enumerat	ed Anti-Bullying School Policies	33	00	33	33	
	SCORE				11 οι	ut of 16	
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3	
	BONUS	City provides services to LGBT youth			+0	+2	
	BONUS	City provides services to LGBT homeless			+0	+2	
	BONUS	City provides services to LGBT elderly			+0	+2	
	BONUS	City provides services to people living with HIV/AIDS			+2	+2	

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



]	CITY	AVAILABLE
LGBT Police Liaison or Task Force	0	(10)
Reported 2013 Hate Crimes Statistics to the FBI	(12)	(12)
SCORE	12 o	ut of 22

TOTAL SCORE 84 + TOTAL BONUS 8 =



CANNOT EXCEED 100



ALBUQUERQUE, NEW MEXICO 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AVAILABLE

AVAILABLE

66

6

33

CITY

CITY

66

0

00

12 out of 24

I. Non-Discrimination Laws

II. Municipality as Employer

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

Employment	55	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55	00	00	55
SCORE			30 ou	it of 30

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

SCORE

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

ALBUQUERQUE, NEW MEXICO 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaisc responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	3	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	3	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

This category meas commitment to fully

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are include city services and programs.

VICes	5		STATE	COUNTY	CITY	AVAILABLE
e city ded in	Human Ri	ights Commission			(5)	(5)
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	30	00	33	33
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	СІТҮ	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 68 + TOTAL BONUS 7 =



CANNOT EXCEED 100



public accommodations.

discrimination on the basis of sexual

ALEXANDRIA, VIRGINIA 1/2

STATE

00

00

00

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

CITY

50

50

50

CITY

66

15 out of 30

55

55

55

AVAILABLE

66

ALEXANDRIA, VIRGINIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement AVAILABLE

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relat

nunity orry	AVAILABLE
GBT Equality (5)	5
ative 3	3
8	out of 8
or appointed +3	+3
despite +4	+4
	GBT Equality 5 tive 3 or appointed +3 despite

0 (6) 30 33 **15** out of 24

III. Municip

This section assesses the to ensure LGBT constitue city services and program

Service	S		STATE	COUNTY	CITY	AVAILABLE
s of the city e included in		ights Commission			5	5
	LGBT Lia	ison in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33
	SCORE				16 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and

I. Non-Discrimination Laws

Public Accommodations

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Employment

SCORE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

bal Services	5
ne efforts of the city uents are included in	Human Rights Commission
ms.	I GBT Liaison in the Mayor's Office

SCORE





	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	(12)	12
	22 o	ut of 22

TOTAL SCORE 76 + TOTAL BONUS 12 =



CANNOT EXCEED 100



ALLENTOWN, PENNSYLVANIA 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

AVAILABLE

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	55	55
Housing	00	00	5 5	55
Public Accommodations	•	00	55	55
SCORE			30 ou	it of 30

ALLENTOWN, PENNSYLVANIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	(4)	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	4	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION

hrc.org/mei

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

II. Municipality as Em	ployer	CITY	AVAILABLE
By offering equivalent benefits and protections to LGBT employees, and by	Non-Discrimination in City Employment	66	66
awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Transgender-Inclusive Healthcare Benefits	0	6
	City Contractor Non-Discrimination Ordinance	33	33
	SCORE	18 o	ut of 24

BONUS Municipality is a Welcoming Place to Work

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

·					
Human Ri	ghts Commission			5	5
LGBT Liai	ison in the Mayor's Office			5	5
Enumerat	ed Anti-Bullying School Policies	30	00	0	33
SCORE				13 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
BONUS	City provides services to LGBT youth			+0	+2
BONUS	City provides services to LGBT homeless			+0	+2
BONUS	City provides services to LGBT elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+2	+2

STATE

COUNTY

1





	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 or	ut of 22

TOTAL SCORE 75 + TOTAL BONUS 7 =



CANNOT EXCEED 100



AMARILLO, TEXAS 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

AMARILLO, TEXAS 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations		00	00	55
SCORE			0 ou	it of 30

STATE

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesse municipalities commit themselves to treating LGBT employees equally.

Em	ploye	er	СІТҮ	AVAILABLE
	Non-Disc	rimination in City Employment	00	66
ses, ng	Transgen	der-Inclusive Healthcare Benefits	0	6
	City Cont	ractor Non-Discrimination Ordinance	•••	33
	SCORE		ο οι	ut of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relatio

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are incl city services and programs.

AVAILABLE
5
5
33
out of 16
+3
+2
+2
+2
+2

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 17 + TOTAL BONUS 0 =



CANNOT EXCEED 100



AMES, IOWA 1/2

CITY

55

55

55

30 out of 30

AVAILABLE

55

55

55

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

STATE

55

55

55

AMES, IOWA 2/2 **2015 MUNICIPAL EQUALITY INDEX SCORECARD**

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relatio

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	2	3
	SCORE	2	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

Place to Work

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices		STATE	COUNTY	CITY	AVAILABLE	
f the city cluded in	Human Ri	ghts Commission			(5)	(5)
	LGBT Liai	son in the Mayor's Office			0	5
	Enumerate	ed Anti-Bullying School Policies	33	00	33	33
	SCORE				11 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

I. Non-Discrimination Laws

Employment

Public Accommodations

Housing

SCORE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

II. Municipality as En	nployer	CITY AVAILABLE
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance	
	SCORE	12 out of 24
	BONUS Municipality is a Welcoming	+0 +2



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 67 + TOTAL BONUS 3 =



CANNOT EXCEED 100



AMHERST, MASSACHUSETTS 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AVAILABLE

AVAILABLE

66

6

33

CITY

CITY

66

0

00

12 out of 24

I. Non-Discrimination Laws

II. Municipality as Employer

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

Employment	5 5	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	50	00	00	55
SCORE		-	25 ou	it of 30

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

SCORE

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

AMHERST, MASSACHUSETTS 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relatio

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	$\left(1\right)$	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	1	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

ces	6		STATE	COUNTY	CITY	AVAILABLE
1	Human Ri	ights Commission			5	5
	LGBT Liai	ison in the Mayor's Office			\bigcirc	5
	Enumerat	ed Anti-Bullying School Policies	33	00	33	33
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

🕂 🔜 PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 61 + TOTAL BONUS 3 =



CANNOT EXCEED 100



ANAHEIM, CALIFORNIA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

ANAHEIM, CALIFORNIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relat

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	$\left(1\right)$	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	1	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

l Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 5	00	00	55
Housing	5 5	00	00	55
Public Accommodations	55	0	00	55
SCORE			30 o	ut of 30

II. Municipality as Er

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

m	ployer	CITY	AVAILABLE
	Non-Discrimination in City Employment	60	66
5,	Transgender-Inclusive Healthcare Benefits	6	6
	City Contractor Non-Discrimination Ordinance	0	33
	SCORE	12 o	ut of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			-		-	
Hu	man Ri	ights Commission			\bigcirc	5
LG	BT Liai	ison in the Mayor's Office			\bigcirc	5
Eni	umerat	ed Anti-Bullying School Policies	33	00	0	33
sc	ORE				6 ou	t of 16
BC	ONUS	Enforcement mechanism in Human Rights Commission			+0	+3
BC	ONUS	City provides services to LGBT youth			+0	+2
BC	ONUS	City provides services to LGBT homeless			+0	+2
BC	ONUS	City provides services to LGBT elderly			+0	+2
BC	ONUS	City provides services to people living with HIV/AIDS			+0	+2

AVAILABLE





	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 61 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ANCHORAGE, ALASKA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

AVAILABLE

ANCHORAGE, ALASKA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relat

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3	3
SCORE		8	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+3	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

I. Non-Discrimination Laws This category evaluates whether

discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

			••••	
Employment	00	00	5 5	55
Housing	00	00	5 5	5 5
Public Accommodations	00	00	55	55
SCORE			30 o	ut of 30

STATE

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesse municipalities commit themselves to treating LGBT employees equally.

Ξm	ploye	er	СІТҮ	AVAILABLE
	Non-Disc	rimination in City Employment	66	66
ies, Ig	Transgen	der-Inclusive Healthcare Benefits		6
	City Cont	ractor Non-Discrimination Ordinance	00	33
	SCORE		12 ou	ıt of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are includ city services and programs.

	165			COONT	CITI	AVAILABLE
ne city uded in	Human Ri	ights Commission			(5)	5
	LGBT Lia	ison in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	00	00	30	33
	SCORE		-		13 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 75 + TOTAL BONUS 6 =



CANNOT EXCEED 100



ANNAPOLIS, MARYLAND 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

AVAILABLE

ANNAPOLIS, MARYLAND 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Rela

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	3	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	3	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	•		•	
Employment	5 5	00	00	55
Housing	5 5	00	50	5 5
Public Accommodations	5 5	00	00	5 5
SCORE			30 •	ut of 30

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

m	ploye	er	CITY	AVAILABLE
	Non-Disc	rimination in City Employment	60	66
s,	Transgen	der-Inclusive Healthcare Benefits	0	6
	City Cont	ractor Non-Discrimination Ordinance	0	33
	SCORE		6 ou	It of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are inclu city services and programs.

	VICES			000111	0111	AVAILADEL
the city cluded in	Human Ri	ights Commission			5	5
	LGBT Lia	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	33	00	33	33
	SCORE				11 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	СІТҮ	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 62 + TOTAL BONUS 5 =



CANNOT EXCEED 100



ANN ARBOR, MICHIGAN 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	5 5	55
Housing	00	00	5 5	5 5
Public Accommodations	00	00	55	5 5
SCORE	_	-	30 o	ut of 30

II. Municipality as

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded business municipalities commit themselves to treating LGBT employees equally.

Em	ploye	er	CITY	AVAILABLE
	Non-Disc	rimination in City Employment	66	66
ses, ng	Transgen	der-Inclusive Healthcare Benefits	0	6
	City Cont	ractor Non-Discrimination Ordinance	33	33
	SCORE		18 or	ut of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

ANN ARBOR, MICHIGAN 2/2

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3	3
	SCORE	8	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+4	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices	6		STATE	COUNTY	CITY	AVAILABLE
f the city cluded in	Human Ri	ghts Commission			(5)	(5)
	LGBT Liai	son in the Mayor's Office			\bigcirc	5
	Enumerat	ed Anti-Bullying School Policies	00	00	0	33
	SCORE				5 οι	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 73 + TOTAL BONUS 4 =



CANNOT EXCEED 100



ARLINGTON COUNTY, VIRGINIA 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

OOLINITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00 50	55
Housing	00 (50	5 5
Public Accommodations		5 5
SCORE		15 out of 30

II. Municipality as Er

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

m	ploye	r	COUNTY	AVAILABLE
	Non-Disc	rimination in City Employment	66	66
,	Transgen	der-Inclusive Healthcare Benefits		6
	City Cont	ractor Non-Discrimination Ordinance		33
	SCORE		1:	2 out of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

ARLINGTON COUNTY, VIRGINIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaisc responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with the LGBT Community COUNTY AVAILABL					
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5	5		
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3	3		
	SCORE		8 out of 8		
	BONUS Openly LGBT elected or appointed municipal leaders	+3	+3		
	BONUS Cities are pro-equality despite restrictive state law	+4	+4		

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are include city services and programs.

vices	5		STATE	COUNTY	AVAILABLE
e city led in	Human Ri	ights Commission		(5)	(5)
	LGBT Liai	ison in the Mayor's Office		5	5
	Enumerat	ed Anti-Bullying School Policies	00	33	33
	SCORE				16 out of 16
	BONUS	Enforcement mechanism in Human Rights Commission		+3	+3
	BONUS	City provides services to LGBT youth		+0	+2
	BONUS	City provides services to LGBT homeless		+0	+2
	BONUS	City provides services to LGBT elderly		+2	+2
	BONUS	City provides services to people living with HIV/AIDS		+2	+2

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	COUNTY	AVAILABLE
on or Task Force		(10)
ate Crimes Statistics	(12)	
	22	out of 22

TOTAL SCORE 73 + TOTAL BONUS 14 =



CANNOT EXCEED 100



ARLINGTON, TEXAS 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

CITY

AVAILABLE

AVAILABLE

AVAILABLE

ARLINGTON, TEXAS 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relati

onship with the LGBT Community OTY AVAILABLE					
sures the city leadership's / include the LGBT	Leadersh	ip's Public Position on LGBT Equality	(3)	5	
Advocate for full equality. Leadership's Pro-Equality Legislative or Policy Efforts SCORE			0	3	
			3 a	out of 8	
	BONUS	Openly LGBT elected or appointed municipal leaders	+0	+3	
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4	

This category measu

commitment to fully community and to ad

COUNTY

STATE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

·					
Human Ri	ghts Commission			\bigcirc	(5)
LGBT Liai	son in the Mayor's Office			\bigcirc	5
Enumerat	ed Anti-Bullying School Policies	00	00		33
SCORE				0 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
BONUS	City provides services to LGBT youth			+0	+2
BONUS	City provides services to LGBT homeless			+0	+2
BONUS	City provides services to LGBT elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

hrc.org/mei

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



STATE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance	
SCORE	0 out of 24
BONUS Municipality is a Welcoming Place to Work	+2 +2

1



	CITY	AVAILABLE
on or Task Force	5	(10)
ate Crimes Statistics	(12)	12
	17 or	ut of 22

TOTAL SCORE 20 + TOTAL BONUS 2 =



CANNOT EXCEED 100



ASBURY PARK, NEW JERSEY 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

COLINITY

AVAILABLE

......

CITY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	5 5 0 0 0 5 5
Housing	5 5 0 0 0 5 5
Public Accommodations	55 00 00 55
SCORE	30 out of 30

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesse municipalities commit themselves to treating LGBT employees equally.

Em	ployer	СІТҮ	AVAILABLE
	Non-Discrimination in City Employment	00	66
ses, ng	Transgender-Inclusive Healthcare Benefits	0	6
	City Contractor Non-Discrimination Ordinance	33	33
	SCORE	6 ou	it of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

ASBURY PARK, NEW JERSEY 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relatio

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	$\left(1\right)$	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	1	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices			STATE	COUNTY	CITY	AVAILABLE
f the city cluded in	Human Ri	ights Commission			(5)	5
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	33	00	33	33
	SCORE				11 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 60 + TOTAL BONUS 3 =



CANNOT EXCEED 100



ATHENS, GEORGIA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

AVAILABLE

ATHENS, GEORGIA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relat

V. Relationship with the LGBT Community				
Leadership's Public Position on LGBT Equality	$\left(1\right)$	5		
Leadership's Pro-Equality Legislative or Policy Efforts	0	3		
SCORE	1	out of 8		
BONUS Openly LGBT elected or appointed municipal leaders	+0	+3		
BONUS Cities are pro-equality despite restrictive state law				
	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS Cities are pro-equality despite	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts ① SCORE ① BONUS Openly LGBT elected or appointed municipal leaders ① BONUS Cities are pro-equality despite ①		

I. Non-Discrimination Laws This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is

00 00 00 55 Housing 00 00 00 55 00 Public Accommodations 00 00 55 SCORE **0** out of 30

STATE

II. Municipality as Em

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

prohibited by the city, county, or state in

areas of employment, housing, and

public accommodations.

nployer	CITY	AVAILABLE
Non-Discrimination in City Employment	66	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	•••	33
SCORE	12 or	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

				COUNTI	CITT	AVAILABLE
f the city cluded in	Human Ri	ights Commission			0	(5)
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33
	SCORE				6 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	СІТҮ	AVAILABLE
on or Task Force	\bigcirc	(10)
ate Crimes Statistics	•	12
	0 01	ut of 22

TOTAL SCORE 19 + TOTAL BONUS 0 =



CANNOT EXCEED 100



orientation and gender identity is

areas of employment, housing, and

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

I. Non-Discrimination Laws

II. Municipality as Employer

Employment

Public Accommodations

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Housing

SCORE

SCORE

ATLANTA, GEORGIA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

CITY

55

55

55

CITY

66

30 out of 30

AVAILABLE

55

55

5 5

AVAILABLE

66

(6)

STATE

00

00

00

ATLANTA, GEORGIA 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes	LGBT Police Liaison
responsible reporting of hate crimes and	
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2013 Hate to the FBI

SCORE

V. Relat

V. Relationship with the LGBT Community				
Leadership's Public Position on LGBT Equality	5	5		
Leadership's Pro-Equality Legislative or Policy Efforts	3	3		
SCORE	8	out of 8		
BONUS Openly LGBT elected or appointed municipal leaders	+3	+3		
BONUS Cities are pro-equality despite restrictive state law	+0	+4		
	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS Cities are pro-equality despite	Leadership's Public Position on LGBT Equality 5 Leadership's Pro-Equality Legislative or Policy Efforts 3 SCORE 8 BONUS Openly LGBT elected or appointed municipal leaders +3 BONUS Cities are pro-equality despite 40		

6 33 33 **24** out of 24

III. Municipal Services

This section assesses the efforts of the to ensure LGBT constituents are include city services and programs.

vices	vices			COUNTY	CITY	AVAILABLE	
e city ded in	Human Ri	ghts Commission			5	5	
	LGBT Liai	son in the Mayor's Office			5	5	
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33	
	SCORE				16 or	ut of 16	
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3	
	BONUS	City provides services to LGBT youth			+0	+2	
	BONUS	City provides services to LGBT homeless			+0	+2	
	BONUS	City provides services to LGBT elderly			+0	+2	
	BONUS	City provides services to people living with HIV/AIDS			+0	+2	

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	(12)	12
	22 o	ut of 22

TOTAL SCORE 100 + TOTAL BONUS 6 =



CANNOT EXCEED 100



orientation and gender identity is

areas of employment, housing, and

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

I. Non-Discrimination Laws

II. Municipality as Employer

Employment

Public Accommodations

Housing

SCORE

AUBURN, ALABAMA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

CITY

00

00

00

CITY

AVAILABLE

55

55

55

AVAILABLE

0 out of 30

STATE

00

00

00

AUBURN, ALABAMA 2/2 **2015 MUNICIPAL EQUALITY INDEX SCORECARD**

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Rela

V. Relationship with the LGBT Community				
Leadership's Public Position on LGBT Equality	0	5		
Leadership's Pro-Equality Legislative or Policy Efforts	0	3		
SCORE	0	out of 8		
BONUS Openly LGBT elected or appointed municipal leaders	+0	+3		
BONUS Cities are pro-equality despite restrictive state law	+0	+4		
	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS Cities are pro-equality despite	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts Image: Comparison of the second seco		

SCORE	0 0 3 3 0 out of 24
City Contractor Non-Discrimination Ordinance	
Transgender-Inclusive Healthcare Benefits	
Non-Discrimination in City Employment	

BONUS Municipality is a Welcoming Place to Work

Non-Discrimination in City Employment

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices			STATE	COUNTY	CITY	AVAILABLE
the city cluded in	Human Ri	ghts Commission			0	5
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerate	ed Anti-Bullying School Policies	00	00	00	33
	SCORE				0 or	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	•	12
	0 от	ut of 22

TOTAL SCORE 0 + TOTAL BONUS 0 =



CANNOT EXCEED 100



orientation and gender identity is

areas of employment, housing, and

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

I. Non-Discrimination Laws

II. Municipality as Employer

Employment

Public Accommodations

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

Housing

SCORE

SCORE

AUBURN, MAINE 1/2

CITY

00

00

00

CITY

60

CITY

30 out of 30

AVAILABLE

55

55

55

AVAILABLE

66

(6)

AVAILABLE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

STATE

55

55

5 5

AUBURN, MAINE 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

0 City Contractor Non-Discrimination Ordinance 33 00 **6** out of 24 **BONUS** Municipality is a Welcoming Place to Work

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are in city services and programs.

				COUNTY	CIT	AVAILABLE
of the city included in	Human R	ights Commission			0	5
	LGBT Lia	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	33	00	30	33
	SCORE				6 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 54 + TOTAL BONUS 0 =



CANNOT EXCEED 100



HUMAN RIGHTS CAMPAIGN FOURSEATION AUGUSTA-RICHMOND COUNTY, GEORGIA 1/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination	on Laws	STATE	COUNTY	СІТҮ	AVAILABLE
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.	Employment Housing Public Accommodations		0 0 0 0		55 55 55
	SCORE			0 o	ut of 30

II. Municipality as En

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

m	iployer	CITY	AVAILABLE
	Non-Discrimination in City Employment	00	66
	Transgender-Inclusive Healthcare Benefits	0	6
	City Contractor Non-Discrimination Ordinance		33
	SCORE	0 or	ut of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

AUGUSTA-RICHMOND COUNTY, GEORGIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaisc responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relatio

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	(2)	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	2	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices	5		STATE	COUNTY	CITY	AVAILABLE
f the city cluded in	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office				5
	Enumerat	ed Anti-Bullying School Policies	00	00	•	33
	SCORE				0 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION +

- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 or	ut of 22

TOTAL SCORE 12 + TOTAL BONUS 0 =



CANNOT EXCEED 100



AUGUSTA, MAINE 1/2

CITY

AVAILABLE

AVAILABLE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AUGUSTA, MAINE 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	55	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55	00	•	55
SCORE			30 οι	it of 30

STATE

II. Municipality as E

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesse municipalities commit themselves to treating LGBT employees equally.

Em	ploye	er	CITY	AVAILABLE
	Non-Disc	rimination in City Employment	60	66
ses, ng	Transgen	der-Inclusive Healthcare Benefits	0	6
	City Cont	ractor Non-Discrimination Ordinance	•	33
	SCORE		6 or	ut of 24
	BONUS	Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relatic

V. Relationship with	the LGBT Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	(4)	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	4	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+3	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

CES	>		SIAIE	000111	0111	
y in	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	33	00	33	33
	SCORE				6 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 58 + TOTAL BONUS 3 =



CANNOT EXCEED 100



orientation and gender identity is

discrimination on the basis of sexual

areas of employment, housing, and

public accommodations.

prohibited by the city, county, or state in

AURORA, COLORADO 1/2

STATE

55

55

55

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

CITY

00

00

00

30 out of 30

AVAILABLE

55

55

55

AURORA, COLORADO 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

Reported 2013 Hat to the FBI

SCORE

V. Relat

the LGBT Community	CITY	AVAILABLE
Leadership's Public Position on LGBT Equality	0	5
Leadership's Pro-Equality Legislative or Policy Efforts	0	3
SCORE	0	out of 8
BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
BONUS Cities are pro-equality despite restrictive state law	+0	+4
	Leadership's Pro-Equality Legislative or Policy Efforts SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS Cities are pro-equality despite	Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative or Policy Efforts Image: Comparison of the second seco

6 out of 24

AVAILABLE

CITY

SCORE

I. Non-Discrimination Laws

Employment

Public Accommodations

Housing

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

ployer	CITY	AVAILABLE
Non-Discrimination in City Employment	60	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	33
SCORE	6 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the ci to ensure LGBT constituents are included city services and programs.

	,		-		-	
city ed in	Human R	ights Commission			5	5
	LGBT Lia	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	33	00	•••	33
	SCORE				11 ou	t of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+0	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	СІТҮ	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 59 + TOTAL BONUS 0 =



CANNOT EXCEED 100



AURORA, ILLINOIS 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

AURORA, ILLINOIS 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	5 5	00	5 5	55
Housing	5 5	00	55	55
Public Accommodations	55	00	55	55
SCORE			30 ou	it of 30

STATE

II. Municipality as

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded business municipalities commit themselves to treatir LGBT employees equally.

Em	ployer	CITY	AVAILABLE
	Non-Discrimination in City Employment	66	66
sses, ting	Transgender-Inclusive Healthcare Benefits		6
	City Contractor Non-Discrimination Ordinance	••	33
	SCORE	12 or	ut of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	the LGBT Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices			STATE	COUNTY	CITY	AVAILABLE	
f the city cluded in	Human Ri	ghts Commission			(5)	5	
	LGBT Liai	son in the Mayor's Office			0	5	
	Enumerat	ed Anti-Bullying School Policies	33	00	30	33	
SCOR					11 or	ut of 16	
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3	
	BONUS	City provides services to LGBT youth			+0	+2	
	BONUS	City provides services to LGBT homeless			+0	+2	
	BONUS	City provides services to LGBT elderly			+0	+2	
	BONUS	City provides services to people living with HIV/AIDS			+0	+2	

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



	CITY	AVAILABLE
on or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 65 + TOTAL BONUS 3 =



CANNOT EXCEED 100



AUSTIN, TEXAS 1/2

CITY

55

55

55

30 out of 30

AVAILABLE

55

55

55

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

00

00

00

STATE

00

00

00

AUSTIN, TEXAS 2/2 2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Hat thoughtful and respectful way. to the FBI

SCORE

V. Relati

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3	3
SCORE			out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+3	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

III. Municipal Services

This section assesses the efforts of to ensure LGBT constituents are incl city services and programs.

ervices			STATE	COUNTY	CITY	AVAILABLE
f the city cluded in	Human Ri	ights Commission			(5)	(5)
	LGBT Liai	ison in the Mayor's Office			0	5
	Enumerat	ed Anti-Bullying School Policies	00	00	33	33
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+3	+3
	BONUS	City provides services to LGBT youth			+2	+2
	BONUS	City provides services to LGBT homeless			+2	+2
	BONUS	City provides services to LGBT elderly			+2	+2
	BONUS	City provides services to people living with HIV/AIDS			+2	+2

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

hrc.org/mei

I. Non-Discrimination Laws

Employment

Public Accommodations

Housing

SCORE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

II. Municipality as Em	nployer	CITY AVAILABLE
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.	Non-Discrimination in City Employment Transgender-Inclusive Healthcare Benefits City Contractor Non-Discrimination Ordinance	6 6 6 6 6 6 3 3 3
	SCORE	24 out of 24
	BONUS Municipality is a Welcoming Place to Work	+2 +2



	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	12	12
	22 or	ut of 22

TOTAL SCORE 95 + TOTAL BONUS 16 =



CANNOT EXCEED 100



AVONDALE ESTATES, GEORGIA 1/2

STATE

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AVAILABLE

CITY

CITY

66

0

00

12 out of 24

6

33

I. Non-Discrimination Laws

II. Municipality as Employer

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

By offering equivalent benefits and

LGBT employees equally.

protections to LGBT employees, and by awarding contracts to fair-minded businesses,

municipalities commit themselves to treating

Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations		00	00	55
SCORE			0 ou	it of 30

Non-Discrimination in City Employment

BONUS Municipality is a Welcoming Place to Work

SCORE

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

AVONDALE ESTATES, GEORGIA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBT Police Liaiso responsible reporting of hate crimes and engaging with the LGBT community in a Reported 2013 Ha thoughtful and respectful way. to the FBI

SCORE

V. Relati

ionship with t	he LGBT Community	СІТҮ	AVAILABLE
sures the city leadership's ly include the LGBT	Leadership's Public Position on LGBT Equality	(4)	5
advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	\bigcirc	3
SCORE		6 o	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	+0	+3
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

AVAILABLE	This category measures the city leadership'
66	commitment to fully include the LGBT community and to advocate for full equality.

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

ces	6		STATE	COUNTY	CITY	AVAILABLE
, 1	Human Ri	ights Commission			0	5
	LGBT Liai	ison in the Mayor's Office			5	5
	Enumerat	ed Anti-Bullying School Policies	00	33	00	33
	SCORE				11 o	ut of 16
	BONUS	Enforcement mechanism in Human Rights Commission			+0	+3
	BONUS	City provides services to LGBT youth			+2	+2
	BONUS	City provides services to LGBT homeless			+0	+2
	BONUS	City provides services to LGBT elderly			+0	+2
	BONUS	City provides services to people living with HIV/AIDS			+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei





	CITY	AVAILABLE
on or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 or	ut of 22

TOTAL SCORE 39 + TOTAL BONUS 2 =



CANNOT EXCEED 100