

# **RUTLAND, VERMONT** 1/2

STATE

33

STATE

(12)

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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00

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COUNTY

0

CITY

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00

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CITY

0

CITY

18 out of 18

**12** out of 12

AVAILABLE

33

33

33

AVAILABLE

12

(12)

AVAILABLE

#### **RUTLAND, VERMONT 2/2** 2014 MUNICIPAL EQUALITY INDEX SCORECARD

## IV

IV. Municipal Services			STATE	COUNTY	СІТҮ	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human R	lights Commission			0	$\left(\begin{array}{c} 4 \end{array}\right)$
city services and programs.	LGBT Lia	LGBT Liaison to City Executive			$\bigcirc$	5
	Enumera	ted Anti-Bullying Policies	33	00	33	33
	SCORE				<b>6</b> o	ut of 15
	BONUS	NDO enforcement by Commission/Executive			+0	+3
	BONUS	City provides services to/supports LGBT youth			+0	+2
	BONUS	City provides services to/supports LGBT homeless			+0	+2
	BONUS	City provides services to/supports LGBT elderly			+0	+2
	BONUS	City provides services to/supports people living with HIV/AIDS			+0	+2
V. Law Enforcement					СІТҮ	AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.	LGBT Po	lice Liaison or Task Force			0	(8)
	Reported to the FB	2012 Hate Crimes Statistics I			10	10
	SCORE				<b>10</b> o	ut of 18
VI. Relationship with	the l	GBT Community			СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.		ip's Public Position on LGBT Equality				$\frown$
					(2)	(5)
	Efforts	ip's Pro-Equality Legislative/Policy			0	(3)
	SCORE			<b>2</b> out of 8		
	BONUS	Openly LGBT elected or appointed municipal leaders			+0	+3
	BONUS	City tests limits of restrictive state law			+0	+2
	TOTAL			Final	See	ro <b>56</b>

#### V.

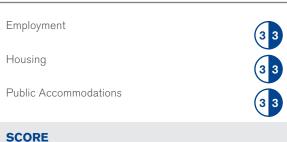
### VI

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 56 + TOTAL BONUS 0 =

	Ι.	Non-Discrimination	Laws	
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This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



## II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

### III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	00	55
Domestic Partner Health Benefits	4	4
Transgender-Inclusive Healthcare Benefits	0	(4)
Legal Dependent Benefits	(2)	(2)
Equivalent Family Leave	(2)	(2)
City Contractor Non-Discrimination Ordinance	00	2 2
City Contractor Equal Benefits Ordinance	0	3
SCORE	<b>8</b> out	t of 29
BONUS Grossing Up of Employee Benefits	+0	+2
BONUS Inclusive Workplace	+0	+2

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



#### Final Score 56

**CANNOT EXCEED 100**