

ORLANDO, FLORIDA 1/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

30

30

30

COUNTY

(12)

CITY

33

33

33

CITY

(12)

CITY

18 out of 18

12 out of 12

AVAILABLE

(3 3

33

33

AVAILABLE

12

(12)

AVAILABLE

STATE

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STATE

(0)

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IV.

IV. Municipal Service	STATE COU	NTY CITY AVAILABLE	
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.	Human Rights Commission		(4) (4)
	LGBT Liaison to City Executive		(5) (5)
	Enumerated Anti-Bullying Policies	00 3	3 33 33
	SCORE		15 out of 15
	BONUS NDO enforcement by Commission/Executive		+3 +3
	BONUS City provides services to/suppor LGBT youth	ts	+2 +2
	BONUS City provides services to/suppor LGBT homeless	ts	+0 +2
	BONUS City provides services to/suppor LGBT elderly	ts	+0 +2
	BONUS City provides services to/suppor people living with HIV/AIDS	ts	+2 +2
V. Law Enforcement			CITY AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Police Liaison or Task Force		8 8
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2012 Hate Crimes Statistics to the FBI		10 10
	SCORE		18 out of 18
VI. Relationship with	the LGBT Commun	ity	CITY AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadership's Public Position on LGBT Equa	lity	(5) (5)
community and to advocate for full equality.	Leadership's Pro-Equality Legislative/Polic Efforts	У	$\begin{array}{c} \bullet \\ \hline 3 \\ \hline 3 \\ \hline \end{array}$
	SCORE		8 out of 8
	BONUS Openly LGBT elected or appoint municipal leaders	ed	+3 +3
	BONUS City tests limits of restrictive state law		+0 +2
			al Caara 100

V.

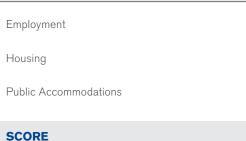
VI.

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 89 + TOTAL BONUS 12 =

Ι.	Non-	Dis	crim	ination	La	เพร	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	5 5 5 5
Domestic Partner Health Benefits	
Transgender-Inclusive Healthcare Benefits	(0) (4)
Legal Dependent Benefits	(2) (2)
Equivalent Family Leave	(2) (2)
City Contractor Non-Discrimination Ordinance	
City Contractor Equal Benefits Ordinance	0 3
SCORE	18 out of 29
BONUS Grossing Up of Employee Benefits	+0 +2
BONUS Inclusive Workplace	+2 +2

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



CANNOT EXCEED 100

Final Score **100**