

NEWARK, NEW JERSEY 1/2

STATE

STATE

(12)

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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COUNTY

0

CITY

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CITY

0

CITY

18 out of 18

12 out of 12

AVAILABLE

(3 3

33

33

AVAILABLE

12

12

AVAILABLE

NEWARK, NEW JERSEY 2/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

IV

IV. Municipal Service	S	STATE	COUNTY	СІТҮ	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.	Human Rights Commission			0	(4)
	LGBT Liaison to City Executive			5	5
	Enumerated Anti-Bullying Polic	ies	00	33	33
	SCORE			11 out of 15	
	BONUS NDO enforcement b Commission/Execut			+0	+3
	BONUS City provides service LGBT youth	es to∕supports		+0	+2
	BONUS City provides service LGBT homeless	es to∕supports		+0	+2
	BONUS City provides service LGBT elderly	es to/supports		+0	+2
	BONUS City provides service people living with HI			+0	+2
V. Law Enforcement				СІТҮ	AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.	LGBT Police Liaison or Task Fo	rce		\bigcirc	8
	Reported 2012 Hate Crimes S to the FBI	atistics		10	
	SCORE			10 or	ut of 18
VI. Relationship with	the LGBT Con	nmunity		CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.	Leadership's Public Position on	LGBT Equality		5	5
	Leadership's Pro-Equality Legis Efforts	slative/Policy		3	3
	SCORE			8 out of 8	
	BONUS Openly LGBT elected municipal leaders	d or appointed		+0	+3
	BONUS City tests limits of re state law	strictive		+0	+2
		BONUS 0 =	Final	Sco	ro 7 9

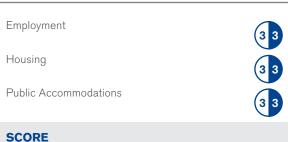
V.

VI

TOTAL SCORE 72 + TOTAL BONUS 0 =

I. Non-Discrimination Laws			
This category evaluates whether	Employment		

discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	50 55	
Domestic Partner Health Benefits		
Transgender-Inclusive Healthcare Benefits		
Legal Dependent Benefits	(2) (2)	
Equivalent Family Leave	$ \begin{array}{c} $	
City Contractor Non-Discrimination Ordinance		
City Contractor Equal Benefits Ordinance	0 3	
SCORE	13 out of 29	
BONUS Grossing Up of Employee Benefits	+0 +2	
BONUS Inclusive Workplace	+0 +2	

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.





Final Score 12

CANNOT EXCEED 100