This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

### I. Non-Discrimination Laws

**Employment**

- **State:** 0
- **County:** 0
- **City:** 0

**Housing**

- **State:** 0
- **County:** 0
- **City:** 0

**Public Accommodations**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 18

### II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

**Marriage Equality, Civil Unions, or Domestic Partnerships**

- **State:** 0
- **County:** 0
- **City:** 0

**Domestic Partner Registry**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 12

### III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

**Non-Discrimination in City Employment**

- **State:** 0
- **County:** 0
- **City:** 0

**Domestic Partner Health Benefits**

- **State:** 0
- **County:** 0
- **City:** 0

**Transgender-Inclusive Healthcare Benefits**

- **State:** 0
- **County:** 0
- **City:** 0

**Legal Dependent Benefits**

- **State:** 0
- **County:** 0
- **City:** 0

**Equivalent Family Leave**

- **State:** 0
- **County:** 0
- **City:** 0

**City Contractor Non-Discrimination Ordinance**

- **State:** 0
- **County:** 0
- **City:** 0

**City Contractor Equal Benefits Ordinance**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 29

**BONUS**

- **Grossing Up of Employee Benefits:** +0
- **Inclusive Workplace:** +0

### IV. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

**Human Rights Commission**

- **State:** 0
- **County:** 0
- **City:** 0

**LGBT Liaison to City Executive**

- **State:** 0
- **County:** 0
- **City:** 0

**Enumerated Anti-Bullying Policies**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 15

**BONUS**

- **NDO enforcement by Commission/Executive:** +0
- **City provides services to/supports LGBT youth:** +0
- **City provides services to/supports LGBT homeless:** +0
- **City provides services to/supports LGBT elderly:** +0
- **City provides services to/supports people living with HIV/AIDS:** +0

### V. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

**LGBT Police Liaison or Task Force**

- **State:** 0
- **County:** 0
- **City:** 0

**Reported 2012 Hate Crimes Statistics to the FBI**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 18

**BONUS**

- **Openly LGBT elected or appointed municipal leaders:** +0
- **City tests limits of restrictive state law:** +0

### VI. Relationship with the LGBT Community

This category measures the city leadership’s commitment to fully include the LGBT community and to advocate for full equality.

**Leadership’s Public Position on LGBT Equality**

- **State:** 0
- **County:** 0
- **City:** 0

**Leadership’s Pro-Equality Legislative/Policy Efforts**

- **State:** 0
- **County:** 0
- **City:** 0

**SCORE:** 0 out of 8

**BONUS**

- **Openly LGBT elected or appointed municipal leaders:** +0
- **City tests limits of restrictive state law:** +0

**TOTAL SCORE 0 + TOTAL BONUS 0 =**

**Final Score 0**

*Cannot exceed 100*