

IRVINE, CALIFORNIA 1/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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COUNTY

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CITY

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CITY

0

CITY

18 out of 18

12 out of 12

AVAILABLE

(3 3

33

33

AVAILABLE

12

(12)

AVAILABLE

STATE

STATE

(12)

IRVINE, CALIFORNIA 2/2 2014 MUNICIPAL EQUALITY INDEX SCORECARD

IV

IV. Municipal Services			STATE	COUNTY	СІТҮ	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in	Human Right	s Commission			(4)	$\begin{pmatrix} 4 \end{pmatrix}$
city services and programs.	LGBT Liaison to City Executive				\bigcirc	5
	Enumerated A	Anti-Bullying Policies	33	00	33	33
	SCORE				10 out of 15	
		DO enforcement by ommission/Executive			+3	+3
		ty provides services to/supports GBT youth			+0	+2
		ty provides services to/supports GBT homeless			+0	+2
		ty provides services to∕supports GBT elderly			+0	+2
	BONUS Cit	ty provides services to/supports ople living with HIV/AIDS			+2	+2
V. Law Enforcement					CITY	AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.	LGBT Police I	Liaison or Task Force			0	(8)
	Reported 201 to the FBI	12 Hate Crimes Statistics				10
	SCORE				10 or	ut of 18
VI. Relationship with	the LG	BT Community			СІТҮ	AVAILABLE
This category measures the city leadership's		Public Position on LGBT Equality			\bigcirc	5
commitment to fully include the LGBT community and to advocate for full equality.	Leadership's Efforts	Pro-Equality Legislative/Policy			0	3
	SCORE				0	out of 8
		enly LGBT elected or appointed inicipal leaders			+0	+3
	BONUS City	y tests limits of restrictive te law			+0	+2
				Final	See	ro 60

V.

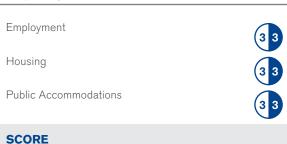
VI

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 63 + TOTAL BONUS 5 =

Ι.	Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	5 0 5 5	
Domestic Partner Health Benefits		
Transgender-Inclusive Healthcare Benefits	(0) (4)	
Legal Dependent Benefits	(2) (2)	
Equivalent Family Leave	(2) (2)	
City Contractor Non-Discrimination Ordinance		
City Contractor Equal Benefits Ordinance	0 3	
SCORE	13 out of 29	
BONUS Grossing Up of Employee Benefits	+0 +2	
BONUS Inclusive Workplace	+0 +2	

PTS FOR SEXUAL ORIENTATION

- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



Final Score 68

CANNOT EXCEED 100