

HAMPTON, VIRGINIA 1/2

STATE

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STATE

(12)

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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COUNTY

0

CITY

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CITY

0

CITY

12 out of 12

AVAILABLE

(3 3

33

33

AVAILABLE

12

(12)

AVAILABLE

0 out of 18

HAMPTON, VIRGINIA 2/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

IV

IV. Municipal Services				COUNTY	CITY	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.	Human R	ights Commission			0	$\begin{pmatrix} 4 \end{pmatrix}$
	LGBT Lia	ison to City Executive			\bigcirc	5
	Enumera	ted Anti-Bullying Policies	00	00	00	33
	SCORE				0 out of 15	
	BONUS	NDO enforcement by Commission/Executive			+0	+3
	BONUS	City provides services to/supports LGBT youth			+0	+2
	BONUS	City provides services to/supports LGBT homeless			+0	+2
	BONUS	City provides services to/supports LGBT elderly			+0	+2
	BONUS	City provides services to/supports people living with HIV/AIDS			+0	+2
V. Law Enforcement					СІТҮ	AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Po	lice Liaison or Task Force			\bigcirc	(8)
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2012 Hate Crimes Statistics to the FBI					10
	SCORE				10 o	ut of 18
VI. Relationship with	the L	<u>GBT Community</u>			СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBT	Leadersh	ip's Public Position on LGBT Equality			(2)	5
community and to advocate for full equality.	Leadersh Efforts	ip's Pro-Equality Legislative/Policy			() ()	3
	SCORE				2 out of 8	
	BONUS	Openly LGBT elected or appointed municipal leaders			+0	+3
	BONUS	City tests limits of restrictive state law			+0	+2
		SCOPE 32 + TOTAL BONUS 0 =		Final	Sco	ro 3 9

V.

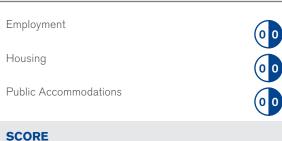
VI

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 32 + TOTAL BONUS 0 =

Ι.	Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	0 0 5 5		
Domestic Partner Health Benefits	4 (4)		
Transgender-Inclusive Healthcare Benefits	(0) (4)		
Legal Dependent Benefits	(2) (2)		
Equivalent Family Leave	(2) (2)		
City Contractor Non-Discrimination Ordinance			
City Contractor Equal Benefits Ordinance	0 3		
SCORE	8 out of 29		
BONUS Grossing Up of Employee Benefits	+0 +2		
BONUS Inclusive Workplace	+0 +2		

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



Final Score 32

CANNOT EXCEED 100