

# **GRESHAM, OREGON 1/2**

**2014 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

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COUNTY

(12)

CITY

00

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CITY

0

CITY

18 out of 18

**12** out of 12

AVAILABLE

(3 3

33

33

AVAILABLE

12

(12)

AVAILABLE

STATE

STATE

(12)

#### **GRESHAM, OREGON 2/2** 2014 MUNICIPAL EQUALITY INDEX SCORECARD

### IV.

IV. Municipal Service	S	STATE C	COUNTY CITY	AVAILABLE
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.	Human Rights Commission		0	$\begin{pmatrix} 4 \end{pmatrix}$
	LGBT Liaison to City Executive		$\bigcirc$	5
	Enumerated Anti-Bullying Policies	33		33
	SCORE		<b>6</b> or	ut of 15
	BONUS NDO enforcement by Commission/Executive		+0	+3
	BONUS City provides services to/support LGBT youth	S	+0	+2
	BONUS City provides services to/supports	S	+0	+2
	BONUS City provides services to/supports	S	+0	+2
	BONUS City provides services to/support people living with HIV/AIDS	S	+0	+2
V. Law Enforcement			CITY	AVAILABLE
Fair enforcement of the law includes responsible reporting of hate crimes and	LGBT Police Liaison or Task Force			8
engaging with the LGBT community in a thoughtful and respectful way.	Reported 2012 Hate Crimes Statistics to the FBI		•	10
	SCORE		0 0	ut of 18
VI. Relationship with the LGBT Community			CITY	AVAILABLE
This category measures the city leadership's	Leadership's Public Position on LGBT Equali	•		5
commitment to fully include the LGBT community and to advocate for full equality.	Leadership's Pro-Equality Legislative/Policy Efforts		0	3
	SCORE		0	out of 8
	BONUS Openly LGBT elected or appointed municipal leaders	d	+0	+3
	BONUS City tests limits of restrictive state law		+0	+2
			Einel See	

#### V.

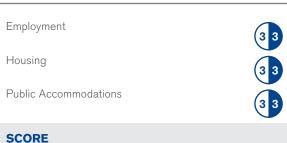
## VI

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 44 + TOTAL BONUS 0 =

Ι.	Non-Discrimination	Laws	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



## II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

### III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	00	5 5
Domestic Partner Health Benefits	4	4
Transgender-Inclusive Healthcare Benefits	0	(4)
Legal Dependent Benefits	(2)	(2)
Equivalent Family Leave	(2)	(2)
City Contractor Non-Discrimination Ordinance	00	2 2
City Contractor Equal Benefits Ordinance	0	3
SCORE	<b>8</b> out of 29	
BONUS Grossing Up of Employee Benefits	+0	+2
BONUS Inclusive Workplace	+0	+2

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



#### Final Score 44

**CANNOT EXCEED 100**