

GREAT FALLS, MONTANA 1/2

STATE

STATE

(0)

2014 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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COUNTY

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CITY

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CITY

(0)

CITY

AVAILABLE

(3 3

33

33

AVAILABLE

12

(12)

AVAILABLE

0 out of 12

0 out of 18

GREAT FALLS, MONTANA 2/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

IV.

IV. Municipal Services				AVAILABLE		
Human Rights Commission			0	(4)		
LGBT Liaison to City Executive				5		
Enumerated Anti-Bullying Policies	00	00	•	33		
SCORE			0 out of 15			
BONUS NDO enforcement by Commission/Executive			+0	+3		
BONUS City provides services to/supports LGBT youth			+0	+2		
BONUS City provides services to/supports LGBT homeless			+0	+2		
BONUS City provides services to/supports LGBT elderly			+0	+2		
BONUS City provides services to/supports people living with HIV/AIDS			+2	+2		
			СІТҮ	AVAILABLE		
LGBT Police Liaison or Task Force			0	8		
Reported 2012 Hate Crimes Statistics to the FBI			0	10		
SCORE			0 out of 18			
VI. Relationship with the LGBT Community CITY AVAILABLE						
Leadership's Public Position on LGBT Equality			\bigcirc	5		
Leadership's Pro-Equality Legislative/Policy Efforts			•	3		
SCORE			0	out of 8		
BONUS Openly LGBT elected or appointed municipal leaders			+0	+3		
BONUS City tests limits of restrictive state law			+0	+2		
	Human Rights Commission LGBT Liaison to City Executive Enumerated Anti-Bullying Policies SCORE BONUS NDO enforcement by Commission/Executive BONUS City provides services to/supports LGBT youth BONUS City provides services to/supports LGBT homeless BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports LGBT Police Liaison or Task Force Reported 2012 Hate Crimes Statistics to the FBI Score SCORE Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative/Policy Efforts Score BONUS Openly LGBT elected or appointed municipal leaders BONUS City tests limits of restrictive	Human Rights Commission LGBT Liaison to City Executive Enumerated Anti-Bullying Policies SCORE BONUS NDO enforcement by Commission/Executive BONUS City provides services to/supports LGBT youth BONUS City provides services to/supports LGBT homeless BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports beople living with HIV/AIDS LGBT Police Liaison or Task Force Reported 2012 Hate Crimes Statistics to the FBI SCORE Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative/Policy Efforts Leadership's Pro-Equality Legislative/Policy Efforts SCORE SCORE SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS City tests limits of restrictive	Human Rights Commission LGBT Liaison to City Executive Enumerated Anti-Bullying Policies SCORE BONUS NDO enforcement by Commission/Executive BONUS City provides services to/supports LGBT youth BONUS City provides services to/supports LGBT homeless BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports LGBT elderly BONUS City provides services to/supports SCORE LGBT Police Liaison or Task Force Reported 2012 Hate Crimes Statistics to the FBI SCORE Leadership's Public Position on LGBT Equality Leadership's Pro-Equality Legislative/Policy Efforts SCORE BONUS Openly LGBT elected or appointed municipal leaders BONUS City tests limits of restrictive	Human Rights Commission Image: Commission		

V.

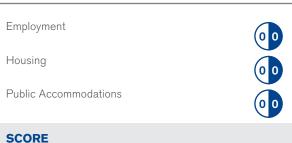
VI

BONUS	Openl munic
BONUS	City te state l

TOTAL SCORE 0 + TOTAL BONUS 2 =

Ι.	Non	-Dis	crim	ination	L	aw	S	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Unions, or Domestic Partnerships Domestic Partner Registry

SCORE

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	0 0 5 5		
Domestic Partner Health Benefits			
Transgender-Inclusive Healthcare Benefits	(0) (4)		
Legal Dependent Benefits	(0) (2)		
Equivalent Family Leave	$ \begin{pmatrix} 0 \\ 2 \end{pmatrix} $		
City Contractor Non-Discrimination Ordinance			
City Contractor Equal Benefits Ordinance	0 3		
SCORE	0 out of 29		
BONUS Grossing Up of Employee Benefits	+0 +2		
BONUS Inclusive Workplace	+0 +2		

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.



Final Score 2

CANNOT EXCEED 100