I. Non-Discrimination Laws
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

- Employment
- Housing
- Public Accommodations

Score: 18 out of 18

II. Relationship Recognition
Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

- Marriage Equality, Civil Unions, or Domestic Partnerships
- Domestic Partner Registry

Score: 0 out of 12

III. Municipality as Employer
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

- Non-Discrimination in City Employment
- Domestic Partner Health Benefits
- Transgender-Inclusive Healthcare Benefits
- Legal Dependent Benefits
- Equivalent Family Leave
- City Contractor Non-Discrimination Ordinance
- City Contractor Equal Benefits Ordinance

Score: 12 out of 29

IV. Municipal Services
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

- Human Rights Commission
- LGBT Liaison to City Executive
- Enumerated Anti-Bullying Policies

Score: 4 out of 15

V. Law Enforcement
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

- LGBT Police Liaison or Task Force
- Reported 2012 Hate Crimes Statistics to the FBI

Score: 10 out of 18

VI. Relationship with the LGBT Community
This category measures the city leadership’s commitment to fully include the LGBT community and to advocate for full equality.

- Leadership’s Public Position on LGBT Equality
- Leadership’s Pro-Equality Legislative/Policy Efforts

Score: 7 out of 8

Total Score 51 + Total Bonus 8 = Final Score 59

Cannot exceed 100