

CASPER, WYOMING 1/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment discrimination on the basis of sexual orientation and gender identity is Housing prohibited by the city, county, or state in areas of employment, housing, and public accommodations. Public Accommodations

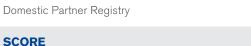
II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equality, Civil Union or Domestic Partnerships	s,
Domestic Partner Registry	

SCORE







COUNTY

STATE

(12)





AVAILABLE

12

AVAILABLE

0 out of 18

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment	00	5 5
Domestic Partner Health Benefits	4	4
Transgender-Inclusive Healthcare Benefits	0	4
Legal Dependent Benefits	(2)	(2)
Equivalent Family Leave	(2)	(2)
City Contractor Non-Discrimination Ordinance	00	2 2
City Contractor Equal Benefits Ordinance	0	3
SCORE	8 ou	t of 29
BONUS Grossing Up of Employee Benefits	+0	+2
BONUS Inclusive Workplace	+0	+2

PTS FOR SEXUAL ORIENTATION —





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

CASPER, WYOMING 2/2

2014 MUNICIPAL EQUALITY INDEX SCORECARD



0 out of 15

AVAILABLE

CITY

COUNTY

IV. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission			
LGBT Liaison to City Executive			
Enumerated Anti-Bullying Policies	00	0 0	

SCORE	
BONUS	NDO enforcement by Commission/Executive
BONUS	City provides services to/supports LGBT youth
BONUS	City provides services to/supports LGBT homeless

BONUS City provides services to/supports LGBT elderly **BONUS** City provides services to/supports people living with HIV/AIDS

+0	+2
+0	+2
+0	+2

AVAILABLE

AVAILABLE

V. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

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VI. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality
Leadership's Pro-Equality Legislative/Policy Efforts
SCORE
BONUS Openly LGBT elected or appointed

TOTAL SCORE	30 +	TOTAL	BONUS	0 =

municipal leaders **BONUS** City tests limits of restrictive state law

0 out of 8

Final Score 30

CITY

CANNOT EXCEED 100