I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment: 0 out of 3
Housing: 0 out of 3
Public Accommodations: 0 out of 3

Score: 0 out of 18

II. Relationship Recognition

Marriage, civil unions, and comprehensive domestic partnerships are matters of state policy; cities and counties have only the power to create domestic partner registries.

Marriage Equal, Civil Unions, or Domestic Partnerships: 0 out of 12
Domestic Partner Registry: 0 out of 12

Score: 0 out of 12

III. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment: 0 out of 5
Domestic Partner Health Benefits: 0 out of 4
Transgender-Inclusive Healthcare Benefits: 0 out of 4
Legal Dependent Benefits: 0 out of 2
Equivalent Family Leave: 0 out of 2
City Contractor Non-Discrimination Ordinance: 0 out of 3
City Contractor Equal Benefits Ordinance: 0 out of 3

Score: 0 out of 29

IV. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission: 4 out of 4
LGBT Liaison to City Executive: 0 out of 5
Enumerated Anti-Bullying Policies: 0 out of 3

Score: 4 out of 15

V. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force: 8 out of 8
Reported 2012 Hate Crimes Statistics to the FBI: 10 out of 10

Score: 10 out of 18

VI. Relationship with the LGBT Community

This category measures the city leadership’s commitment to fully include the LGBT community and to advocate for full equality.

Leadership’s Public Position on LGBT Equality: 0 out of 5
Leadership’s Pro-Equality Legislative/Policy Efforts: 0 out of 3

Score: 0 out of 8

Total Score 14 + Total Bonus 0 = Final Score 14

Total cannot exceed 100