

This category evaluates whether

orientation and gender identity is

areas of employment, housing, and

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

RUTLAND, VERMONT 1/2 2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

Employment Housing

Public Accommodations

STATE



00 5 5

28 out of 30

MUNICIPAL AVAILABLE

SCORE

BONUS Single-Occupancy All-Gender Facilities



00





AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

BONUS Protects Youth from Conversion

Therapy

Inclusive Workplace

SCORE

BONUS City Employee Domestic Partner Benefits



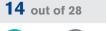
MUNICIPAL











III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office



COUNTY









SCORE **BONUS** Youth Bullying Prevention Policy for City Services

BONUS City Provides Services to LGBTQ Youth

BONUS City Provides Services to LGBTQ Homeless People

BONUS City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS

Population **BONUS** City Provides Services to the Transgender Community





CITY



AVAILABLE





0 out of 12















RUTLAND, VERMONT 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

MUNICIPAL AVAILABLE



12 out of 22

12

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State





MUNICIPAL AVAILABLE







TOTAL SCORE 55 + TOTAL BONUS 4 =

Final Score 59

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei