

# **CHAMPAIGN, ILLINOIS 1/2**

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

#### **CHAMPAIGN, ILLINOIS 2/2**

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	55	00	5 5	55
Housing	5 5	00	5 5	5 5
Public Accommodations	55	00	52	55
SCORE			<b>30</b> out	of 30
<b>BONUS</b> Single-Occupancy All-Gender Facilities	+2	+0	+0	+2
BONUS Protects Youth from Conversion Therapy	+2	+0	+0	+2

STATE

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included

in city services and programs.

Non-Discrimination in City E	mployment		70	77
Transgender-Inclusive Healt	ncare Benefits			6
City Contractor Non-Discrim	ination Ordinance		30	33
Inclusive Workplace			2	2
SCORE			<b>12</b> οι	ut of 28
BONUS City Employee Do Benefits	omestic Partner		+1	+1
S		COUNTY	CITY	AVAILABLE
Human Rights Commission		0	5	5
NDO Enforcement by Huma Commission	n Rights	0	2	2
LGBTQ Liaison in City Exect	utive's Office	-	$\overline{(}$	

#### (5) (5) SCORE **12** out of 12 **BONUS** Youth Bullying Prevention Policy for +1 +1 City Services **BONUS** City Provides Services to LGBTQ Youth **BONUS** City Provides Services to LGBTQ +2 +0 Homeless People +2 BONUS City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS Population

**BONUS** City Provides Services to the Transgender Community

## **IV.** Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way. to the FBI

Reported 2017 Hat

SCORE

# V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ed Efforts SCORE BONUS Openly L Municipa

> BONUS City Test Law

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



	MUNICIPAL	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	12
	<b>12</b> ou	t of 22

ality	MUNICIPAL	AVAILABLE	
ic Position on LGBTQ Equality	5	5	
Equality Legislative or Policy		3	
	1 out of 8		
LGBTO Elected or Appointed al Leaders	+2	+2	
ts Limits of Restrictive State	+0	+3	

TOTAL SCORE 72 + TOTAL BONUS 7 =



**CANNOT EXCEED 100** 

BONUS PTS for criteria not accessible to all cities at this time.