

CATHEDRAL CITY, CALIFORNIA 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	<u> </u>				
Employme	ent	55	00	5 5	55
Housing		5 5	00	5 5	5 5
Public Ac	commodations	55	00	55	55
SCORE				30 οι	it of 30
BONUS	Single-Occupancy All-Gender Facilities	+2	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+2	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

	Non-Disc	rimination in City Employment		77	77
	Transgen	der-Inclusive Healthcare Benefits		6	6
	City Cont	ractor Non-Discrimination Ordinance		33	33
	Inclusive	Workplace		2	2
	SCORE			28 or	ut of 28
	BONUS	City Employee Domestic Partner Benefits		+1	+1
S	5		COUNTY	CITY	AVAILABLE
	Human R	ights Commission	0	0	5
	NDO Enfo Commissi	orcement by Human Rights ion	٥	0	2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

NDO Enfo Commissi	orcement by Human Rights ion	0	0	2	
LGBTQ L	iaison in City Executive's Office	Ŭ	5	5	
SCORE			5 ou	t of 12	
BONUS	Youth Bullying Prevention Policy for City Services		+0+0	+1+1	
BONUS	City Provides Services to LGBTQ Youth		+2	+2	
BONUS	City Provides Services to LGBTQ Homeless People		+0	+2	
BONUS	City Provides Services to LGBTQ Elders		+2	+2	
BONUS	City Provides Services HIV/AIDS Population		+2	+2	
BONUS	City Provides Services to the		+2	+2	

Transgender Community

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IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way. to the FBI

Reported 2017 Ha

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ec Efforts SCORE

> BONUS Openly L Municipa

BONUS City Test Law

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

city's scorecard, please email mei@hrc.org.

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

hrc.org/mei





	MUNICIPAL	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 ou	t of 22

ality	MUNICIPAL	AVAILABLE
ic Position on LGBTQ Equality	5	5
Equality Legislative or Policy	3	3
	8 o	ut of 8
LGBTO Elected or Appointed al Leaders	+2	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 81 + TOTAL BONUS 15 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular