

This category evaluates whether

orientation and gender identity is

areas of employment, housing, and

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

BUTTE-SILVER BOW, MONTANA 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

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I. Non-Discrimination Laws

SCORE

SCORE

Employment	
Housing	











30 out of 30

MUNICIPAL AVAILABLE

BONUS	Single-Occupancy All-Gender Facilities
BONUS	Protects Youth from Conversion







MUNICIPAL



AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

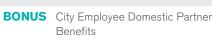
Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance



Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office



III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

ľ	Non-L)ıscrım	ninatioi	n in	City	Emp	loyme	ent

Therapy









AVAILABLE











SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ









COUNTY



CITY







BUTTE-SILVER BOW, MONTANA 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

10

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

0 out of 22

MUNICIPAL AVAILABLE

0 out of 8

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 36 + TOTAL BONUS 0 =

Final Score 36

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei