

## **BOZEMAN, MONTANA 1/2**

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

#### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment

Public Accommodations

Housing

**SCORE** 

STATE





MUNICIPAL AVAILABLE

00 **30** out of 30

5 5

Facilities **BONUS** Protects Youth from Conversion

**BONUS** Single-Occupancy All-Gender





AVAILABLE

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

SCORE

Inclusive Workplace

**BONUS** City Employee Domestic Partner Benefits



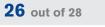
MUNICIPAL













**AVAILABLE** 

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

COUNTY







SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ

BO Youth

**BONUS** City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

**BONUS** City Provides Services HIV/AIDS Population

**BONUS** City Provides Services to the Transgender Community

Elders





CITY



















#### **BOZEMAN, MONTANA 2/2**

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 



MUNICIPAL AVAILABLE

10

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

**SCORE 12** out of 22

# V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

**BONUS** Openly LGBTQ Elected or Appointed Municipal Leaders

**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 75 + TOTAL BONUS 3 =** 

12

MUNICIPAL AVAILABLE

1 out of 8

Final Score 78

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei