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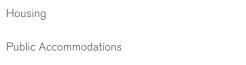
2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		





STATE





30 out of 30

MUNICIPAL AVAILABLE

SCORE	
BONUS	Single-Occupancy All-Gender Facilities
BONUS	Protects Youth from Conversion

Therapy







MUNICIPAL



AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

BONUS	City Employee Domestic Partne Benefits

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Non-Discrimination in City Employment	77 77
Transgender-Inclusive Healthcare Benefits	6 6
City Contractor Non-Discrimination Ordinance	3 3 3
Inclusive Workplace	2 2
SCORE	28 out of 28
BONUS City Employee Domestic Partner Benefits	+1 +1

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COUNTY



CITY



AVAILABLE







SCORE		12 out	of 12
BONUS	Youth Bullying Prevention Policy for City Services	+0+0	+1 +1
BONUS	City Provides Services to LGBTQ Youth	+2	+2
BONUS	City Provides Services to LGBTQ Homeless People	+2	+2
BONUS	City Provides Services to LGBTQ Elders	+0	+2
BONUS	City Provides Services HIV/AIDS Population	+0	+2
BONUS	City Provides Services to the Transgender Community	+0	+2

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2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

10

[10]

12

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE **22** out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed

Municipal Leaders

BONUS City Tests Limits of Restrictive State

MUNICIPAL AVAILABLE

TOTAL SCORE 97 + TOTAL BONUS 7 =

Final Score 100

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei