

This category evaluates whether

orientation and gender identity is

areas of employment, housing, and

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

AVONDALE ESTATES, GEORGIA 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

Employment Housing





MUNICIPAL AVAILABLE

SCORE

Public Accommodations

BONUS Single-Occupancy All-Gender Facilities

BONUS Protects Youth from Conversion

Therapy





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MUNICIPAL



AVAILABLE

5 5

0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

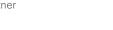
Transgender-Inclusive Healthcare Benefits





BONUS City Employee Domestic Partner Benefits

Inclusive Workplace







AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office









14 out of 28



SCORE	
BONUS	Youth Bullying Prevention Policy for City Services

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

Elders **BONUS** City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

Population



COUNTY



















AVONDALE ESTATES, GEORGIA 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

10

0 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

TOTAL SCORE 18 + TOTAL BONUS 0 =

BONUS City Tests Limits of Restrictive State



MUNICIPAL AVAILABLE

Final Score 18

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei