

AURORA, COLORADO 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		





STATE





30 out of 30

MUNICIPAL AVAILABLE

)	00	00	(5
)	00	00	(5

S	C	0	R	Ε

BONUS Single-Occupancy All-Gender Facilities







MUNICIPAL



AVAILABLE



II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city

Non-Discrimination in City Employment	
Transgender-Inclusive Healthcare Benefits	





Inclusive Workplace



COUNTY





CITY







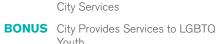
to ensure LGBTQ constituents are included	· ·
in city services and programs.	NDO Enforcement Commission

Human Rights Commission



LGBTQ Liaison in City Executive's Office

SCORE		
BONUS	Youth Bullving Pr	revention Policy fo





BONUS City Provides Services to LGBTQ Elders

BONUS City Provides Services HIV/AIDS Population

BONUS City Provides Services to the Transgender Community















AVAILABLE







uı	OI	12	
	(+	F1 +1	











AURORA, COLORADO 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics

to the FBI

SCORE

MUNICIPAL AVAILABLE 10 12

MUNICIPAL AVAILABLE

12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State



2 out of 8

TOTAL SCORE 69 + TOTAL BONUS 3 =

Final Score 72

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei