

ARLINGTON, TEXAS 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

+2

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IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liais Reported 2017 Hat to the FBI

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ec Efforts

SCORE
BONUS Openly LC Municipal
BONUS City Tests

Law

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		00	00	00	55
Housing		00	00	00	5 5
Public Accommodations		00	00	00	55
SCORE				0 ou	t of 30
BONUS	Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+0	+0	+0	+2

STATE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Service

This section assesses the efforts of the city to ensure LGBTQ constituents are included

in city services and programs.

Non-Disc	crimination in City Employment		77	77
Transgen	der-Inclusive Healthcare Benefits		0	6
City Cont	tractor Non-Discrimination Ordinance		33	33
Inclusive	Workplace		2	2
SCORE			22 or	ut of 28
BONUS	City Employee Domestic Partner Benefits		+0	+1
S		COUNTY	СІТҮ	AVAILABLE
Human R	Rights Commission	0	0	(5)
	orcement by Human Rights	0	0	(5) (2)
NDO Enf Commiss	orcement by Human Rights	0 0	\bigcirc	\sim
NDO Enf Commiss	forcement by Human Rights ion	() ()	0	2
NDO Enf Commiss LGBTQ L	forcement by Human Rights ion .iaison in City Executive's Office	0	0	2 5

 BONUS City Provides Services to LGBTQ Homeless People
 BONUS City Provides Services to LGBTQ Elders

- BONUS City Provides Services HIV/AIDS Population
- BONUS City Provides Services to the Transgender Community

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email **mei@hrc.org**.

hrc.org/mei



	MUNICIPAL	AVAILABLE
ison or Task Force	(5)	(10)
ate Crimes Statistics	12	12
	17 ou	t of 22

ality	MUNICIPAL	AVAILABLE
c Position on LGBTQ Equality	5	5
Equality Legislative or Policy		3
	6 out of 8	
LGBTO Elected or Appointed al Leaders	+2	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 50 + TOTAL BONUS 8 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.