

VIRGINIA BEACH, VIRGINIA 1/2

STATE

2018 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment

Housing

COUNTY

MUNICIPAL AVAILABLE

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SCORE

Public Accommodations

BONUS Single-Occupancy All-Gender Facilities





0 out of 30



AVAILABLE

5 5

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city

to ensure LGBTQ constituents are included

in city services and programs.

Non-Discrimination in City Employment

BONUS Protects Youth from Conversion

Therapy

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Inclusive Workplace

Human Rights Commission

SCORE

BONUS City Employee Domestic Partner Benefits

COUNTY











LGBTQ Liaison in City Executive's Office

NDO Enforcement by Human Rights





SCORE

BONUS Youth Bullying Prevention Policy for City Services

BONUS City Provides Services to LGBTQ Youth

BONUS City Provides Services to LGBTQ Homeless

BONUS City Provides Services to LGBTQ Elders

BONUS City Provides Services HIV/AIDS Population

BONUS City Provides Services to the Transgender Community

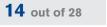
MUNICIPAL













CITY **AVAILABLE**







7 out of 12













VIRGINIA BEACH, VIRGINIA 2/2

2018 MUNICIPAL EQUALITY INDEX SCORECARD



IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics to the FBI

SCORE



MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

22 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 50 + TOTAL BONUS 0 =

7 out of 8





Final Score 50

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei