### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>eliality</th>
<th>Employment</th>
<th>Housing</th>
<th>Public Accommodations</th>
</tr>
</thead>
<tbody>
<tr>
<td>County</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Available</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**Score**: 30 out of 30

#### BONUS

- Single-Occupancy All-Gender Facilities +0 +0 +2
- Protects Youth from Conversion Therapy +2 +0 +2

### II. Municipality as Employer

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTO employees equally.

<table>
<thead>
<tr>
<th>County</th>
<th>Non-Discrimination in City Employment</th>
<th>Transgender-Inclusive Healthcare Benefits</th>
<th>City Contractor Non-Discrimination Ordinance</th>
<th>Inclusive Workplace</th>
</tr>
</thead>
<tbody>
<tr>
<td>Available</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**Score**: 20 out of 28

#### BONUS

- City Employee Domestic Partner Benefits +1 +1 +1

### III. Municipal Services

This section assesses the efforts of the city to ensure LGBTO constituents are included in city services and programs.

- Human Rights Commission | County: 5, Available: 5
- NDO Enforcement by Human Rights Commission | County: 2, Available: 2
- LGBTQ Liaison to City Executive's Office | County: 5, Available: 5

**Score**: 7 out of 12

#### BONUS

- Youth Bullying Prevention Policy for City Services +0 +0 +0
- City Provides Services to LGBTO Youth +2 +2 +2
- City Provides Services to LGBTO Homeless +2 +2 +2
- City Provides Services to LGBTO Elders +2 +2 +2
- City Provides Services HIV/AIDS Population +2 +2 +2
- City Provides Services to the Transgender Community +2 +2 +2

### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTO community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>County</th>
<th>LGBTO Liaison/Task Force in Police Department</th>
<th>Reported 2016 Hate Crimes Statistics to the FBI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Available</td>
<td>0</td>
<td>12</td>
</tr>
</tbody>
</table>

**Score**: 12 out of 22

### V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTO community and to advocate for full equality.

- Leadership's Public Position on LGBTO Equality | County: 5, Available: 5
- Leadership's Pro-Equality Legislative or Policy Efforts | County: 3, Available: 3

**Score**: 6 out of 8

#### BONUS

- Openly LGBTO Elected or Appointed Municipal Leaders +2 +2 +2
- City Tests Limits of Restrictive State Law +3 +3 +3

**Total Score**: 75 + **Total BONUS**: 13 = **Final Score** 88

_cannot exceed 100_

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*UNINCORPORATED, RATED KING COUNTY*