

STAMFORD, CONNECTICUT 1/2

2018 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

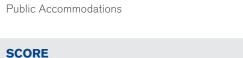
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		









BONUS Single-Occupancy All-Gender

Facilities







COUNTY



MUNICIPAL

28 out of 28

AVAILABLE

CITY

2



AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

SCORE	
Inclusive Workplace	
City Contractor Non-Discrimination Ordinance	
Transpender inclusive Fleatificate Deficition	

			Benefits
Ш.	Munici	oal Services	

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission
NDO Enforcement by Human Rights Commission
LGBTQ Liaison in City Executive's Office
SCORE

BONUS City Employee Domestic Partner

SCORE	RE 12		2 out of 12	
BONUS	Youth Bullying Prevention Policy for City Services	+0+0	+1 +1	
BONUS	City Provides Services to LGBTQ Youth	+0	+2	
BONUS	City Provides Services to LGBTQ Homeless	+0	+2	
BONUS	City Provides Services to LGBTQ Elders	+0	+2	
BONUS	City Provides Services HIV/AIDS Population	+2	+2	
BONUS	City Provides Services to the Transgender Community	+0	+2	

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2018 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

10

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics to the FBI

SCORE

SCORE

12

22 out of 22

MUNICIPAL AVAILABLE

10

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

8 out of 8

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 94 + TOTAL BONUS 6 =

Final Score 100

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei