

#### **RUTLAND, VERMONT 1/2** 2018 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

STATE

### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		

**BONUS** Single-Occupancy All-Gender

**BONUS** Protects Youth from Conversion

Facilities

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

**SCORE** 







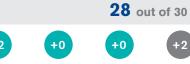
MUNICIPAL AVAILABLE

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## II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

# III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Non-Discrimination in City Employment	77	7 7
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	3 3
Inclusive Workplace	0	2
SCORE	<b>14</b> ou	t of 28
BONUS City Employee Domestic Partner Benefits	+0	+1

COUNTY



CITY



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SCORE		0 out	of 12
BONUS	Youth Bullying Prevention Policy for City Services	+0+0	+1 +1
BONUS	City Provides Services to LGBTQ Youth	+0	+2
BONUS	City Provides Services to LGBTQ Homeless	+0	+2
BONUS	City Provides Services to LGBTQ Elders	+0	+2
BONUS	City Provides Services HIV/AIDS Population	+0	+2
BONUS	City Provides Services to the Transgender Community	+0	+2

## **RUTLAND, VERMONT 2/2**

**2018 MUNICIPAL EQUALITY INDEX SCORECARD** 



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12

10

### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics

to the FBI

**SCORE 12** out of 22

## V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**SCORE** 

**BONUS** Openly LGBTQ Elected or Appointed Municipal Leaders

**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 55 + TOTAL BONUS 4 =** 

1 out of 8

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Final Score 59

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei