

RICHMOND, CALIFORNIA 1/2

2018 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

imployment	
lousing	









30 out of 30

19 out of 28

12 out of 12

AVAILABLE

MUNICIPAL AVAILABLE

SCORE	
BONUS	Single-Occupancy All-Gender
	Facilities

BONUS Protects Youth from Conversion

Therapy



STATE



00



MUNICIPAL

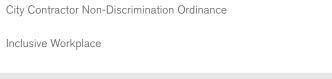


AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance





BONUS City Provides Services to the Transgender Community

SCORE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Benefits	
	COUNTY
Human Rights Commission	0
NDO Enforcement by Human Rights Commission	0
LGBTQ Liaison in City Executive's Office	

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth
BONUS	City Provides Services to LGBTQ Homeless
BONUS	City Provides Services to LGBTQ Elders
BONUS	City Provides Services HIV/AIDS Population

RICHMOND, CALIFORNIA 2/2

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MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

10

0

12

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics to the FBI

SCORE **12** out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 80 + TOTAL BONUS 6 =

7 out of 8

2

Municipal Leaders

Final Score 86

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei