I. Non-Discrimination Laws

Employment

- State: 0
- County: 0
- Municipal: 0

Housing

- State: 0
- County: 0
- Municipal: 0

Public Accommodations

- State: 0
- County: 0
- Municipal: 0

SCORE: 0 out of 30

BONUS: Single-Occupancy All-Gender Facilities

- Municipal: +2

BONUS: Protects Youth from Conversion Therapy

- Municipal: +2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

- Municipal: 7

Transgender-Inclusive Healthcare Benefits

- Municipal: 6

City Contractor Non-Discrimination Ordinance

- Municipal: 3

Inclusive Workplace

- Municipal: 2

SCORE: 20 out of 28

BONUS: City Employee Domestic Partner Benefits

- Municipal: +1

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

- County: 0
- City: 0

NDO Enforcement by Human Rights Commission

- County: 0
- City: 2

LGBTQ Liaison in City Executive's Office

- County: 0
- City: 5

SCORE: 0 out of 12

BONUS: Youth Bullying Prevention Policy for City Services

- County: +2

BONUS: City Provides Services to LGBTQ Youth

- County: +2

BONUS: City Provides Services to LGBTQ Homeless

- County: +2

BONUS: City Provides Services to LGBTQ Elders

- County: +2

BONUS: City Provides Services to LGBTQ Population

- County: +2

BONUS: City Provides Services to the Transgender Community

- County: +2

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

- Municipal: 0
- Available: 10

REPORTED 2016 HATE CRIMES STATISTICS TO THE FBI

- Municipal: 12
- Available: 12

SCORE: 12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

- Municipal: 4
- Available: 5

Leadership's Pro-Equality Legislative or Policy Efforts

- Municipal: 1
- Available: 3

SCORE: 5 out of 8

BONUS: Openly LGBTQ Elected or Appointed Municipal Leaders

- Municipal: +2

BONUS: City Tests Limits of Restrictive State Law

- Municipal: +2

TOTAL SCORE 37 + TOTAL BONUS 2 = Final Score 39

CANNOT EXCEED 100

PORT SAINT LUCIE, FLORIDA

2018 MUNICIPAL EQUALITY INDEX SCORECARD

FINAL SCORE 39