

#### PHILADELPHIA, PENNSYLVANIA 1/2

**2018 MUNICIPAL EQUALITY INDEX SCORECARD** 

#### I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	
Housing	
Public Accommodations	



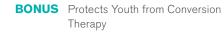




Public Accommodations	0 0	0
SCORE		







**BONUS** Single-Occupancy All-Gender

Facilities

Inclusive Workplace

SCORE



# II. Municipality as Employer

MUNICIPAL AVAILABLE

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance























**BONUS** City Employee Domestic Partner Benefits





# III. Municipal Services

COUNTY

CITY



#### This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission	
NDO Enforcement by Human Rights Commission	

LGBTQ Liaison in City Executive's Office





(5)





5

**12** out of 12

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth
BONUS	City Provides Services to LGBTQ







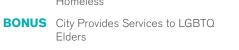
**BONUS** City Provides Services HIV/AIDS

**BONUS** City Provides Services to the Transgender Community

Population

















### PHILADELPHIA, PENNSYLVANIA 2/2

**2018 MUNICIPAL EQUALITY INDEX SCORECARD** 



MUNICIPAL AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics to the FBI

10 12



**SCORE** 

SCORE

**22** out of 22

# V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts



8 out of 8

MUNICIPAL AVAILABLE





**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 98 + TOTAL BONUS 16 =** 

Municipal Leaders



Final Score 100

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei