MEMPHIS, TENNESSEE 1/2
2018 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment
Housing
Public Accommodations

SCORE 0 out of 30

BONUS
Single-Occupancy All-Gender Facilities +0
Transgender-Inclusive Healthcare Benefits +0
City Contractor Non-Discrimination Ordinance +0
Inclusive Workplace +0

MUNICIPAL AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance
Inclusive Workplace

SCORE 14 out of 28

BONUS City Employee Domestic Partner Benefits +1

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission
NDO Enforcement by Human Rights Commission
LGBTQ Liaison in City Executive's Office

COUNTY CITY AVAILABLE

SCORE 5 out of 12

BONUS Youth Bullying Prevention Policy for City Services +0
BONUS City Provides Services to LGBTQ Youth +0
BONUS City Provides Services to LGBTQ Homeless +0
BONUS City Provides Services to LGBTQ Elders +0
BONUS City Provides Services to the Transgender Community +0

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force
Reported 2016 Hate Crimes Statistics to the FBI

SCORE 22 out of 22

III. Municipal Services

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality
Leadership's Pro-Equality Legislative or Policy Efforts

MUNICIPAL AVAILABLE

SCORE 2 out of 8

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders +2
BONUS City Tests Limits of Restrictive State Law +3

V. Leadership on LGBTQ Equality

TOTAL SCORE 43 + TOTAL BONUS 3 = Final Score 46
CANNOT EXCEED 100

 PTS FOR SEXUAL ORIENTATION  PTS FOR GENDER IDENTITY  + BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mail@hrc.org.

hrc.org/mei