## I. Non-Discrimination Laws

<table>
<thead>
<tr>
<th></th>
<th>STATE</th>
<th>COUNTY</th>
<th>AVAILABLE</th>
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</thead>
<tbody>
<tr>
<td>Employment</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Housing</td>
<td></td>
<td>0</td>
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<tr>
<td>Public Accommodations</td>
<td></td>
<td>0</td>
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</tr>
</tbody>
</table>

**Score:** 28 out of 30

### BONUS
- Single-Occupancy All-Gender Facilities +0
- Protects Youth from Conversion Therapy +2

## II. Municipality as Employer

- Non-Discrimination in City Employment 0
- Transgender-Inclusive Healthcare Benefits 5
- City Contractor Non-Discrimination Ordinance 0
- Inclusive Workplace 2

**Score:** 0 out of 28

### BONUS
- City Employee Domestic Partner Benefits +1

## III. Municipal Services

- Human Rights Commission 5
- NDO Enforcement by Human Rights Commission 2
- LGBTQ Liaison to City Executive's Office 5

**Score:** 0 out of 12

### BONUS
- Youth Bullying Prevention Policy for City Services +4
- City Provides Services to LGBTQ Youth +2
- City Provides Services to LGBTQ Homeless +2
- City Provides Services to LGBTQ Elders +2
- City Provides Services HIV/AIDS Population +2
- City Provides Services to the Transgender Community +2

## IV. Law Enforcement

- Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.
- LGBTQ Liaison/Task Force in Police Department
- Reported 2016 Hate Crimes Statistics to the FBI

**Score:** 0 out of 22

### BONUS
- Openly LGBTQ Elected or Appointed Municipal Leaders +2
- City Tests Limits of Restrictive State Law +3

## V. Leadership on LGBTQ Equality

- Leadership's Public Position on LGBTQ Equality 2
- Leadership's Pro-Equality Legislative or Policy Efforts 0

**Score:** 2 out of 8

### BONUS
- Openly LGBTQ Elected or Appointed Municipal Leaders +2
- City Tests Limits of Restrictive State Law +3

**Total Score:** 30 + Total Bonus 2 = Final Score 32

*UNINCORPORATED, RATED KAUAI COUNTY*