I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

### Employment

- Score: 0 out of 5

### Housing

- Score: 0 out of 5

### Public Accommodations

- Score: 0 out of 5

**Total Score:** 0 out of 10

### BONUS

- Single-Occupancy All-Gender Facilities: +0
- Protects Youth from Conversion Therapy: +0

**Total BONUS:** +2

**Final Score:** +2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTI employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTI employees equally.

### Non-Discrimination in City Employment

- Score: 0 out of 7

### Transgender-Inclusive Healthcare Benefits

- Score: 0 out of 6

### City Contractor Non-Discrimination Ordinance

- Score: 0 out of 3

### Inclusive Workplace

- Score: 0 out of 2

**Total Score:** 0 out of 20

### BONUS

- City Employee Domestic Partner Benefits: +0

**Total BONUS:** +1

**Final Score:** +1

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTI constituents are included in city services and programs.

### Human Rights Commission

- Score: 0 out of 5

### NDO Enforcement by Human Rights Commission

- Score: 0 out of 5

### LGBTQ Liaison to City Executive’s Office

- Score: 0 out of 5

**Total Score:** 0 out of 10

### BONUS

- Youth Bullying Prevention Policy for City Services: +0

**Total BONUS:** +1

**Final Score:** +1

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTI community in a thoughtful and respectful way.

- Score: 0 out of 10

### LGBTQ Liaison/Task Force in Police Department

- Score: +12

### Reported 2016 Hate Crimes Statistics to the FBI

- Score: +0

**Total Score:** 0 out of 22

**Total BONUS:** +2

**Final Score:** +2

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTI community and to advocate for full equality.

### Leadership’s Public Position on LGBTQ Equality

- Score: 0 out of 5

### Leadership’s Pro-Equality Legislative or Policy Efforts

- Score: 0 out of 3

**Total Score:** 0 out of 8

### BONUS

- Openly LGBTI Elected or Appointed Municipal Leaders: +0

**Total BONUS:** +2

**Final Score:** +2

TOTAL SCORE 49 + TOTAL BONUS 2 = Final Score 51

CANNOT EXCEED 100