GULFPORT, MISSISSIPPI
2018 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

<table>
<thead>
<tr>
<th>STATE</th>
<th>COUNTY</th>
<th>MUNICIPAL</th>
<th>AVAILABLE</th>
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</thead>
</table>

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

- Employment
- Housing
- Public Accommodations

**SCORE**

<table>
<thead>
<tr>
<th>BONUS</th>
<th>Single-Occupancy All-Gender Facilities</th>
<th>+0</th>
</tr>
</thead>
<tbody>
<tr>
<td>BONUS</td>
<td>Protects Youth from Conversion Therapy</td>
<td>+0</td>
</tr>
</tbody>
</table>

**TOTAL SCORE**: 0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

- Non-Discrimination in City Employment
- Transgender-Inclusive Healthcare Benefits
- City Contractor Non-Discrimination Ordinance
- Inclusive Workplace

**SCORE**

| BONUS | City Employee Domestic Partner Benefits | +0 |

**TOTAL SCORE**: 0 out of 28

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

- Human Rights Commission
- NDO Enforcement by Human Rights Commission
- LGBTQ Liaison in City Executive’s Office

**SCORE**

<table>
<thead>
<tr>
<th>BONUS</th>
<th>Youth Bullying Prevention Policy for City Services</th>
<th>+0</th>
</tr>
</thead>
<tbody>
<tr>
<td>BONUS</td>
<td>City Provides Services to LGBTQ Youth</td>
<td>+0</td>
</tr>
<tr>
<td>BONUS</td>
<td>City Provides Services to LGBTQ Homeless</td>
<td>+0</td>
</tr>
<tr>
<td>BONUS</td>
<td>City Provides Services to LGBTQ Elders</td>
<td>+0</td>
</tr>
<tr>
<td>BONUS</td>
<td>City Provides Services for the Transgender Community</td>
<td>+0</td>
</tr>
</tbody>
</table>

**TOTAL SCORE**: 0 out of 12

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

- LGBTQ Police Liaison or Task Force
- Reported 2016 Hate Crimes Statistics to the FBI

**SCORE**

<table>
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</table>

**TOTAL SCORE**: 12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

- Leadership’s Public Position on LGBTQ Equality
- Leadership’s Pro-Equality Legislative or Policy Efforts

**SCORE**

<table>
<thead>
<tr>
<th>MUNICIPAL</th>
<th>AVAILABLE</th>
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</thead>
</table>

**TOTAL SCORE**: 1 out of 8

**TOTAL SCORE**: 13 + TOTAL BONUS 0 = Final Score 13

CANNOT EXCEED 100

For more information about city selection, criteria or the MEI scoring system, please visit hrc.org/mei.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

hrc.org/mei