I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

### Employment

- State: 4
- County: 5
- Municipal: 0

### Housing

- State: 4
- County: 5
- Municipal: 0

### Public Accommodations

- State: 4
- County: 5
- Municipal: 0

**SCORE:** 26 out of 30

**BONUS**

- Single-Occupancy All-Gender Facilities: +0
- Protects Youth from Conversion Therapy: +0

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQQ employees equally.

### Non-Discrimination in City Employment

- Municipal: 0

### Transgender-Inclusive Healthcare Benefits

- Municipal: 0

### City Contractor Non-Discrimination Ordinance

- Municipal: 0

### Inclusive Workplace

- Municipal: 0

**SCORE:** 0 out of 28

**BONUS**

- City Employee Domestic Partner Benefits: +0

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQQ constituents are included in city services and programs.

### Human Rights Commission

- County: 0
- City: 5

### NDO Enforcement by Human Rights Commission

- County: 0
- City: 2

### LGBTQ Liaison in City Executive’s Office

- County: 0
- City: 5

**SCORE:** 7 out of 12

**BONUS**

- Youth Bullying Prevention Policy for City Services: +0
- City Provides Services to LGBTQQ Youth: +0
- City Provides Services to LGBTQQ Homeless: +0
- City Provides Services to LGBTQQ Elders: +0
- City Provides Services to the Transgender Community: +0
- City Provides Services to HIV/AIDS Population: +0

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQQ community in a thoughtful and respectful way.

- LGBTQQ Police Liaison or Task Force: 5
- Reported 2016 Hate Crimes Statistics to the FBI: 0

**SCORE:** 5 out of 22

**BONUS**

- Openly LGBTQQ Elected or Appointed Municipal Leaders: +0
- City Tests Limits of Restrictive State Law: +0

V. Leadership on LGBTQQ Equality

This category measures the city leadership’s commitment to fully include the LGBTQQ community and to advocate for full equality.

### Leadership’s Public Position on LGBTQQ Equality

- Municipal: 4
- Available: 5

### Leadership’s Pro-Equality Legislative or Policy Efforts

- Municipal: 1
- Available: 3

**SCORE:** 5 out of 8

**BONUS**

- Openly LGBTQQ Elected or Appointed Municipal Leaders: +0
- City Tests Limits of Restrictive State Law: +0

**TOTAL SCORE 43 + TOTAL BONUS 2 =** Final Score **45**

CANNOT EXCEED 100

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For more information about city selection, criteria or the MEI Scoring System, please visit hrc.org/mei. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

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